



The Success Foundation of Virginia (TSF)

RVA Community Resource Book (CRB) 2024

Volume 6.1
Updated March 3, 2024



Introduction

Don Delaney and Gary Powers, co-founders of *The Success Foundation of Virginia* (TSF), prepared V 1.0 of the **RVA Community Resource Book (CRB)** in February 2019 based upon six months of discovery and due diligence of the RVA Workforce Readiness Training and other related community services in RVA.

TSF is pleased to prepare and distribute V 6.0 in 2024.

Since community services such as Workforce Readiness Training, alternative education for the at-risk population, adoption and foster care support services, affordable housing, homeless support organizations and related governmental programs are all inter-connected, *TSF* decided the impact these groups have on the community must be considered in the overall ecosystem of our community which is why they are included in separate sections of this resource book.

Although the RVA Community Resource Book (CRB) provides contact and descriptive information for many organizations, it is not intended to be a comprehensive listing. The intent is to provide an annual update as current information becomes available and is included. If *TSF* does not receive an update within two years of the prior update *TSF*'s policy is to no longer include the organizations information since we have no way of verifying whether the information is current and accurate.

Updating and distributing the RVA Community Resource Book (CRB) is *TSF*'s way to recognize and thank all the organizations who do amazing work in our community every day but often are overlooked other than by the population you serve. The CRB is prepared by The Success Foundation of Virginia. Gary Powers, *TSF* Executive Director, coordinates with the organizations who submit their updates and Lisa Powers Rock, *TSF* Mentor and CRB Editor, is responsible for the final editing and formatting of this publication.

So, on behalf of *TSF* and the RVA community you serve we say,

“Thank you to all the organizations included in this CRB for the great work you do.”

We encourage all who receive the CRB to be willing to walk through the door to serve others and be open to where it may lead.

- Gary S Powers, *TSF* Co-Founder and Executive Director
- Don F DeLaney, *TSF* Co-Founder and Board Chair
- J. Gordon Rawles, MD, *TSF* Vice Chair
- Sarah B Williams, Director, Executive Director, The Cabell Foundation
- Sara Hillgrove, Director
- Rachel Strawn, PhD, Director, Great Expectations Program Director at Virginia's Community Colleges
- Adrienne Whitaker, Director, IDEA Leader, Director Virginia Housing

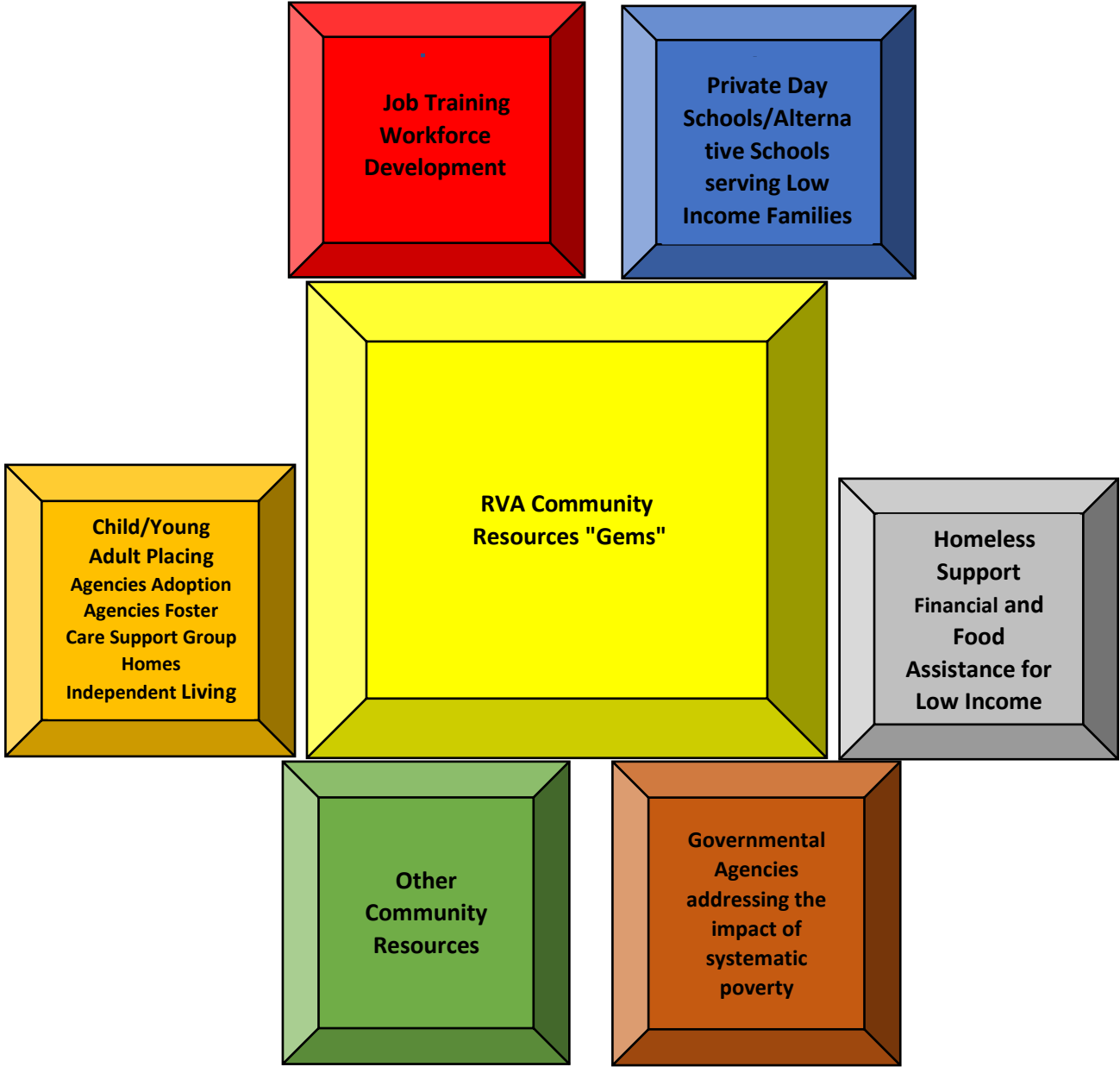


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■ Job Training/Workforce Development:

-Capital Region Workforce Development Board (CRWDB) (updated January 2024)

121 Cedar Fork Road, Suite B, Henrico, Virginia 23223

Brian Davis, Executive Director; www.vcwcapital.com; 804-652-3220, email: brian.davis@henrico.us

Ilene Maurer, Chairman

Mission:

The **CRWDB** oversees delivery of workforce services for job seekers and employers in the City of Richmond and Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent and Powhatan. Services can be accessed through one of three workforce centers conveniently located in eastern Henrico, northern Chesterfield and the near west end of Richmond, or online through <https://vcwcapital.com>.

Job seekers can receive a variety of services such as job search and resume assistance, workshops on topics like interviewing tips and computer skills, personalized career counseling, possible paid internships and career training as well supportive services. In addition to the federal funds, it directly manages, the **CRWDB** is also responsible for convening a network of other publicly funded partners who provide similar and complementary employment and training services to afford customers better ease of access. Such partners include the new Virginia Department of Workforce Development and Advancement, regional adult education providers, the Virginia Department for Aging and Rehabilitative Services, career and technical education providers, Departments of Social Services and more. The **CRWDB** also coordinates the region's Business Solutions Team which facilitates the recruitment and training needs of employers.

-CARITAS (updated January 2024)

The CARITAS Center, 2220 Stockton Street, Richmond, Virginia 23224

Karen O'Brien, President and CEO; www.caritasva.org; 804-887-1577

Marilyn Milo, Senior Director of Workforce Programs and Training for **CARITAS Works**

(D) 804-612-1752, (M) 804-658-7315; email: mmilio@caritasva.org

Mission:

CARITAS creates a safe place to heal and time to rebuild through its five programs.

1. **Recovery** - *The Healing Place for Men and The Healing Place for Women.*
2. **Shelter** - *The CARITAS Emergency Shelter for Men and the CARITAS Emergency Shelter for Women.*
3. **The Furniture Bank**
4. **Works**
5. **The Recovery Residences** - *Sober living apartments*

History:

1980s – *The CARITAS Shelter* is born

1990s – *The Family Focus Program* fills gaps

2000s – *CARITAS* gets a permanent home

2005 – *The Healing Place* brings hope to Richmond

2008 – *The Furniture Bank* makes a house a home

2011 – *CARITAS* launches *Works Program*

2020- *The CARITAS Center opens housing The Healing Place for Women, The Furniture Bank, The Women's Shelter Program, CARITAS Works, and the Administrative Offices.*

The **CARITAS Works Workforce Development Program's** mission is to provide intensive and innovative career preparation and job placement services to individuals with major barriers to employment, empowering them to overcome their circumstances and forge pathways to lasting success.

The **CARITAS Works Workforce Development Program** consists of these three components that ultimately guide participants to attain sustainable economic security and become productive, independent, joyful, and service-driven members of their community:

1. **Works** – a six-week, 160+ hours, job-readiness, and skills development program. The program encompasses: character building, career development and life skills classes, including 24 hrs. of computer classes.
2. **Job Club** – access to the computer lab, employment resources, and personal assistance with job applications and resources to support employment opportunities. Temporary employment with a small stipend through **CARITAS** is available while an active member of Works Job Club.
3. **AfterWorks** – two years of job placement support and follow-up: access to the computer lab, a career development specialist, job resources, and classes to support graduate's current employment, and opportunities to help them develop their careers.

-Community College Workforce Alliance (CCWA) and Network2Work (N2W) (updated January 2024)

Located on the campuses of Reynolds and Brightpoint Community Colleges
(Training classes are also available at off-site locations)

Elizabeth Creamer, Vice President of Workforce Training & Credential Attainment;
www.ccwatraining.org; 804-523-2292; email: careercoach@ccwa.vccs.edu

- **FastForward** is a short-term workforce credential training program offered through **CCWA** designed to train Virginians for top, in-demand jobs across the Commonwealth. Most FastForward training programs can be completed in six or 12 weeks and are designed to allow students the opportunity to pursue industry training and credentials while raising a family and/or working.

CCWA's FastForward training classes feature entry-level certifications in *health care, customer service, warehousing/logistics, manufacturing, information technology, and trades (HVAC, plumbing, electrical and heavy equipment)*. Tuition is free or low cost for domiciled Virginia residents and applicants who qualify for income-based grants. Additional resources may be available for TANF-eligible parents of dependent children. Coaching services and job seeker assistance are available for **CCWA** students and Network2Work participants.

- **Network2Work (N2W)** connects job seekers with training resources, community service providers, and employers through a technology-based job search platform. **N2W** participants can gain the skills required for employment and access supportive resources in the community to help secure employment in living wage jobs posted by employers in the Network2Work platform. **CCWA** is an enrollment hub for the Network2Work platform in the RVA region. www.network2WorkRVA.com or www.N2Work.org, 804-523 – 5345; email: network2work@ccwa.vccs.edu

-HumanKind (updated February 2024)

908 N. Thompson Street Richmond, Virginia 23230

Angie Hart, Capital Region Program Manager; www.humankind.org/economic-opportunity;
804- 461-3585; email: ahart@humankind.org

Mission:

To strengthen individuals, families and communities through care, counseling and education. Since 1903, **HumanKind's** mission has been consistent, providing guidance and assistance to those striving to live better and healthier lives while staying resilient and building momentum, awareness, and success in this approach. Today, building on more than 100 years of faithful service, **HumanKind** is the catalyst for community action, addressing the complex challenges faced by thousands of children, individuals and families in our region and across the state of Virginia. With community belief that well-being starts with a solid foundation for everyone. **HumanKind** takes a unique wrap-around approach allowing their most vulnerable neighbors to achieve stability and strengthen their capacity to thrive in our communities. Their economic opportunity programs help individuals and families develop plans for achieving financial success.

Ways To Work program: Helps working individuals and families access affordable transportation, improve credit, and advance within the workplace. Ways to Work provides fair interest car loans to purchase reliable transportation, as well as financial knowledge, employment services, credit education, and other support.

<https://www.humankind.org/economic-resource-center/ways-to-work/>

Career Coaching: **HumanKind** provides Career Navigators to assist with career planning goals, developing professional cover letters and resumes, preparing individuals to be successful in an interview, and growing within their careers. www.humankind.org/career-coaching

Financial Opportunity Center: This center provides one-on-one coaching with a long-range focus on achieving big picture goals. The staff specializes in helping participants create a personal plan to achieve financial, education, and career goals. The Financial Opportunity Center focuses on helping participants build assets, access community resources, increase knowledge, grow their career, and break free of poverty.

www.humankind.org/economic-opportunity/financial-opportunity-center-richmond/

Community Resource Navigators- MORE- More Options and Resources for Everyone sponsored by the City of Richmond remotely serves residents, helps clients navigate critical financial issues, and makes referrals to other social services and necessary resources. Services provided include comprehensive and up-to-date Federal, State and City based government and non-profit resources, safety net resources, and financial prioritization guidance.

<https://www.rva.gov/Navigators>

-JobsRVA Inc (updated January 2023)

PO Box 28029, Henrico, Virginia 23228

www.JobsRVA.com; email: Jobsrvainfo@gmail.com

Mission:

Serving the Metro Richmond area since 2016 with the mission to alleviate poverty through engaging and supporting organizations and churches hosting relational job readiness training utilizing the *Jobs for Life (JFL)* Curriculum. This program uses a relationship-based approach to help individuals create pathways to meaningful work. Individuals enrolled in the program are paired with a team of mentors, volunteers, and business leaders to help them discover who they are, what gifts and interests they possess, and what roadblocks they may face in achieving their goals. This “soft skills” training helps participants to gain, maintain and thrive in employment and in their respective communities.

JobsRVA partners with local organizations and churches to help make hosting this training possible by assisting to establish the job training locations, equip and train volunteers with the tools they need to succeed and to help each location get established and ready to offer the classes to the community. It takes the full cooperation of

community organizations and churches to successfully develop the classes, and graduate individuals ready to work. Strong collaborative partnerships positively impact the whole community. They work closely with the business community to identify professionals willing to volunteer as guest speakers or participate in mock interviews and employer panels.

Programs:

- **Jobs for Life** - job readiness training to adults aged 18 and up
- **Powered for Life** - life skills training for young adults aged 14-18 years old
- **Various Trainings** - Volunteer training to equip individuals to serve in urban/rural communities which include mentor and instructor trainings.
- **Employer connections** - Linking employers to successful *JfL* graduates for interviews and possible employment.

Currently the **JobsRVA** partnership network of job training locations is serving residents in the City of Richmond, Henrico, Chesterfield, and Goochland counties with more locations being launched yearly.

-Local Initiatives Support Corporation (LISC) Virginia: Richmond, VA (updated January 2024)

Mailing address: 3126 W Cary St, #150, Richmond, Virginia 23221

Jane C. Ferrara, CCIM, Executive Director; email: jferrara@lisc.org or infovirginia@lisc.org

Mission:

With residents and partners, **LISC Virginia** forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

For more than 30 years, **LISC Virginia's** work with community organizations to revitalize under-served Richmond-area neighborhoods has led to physical improvements, safer streets, increased property values and highly engaged residents. We support community development organizations with grants, loans and expertise to help them construct businesses, community centers and affordable homes in low- and moderate-income neighborhoods.

Our *Financial Opportunity Center (FOC) Network* focuses on improving the financial lives of individuals and families who have limited wealth, income and employment opportunities. *FOC* sites offer career and financial coaching programs to families living on a low- to moderate-income so they can build effective money habits and focus on the financial bottom line to reach their goals. *FOCs* provide employment and career counseling, one-on-one financial coaching and education and low-cost financial products that help build credit, savings, and assets. They also connect clients with income support such as food stamps, utilities assistance and affordable health insurance.

-Nexus Impact Services, Inc. (dba CAW Impact Services, Inc.) (updated January 2024)

14500 Broughton Rd., Midlothian, Virginia 23113; www.cawimpactservices.com

Meghan Gilson-Humphrey, CEO; mgilson@c-a-w.org; 830-237-4073

Dan Humphrey, Lead BD/Production; dhumphrey@c-a-w.org; 757-971-3052

Mission:

At **Nexus Impact Services**, our mission is to serve as a central connection point in workforce planning; merging

cutting edge technology with deep industry expertise to deliver AI-powered solutions and insights that empower a diverse landscape of businesses, teams, and individuals to navigate the complexities of the modern workforce.

Vision:

It is our vision to lead the transformation of workforce planning by bridging the gap between technology and practical workforce strategies. Our goal is to create a dynamic and responsive environment where AI enhances every aspect of workforce planning, fostering growth and success for organizations in an ever-evolving job market. Looking ahead, we are dedicated to continuously advancing our AI capabilities, staying ahead of industry trends, and preparing our clients for the future of work with innovative, sustainable, and forward-thinking solutions.

-Peter Paul (updated January 2023)

1708 North 22nd Street, Richmond, Virginia 23223

Damon Jiggets, Executive Director; 804-780-1195; djiggets@peterpauldevcenter.org

Kim Young, Director of Family and Community Engagement; kyoung@peterpaulrva.org

Anne Hurt, Director of Philanthropy; ahurt@peterpaulrva.org

Mission:

Peter Paul's mission is one that is accomplished through a holistic approach - providing our neighbors with nationally recognized out-of-school-time educational youth programming and programs that engage and strengthen families and the community that surrounds them. Recognizing that education is a source of empowerment, **Peter Paul** focuses long-term on providing academic support and skill development that both increases the number of high school graduates in our community and prepares them for higher education and/or career opportunities.

To ensure long-term success, **Peter Paul** provides students with intensive academics in a supportive community of family and friends. At the same time, they know education is a family matter with community impact, and that belief is the basis for the outreach programs we offer to our East End neighbors. These comprehensive programs reflect their longstanding commitment to fulfill their mission by creating and delivering programs that provide academic instruction, strengthen families, cultivate financial independence, and empower community advocacy.

-REAL Life RVA (updated January 2024)

1111 N 25th Street, Richmond, P.O. Box 27372, Richmond, Virginia 23261

Dr. Sarah Scarbrough, Founder and Director; info@reallifeprogram.org; 804-406-4111;

Sarah@Reallifeprogram.org; Facebook: REAL LIFE Community Center

Mission:

Founded in 2016 by Dr. Sarah Scarbrough as a response to the growing number of challenges faced by men and women exiting incarceration in Richmond, Virginia. As Program Director in the Richmond City Justice Center (RCJC), or the City Jail, from 2013 to 2017, Dr. Scarbrough and her staff continued to receive multiple calls each week relating to the obstacles faced by returning citizens who were a part of **The REAL (Recovery from Everyday Addictive Lifestyles) Program**, the nationally and internally recognized behavior modification program, when they were incarcerated. Thus, the mission of **REAL Life RVA** is to assist individuals who have been impacted by incarceration, homelessness, or who are battling addiction to overcome barriers and obstacles faced within the community that hinder their prosperity and their ability to have a thriving future.

Their vision is to walk alongside their clients to see them grow into a prosperous and thriving life, while highlighting the barriers associated with those exiting incarceration and overcoming addiction, to reduce the negative stigmas and stereotypes. It serves individuals who have been impacted by incarceration, homelessness, or substance use disorder by giving them an opportunity to overcome their personal and community barriers that hinder their pathway to a thriving life.

5 areas of Service Delivery:

REAL LIFE Community Center - Providing a catalyst to overcome adversities, sustaining sobriety, and provides a pathway to a thriving future.

Motherhood Program - Building relationships with expectant and recent moms that have been impacted by incarceration, homelessness, or substance use disorder. This relationship allows delivery of services and programs that help moms overcome their unique personal and community barriers that hinder the pathway to a thriving life.

Recovery Transitional Housing - Supporting Lifers that need a structured residential environment for recovery during their transition from incarceration, addiction, or homelessness to independent living and a Thriving Life. REAL LIFE currently has 120 beds.

Quick Start to Employment - Assisting Lifers in obtaining and keeping employing, providing a pathway to financial independence for the participant and their family, thus restoring personal dignity while serving others.

Jail Programming - Providing tools to those incarcerated to prepare them for release and build their level of resilience.

-ReWork Richmond (updated January 2024)

2123 Fairmount Avenue, Richmond, Virginia 23223

Deb Lawrence, Executive Director, www.reworkrichmond.org; 804-447-9026; email: deb.lawrence@reworkrichmond.org;

Josh Rockett, Career Pathways Director; email: josh.rockett@reworkrichmond.org;

Janette McGrady, Partner and Member Services Manager; email: janette.mcgrady@reworkrichmond.org

Mission:

ReWork's mission is to empower underemployed adults living in Richmond's East End to obtain the skills and necessary support to qualify for and ultimately gain thriving, living wage careers. **ReWork** is committed to partnering with every **ReWork** participant until they are employed in the right family sustaining job and committed to broad collaboration, maximizing use of existing services and avoiding duplication.

ReWork Richmond is a public/private non-profit partnership founded by St. Peter's Episcopal Church, St. Stephen's Episcopal Church, the City of Richmond's Office of Community Wealth Building, and Challenge Discovery Projects.

Their unique comprehensive guidance approach surrounds each participant with a broad menu of personal support and employment access services tailored to meeting individual goals. Their support team carefully assesses each participant's skills and interests to develop with them an achievable job placement strategy, which can include further education, that ultimately leads to the right living wage career.

ReWork's established network of educational institutions, community service providers and administrative agencies link participants with local organizations best qualified to help them overcome systemic hurdles.

To become a part of **ReWork Richmond**, participants must have demonstrated a desire for family sustaining employment through their persistent actions and be recommended by one of **ReWork's** community partners, organizations who have strong relationships with families in the East End community.

Progress is measured through robust metrics captured quarterly which track financial supports, network growth and utilization, and where each participant falls on the City's Crisis to Thriving continuum in the areas of employment, education, housing, transportation, and childcare.

-RVA Works (updated January 2023)

Dale Fickett, President & Founder; www.opentrellis.org; 804-335-7198; email: dale.fickett@rvaworks.org

Mission:

RVA Works is a public charity providing pathways for people to become business owners, particularly those facing social and economic barriers to entrepreneurship. **RVA Works** provides an accelerator program, a credit building & loan readiness program, a series of community events for peer support, and an online workspace (opentrellis.org) for business growth.

- **Online Accelerator** - Core skill development in business planning, lean canvas, design thinking, marketing, sales, compliance, human resources, and small business finance. Founders develop a business model and launch new sales.
- **1 Million Cups Richmond** - A weekly virtual, collaborative community of entrepreneurs supporting one another. Entrepreneur-speakers cover their business model and a challenge they're facing. Participants provide feedback and introductions that assist the speaker in advancing their business. Free and open to the public.
- **Credit Building** - Partnering with Capital One and Credit Build Nation, participants receive one-on-one credit counselling and application assistance for savings and cash secured card products. Business founders build credit and prepare for future small business loans.
- **Open Trellis** - The new online workspace for business owners provides tools for the business owner to assess their status, work with a mentor, and focus activities on reaching their next milestone.
- **Main Street Mastermind** – A pro bono advisory board of peer business owners who have completed the accelerator program.

RVA Works helps new business owners, or those improving a small business, particularly overcoming economic and social barriers. We are the place that small businesses go to grow.

Their national partners are The Ewing Marion Kauffman Foundation, Techstars, Federal Reserve Bank, Socap Global, Capital One, United Way and the University of Richmond.

RVA Works has been the subject of multiple peer-reviewed academic studies to better understand the superior efficacy of this programming that assists people leverage knowledge, social and financial capital for developing generational wealth.

- 95% are women- or minority owned businesses, and over 60% are from lower income households 105 founders have graduated, significantly enhanced entrepreneurial mindset, including ability to identify opportunities, innovate and their ability to solve problems; and
- 38% - Our accelerator alumni report an average increase of 38% in annual income, after completion of the program and the launch of their business.

Subscribe to the email list at OpenTrellis.org. Attend one of our free startup community events, which are listed at www.meetup.com/opentrellis

-Sacred Heart Center (updated January 2024)

1400 Perry Street, Richmond, Virginia 23224, Tanya Gonzalez, Executive Director; 804-230-4399

Board of Directors President: Rev. Shay W. Auerbach, S.J. – Sacred Heart Catholic Church

Mission:

The **SHC** connects Latino families with tools to thrive and flourish. **SHC's** work manifests through a continuum of educational opportunities for adults, innovative programs for youth and children and strategic partnerships to meet community needs.

Vision:

SHC envisions a Richmond community that actively embraces each other in their shared humanity.

Programs:

- **Adult Education:** GED, ESL, Spanish literacy education, Citizenship, Conversational Spanish, Latino Leadership Institute.
- **Youth Programs:** school readiness, school enrichment, college and career bound, educational and social support for recently arrived youth, bilingual art program, folkloric dance program, bilingual summer camp, parenting classes in Spanish.
- **Community Initiatives:** our Family Support Program provides case management and supports in health, workforce development and financial literacy; collaborations with other service providers to provide health and human services at our community center; Immigration Legal Services Program.

Sacred Heart Center serves as a hub for a variety of activities serving the Latino Community.

-Strategies To Elevate People (STEP) (updated February 2024)

436 Calhoun Street, Richmond, Virginia 23230

Tim Cole, Executive Director; 804-648-7552; email: timcole@steprichmond.org

Phyllis Baker, Community Liaison; email: phyllisbaker@steprichmond.org

Briana Duclos, Director of Adult Programming; email: Brianaduclos@steprichmond.org

Brenda Bailey, Director of Children's Programming; email: brendabailey@steprichmond.org

Mission:

Grounded in the perfect Word of God and guided by the Holy Spirit, **Strategies to Elevate People, Richmond STEP** fosters relationships among Richmond neighbors to minister to our mutual need for purpose, opportunity, and fellowship through programs that sow hope, support educational achievement, and prepare individuals for employment.

Jobs for Life – a “soft skills” training program helping participants to gain, maintain, and thrive in employment. Jobs for Life brings together mentors, pastors, and business leaders to help students discover who they are.

Victory Reading - an after-school tutoring program for children Kindergarten - 5th grade. The Victory Reading program's mission is to provide tutors who serve as Christian role models, impart biblical truths and strong reading skills, and develop educated children who know their value in the sight of God.

Summer Enrichment - provides skill-building activities and engaging field trips to children for 5 weeks during the summer, including a week of VBS.

-The READ Center (updated January 2024)

5211 W. Broad Street, Suite 201; Richmond, Virginia 23230

Ryan Corrigan, Executive Director; www.readcenter.org; 804-288-9930

Mission:

The READ Center is a community-based nonprofit organization providing classroom instruction and one-to-one tutoring for adults who want to improve their reading, writing, basic math, and digital literacy. Classes meet at various locations throughout the Richmond area and online.

READ meets students where they are and helps them attain their literacy and life goals. When individuals learn how to read, write, do basic math, and use computers, they have the power to lift themselves out of poverty, lower health care costs, find and keep sustainable employment, and ultimately change their lives. Without literacy, there cannot be equity.

To register for READ classes and tutoring, call **The READ Center** office at 804-288-9930. After students register, they come to the READ office to be assessed, attend an orientation, and then are assigned to a class or 1:1 tutor. **READ Center** educational services are free to students.

-The Success Foundation (TSF) of VA (updated January 2024)

Gary S. Powers, Executive Director and co-founder; www.successva.org; 804-512-0576; email: garyspowers@gmail.com

Don F. DeLaney, Board Chair and co-founder

J. Gordon Rawles, MD, Board Vice-Chair

Sarah B Williams, Sara M. Hillgrove, Rachel Strawn, PhD and Adrienne Whitaker,
Directors



Mission:

The Success Foundation is a 501(c)3 organization whose mission is to bring the power of a team to help the young adults who have aged out of Foster Care pursue their goal to live independently and earn a living wage by the time they transition out of the Independent Living program.

Using the power of an experienced team, **TSF** starts by having individual meetings with the young adults, along with their case worker/coach, to learn about their backgrounds, their goals, dreams, creating a bond that will help us move forward. We talk about prior job and educational experience, discuss career aspirations, and ask the young adults to complete various assessments. The results allow **TSF** to highlight individual gifts and skills, often opening their eyes to possibilities they never imagined.

Once **TSF** has a good understanding of the young adult's aptitude and interests, **TSF** prepares, along with the young adults Case Worker/Coach, 90-day goals for each young adult and assists the YA (Young Adult) with meeting those goals. **TSF** and CW/Coach later determine attainable follow-up 90-day goals for the young adult to meet.

TSF's goal is for the young adults we mentor to earn a sustainable living wage, so that they can live independently when they transition out of the Independent Living (IL) program at age 21. This often involves further targeted education: soft skills training, an update and polishing of the young adult's resume; connecting the young adults to RVA employers when possible; and offering financial education so that the young adults are ready to manage a budget and achieve a high credit score.

TSF currently partners with Fostering Acadia, the largest single-site Independent Living (IL) agency in VA, by mentoring their young adults (ages 18-21) who have come through the foster care system. **TSF** also partners with Commonwealth Catholic Charities, one of the oldest refugee resettlement agencies in VA.

TSF tracks the following metrics quarterly for each young adult we mentor: *education, employment/career path, financial education, communication skills development and access to reliable transportation.*

If interested in serving as a mentor to a young adult who has come through foster care, or as an unaccompanied refugee, and now participates in an Independent Living (IL) program, please contact Gary Powers, Executive Director; (M) 804-512-0576; garyspowers@gmail.com

On January 24, 2022, TSF was recognized for exemplary community service by being awarded the Dr. Martin Luther King Jr Drum Major Award.

-United Way of Greater Richmond and Petersburg (updated March 2023)

7814 Carousel Lane, #400, Richmond, Virginia 23294; 804-771-5820

Mission:

As one of the region's largest funding organizations, **United Way of Greater Richmond & Petersburg (UWGRP)** is a leader in providing critical information to community leaders and organizations. They have a dedicated research team that studies local data to identify problems in our communities, research solutions and works with partner organizations to develop solutions that move the needle.

UWGRP works closely with nonprofit agencies throughout the region. They are a major funder to more than 50 local organizations, providing millions of dollars annually to a range of agencies working on the front lines to create lasting change in communities throughout the region. They also support dozens of other agencies with research, best practices, and other strategic initiatives.

UWGRP runs and/or supports several programs including the Volunteer Income Tax Assistance Program (VITA), WomenRise, 2-1-1, RideUnited, and Start up for Success.

The problems facing the Richmond and Petersburg region are big, and they need comprehensive solutions. **United Way** builds collaborative solutions and creates strong alliances that can make an impact today and the years to come.

The **Workforce Partnership Team (WPT)** brings together workforce professionals and those providing wrap-around services from across the Greater Richmond region. The goals of the team include streamlining services by building a network with strong referral mechanisms, sharing curriculum and best practices, and providing professional development opportunities for team members. By setting these goals the team aims to strengthen the workforce system by equipping workforce professionals.

Private Alternative Schools Serving Low Income Families In RVA

-All Saints Catholic School (updated January 2024)

3418 Noble Avenue, Richmond, Virginia 23222; 804-329-7524

Scott Meadows, Principal; smeadows@allsaintsric.org

Pamela Wray, Enrollment & Development Coordinator; pwray@allsaintsric.org

MISSION:

All Saints is a Catholic school of high moral expectations and academic rigor. We offer a quality junior kindergarten through eighth grade education in an affirming, family-like atmosphere. We are a Christ-centered and inclusive community that values safety and gives all students what they need to succeed.

All Saints Catholic School welcomes all faiths and prepares the diverse student body to become the best versions of themselves. Each year, 75-80% of students receive tuition assistance to help their families provide an **All-Saints** education with lessons for a lifetime – academics, faith, and leadership. The engaging curriculum

encourages intellectual curiosity and creative expression through a wide variety of teaching techniques, learning experiences, and technology integration. The middle school offers five high school credit classes in Earth Science,

World History, Spanish, Algebra I, and Geometry.

Faith and moral formation are integral to the educational experience. Students participate in weekly Mass, daily religion classes, and monthly community service projects. They develop leadership skills in the classroom and school community through the Student Government Association, public speaking opportunities, choir, athletics, and LEGO robotics teams.

The school's greatest achievement is the impeccable high school graduation rate of its alumni. This is especially impressive since 80% of recent graduates attend private, Catholic, Governor's school or specialty centers all with competitive application processes. Almost all graduates have also pursued higher education, some being the first in their families to attend college.

-Anna Julia Cooper School (AJCS) (updated January 2024)

2124 North 29th Street, Richmond, Virginia 23223

Mike Maruca, *Head of School*; 804-822-6610; email: marucam@ajces.org

Jill Hunter, *Board Chair*

Mission:

Anna Julia Cooper School (AJCS) is an independent, faith-based school providing full-tuition scholarships to K – 8th grade students of limited economic resources primarily from Richmond's East End. Through a program focused on the whole child, **AJCS** helps empower students and graduates to change the trajectory of their lives, setting their sights on success in high school, college, and serving their communities. **AJCS** is excited by the addition of their new gym.

-Cristo Rey Richmond High School & Corporate Work Study Program (updated January 2024)

315 N. Belmont Ave, Richmond, Virginia 23221; www.cristoreyRichmond.org; 804-447-4704; info@cristoreyrichmond.org

Deacon Peter J. McCourt, *President & CEO*; president@cristoreyrichmond.org

Dr. Lynn Waidelich, *Principal & Chief Academic Officer*; principal@cristoreyrichmond.org

Kris Caplinger, *Vice President of Corporate Work Study*; cwsp@cristoreyrichmond.org

James Parrish, Jr., *Vice President of Advancement*; advancement@cristoreyrichmond.org

Peter J. Quinn, *Chair of the Boards*, Cristo Rey Richmond High School, Inc. & Cristo Rey Richmond Corporate Work Study Program, Inc.

Mission:

Cristo Rey Richmond is a Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose, and service. Through a rigorous college preparatory curriculum, integrated with relevant work study experience, students graduate ready to succeed in college and in life. **Cristo Rey Richmond** is a member of the **Cristo Rey Network**, the largest network of high schools in the country that exclusively serve youth with limited economic means.

Created in 2018, **Cristo Rey Richmond** contains two related 501c3 organizations: Cristo Rey Richmond High School, Inc. and Cristo Rey Richmond Corporate Work Study Program, Inc. **Cristo Rey Richmond High School** is endorsed by the Bishop of the Catholic Diocese of Richmond and religiously sponsored/overseen by *Bon Secours*

Mercy Ministries. We have received private school accreditation by *Middle States Association of Colleges and Schools*, an approved accrediting body by the *Virginia Council for Private Education (VCPE)*.

Cristo Rey Richmond Corporate Work Study Program operates a state and federal government-approved youth workforce development program that functions as a fee-for-service, temporary employment agency. It is incorporated and registered as a secular 501c3 supportive charitable organization in Virginia since 2016 and enjoys US DOL and Virginia DOLI approval.

-Elijah House Academy (no change December 2023)

6627 Jahnke Road, Richmond, Virginia 23225

Mr. Jesse Kell, *Head of School*, www.ElijahHouseAcademy.org; 804-755-7051; email:

jgkell@elijahhouseacademy.org

Elizabeth Kell, *Director of Development*; email: eckell@elijahhouseacademy.org

Tracye Riddick, *Director of Admissions and Communications*; email: tbriddick@elijahhouseacademy.org

Glenn Kurtz, *Board Chair*

Mission:

EHA provides a Christ-centered and accessible choice in education that cultivates the hearts, minds, and bodies of our city's children for God's glory and Richmond's flourishing.

EHA creates Christ-centered urban school communities where learning about God and His world leads to a discovery of the student's identity, dignity, and purpose in God's mission to redeem all things.

Elijah House Academy, an accredited, independent TK-8 school, has offered an accessible choice in education for the children of Richmond for over 30 years. **EHA** offers a classical approach to learning with an emphasis on rhetorical skills. Financial assistance, bus service, and after-school academic support are available.

-Imago Dei Neighborhood School (Imago Dei or IDNS) (updated January 2024)

4103 Monument Ave, Richmond, Virginia 23230

Sara Kennedy, *Executive Director*; www.ImagoDeiRichmond.org; email: skennedy@imagodeirichmond.org

Gina Maio, *Board Chair*

Mission:

Imago Dei offers a vibrant, rigorous, and holistic Christian liberal arts education to families in Richmond, with a particular mission to partner with parents seeking a financially accessible, diverse, equipping education in their local community.

Imago Dei Neighborhood School opened in the Fall of 2021 and currently serves 90 students in PreK - 5th grade, with plans to grow at least one grade each year thereafter. Parents pay a

Variable Rate Tuition, based on household size and income; ~70% of families qualify for EISTC scholarships. Reflective of Richmond City, student household enrollment in 2023/24 is 33% African American, 33% white, 13% Hispanic, and 21% multi-racial.

-John G. Wood School at the Virginia Home for Boys and Girls (updated January 2024)

8716 W. Broad Street, Henrico, Virginia 23294

Claiborne Warner, *President and CEO*, info@vhbg.org; 804-270-6566; email: cwarner@vhbg.org VHBG.org

John G. Wood is a fully accredited specialized day school and includes small class sizes with a broad range of courses for students in kindergarten through grade 12. **JGW** serves students who commute from around the Richmond region and youth from VHBG's transitional living programs on our campus. The school year matches the Henrico County public school calendar and Extended School Year services are available during the summer. Each student receives the counseling and tools they need including school supplies and lunch/ snack every day. If you've struggled to thrive in public school, we're here to help you return successfully or help you earn your diploma at **JGW**. **JGW** is endorsed in ED, ID, ASD, and Speech and Language services. See the next section for more details on VHBGs various programs.

[-Rise Richmond \(formerly Church Hill Activities and Tutoring\)](#) *(updated February 2024)*

3015 N St Richmond, Virginia 23222

Jackie Griggs, *Interim Executive Director*; riserichmond.org; 804-644-0518; email: jackie.griggs@riserichmond.org or info@riserichmond.org

Mission:

Rise Richmond cultivates the God-given potential of students through learning opportunities that equip them to flourish—centering Black students in Richmond's East End. Its three programs provide high-quality learning environments to foster students' personal, academic, vocational, and spiritual growth.

Overview:

Rise Academy is a fully accredited, private Christian high school that serves 60 students from Richmond's East End. Their education model encompasses academic rigor, college & career preparation, life-skills building, economic literacy, and spiritual development. Through individualized, holistic education, students are equipped to dream big, pursue goals, develop character, and serve their community. While **Rise Academy** is a faith-based school, students and families of any or no faith background are welcome.

Rise After School meets a critical need for a safe, productive out-of-school time for around 50 students in the East End. Their after-school program provides students with a safe space to play, recharge, learn, and grow with peers and trusted adults. Students meet four days a week to participate in homework help, art, recreation, and mealtime complete with a warm, nutritious meal.

Rise Labs is a workforce development program that serves around 60 East End teens and young adults ages 14-24. They focus their efforts on classroom skills training with additional paid work experience for a smaller number of students. This program provides participants with skill training, mentoring, and paid experience to prepare students for long-term personal and professional success.

[-St. Andrew's School \(SAS\)](#) *(updated January 2023)*

227 South Cherry Street, Richmond, Virginia 23220

Kay Mason, *Head of School*; www.St-Andrews-School.org; 804-648-4545; email: kmason@st-andrews-school.org

Mission:

St. Andrew's School (SAS) is a tuition-free school focused on the whole child. **SAS** is an independent K-5 elementary school. It has been in continuous operation for 129 years. There are 96 students (16 students per grade).

SAS provides full scholarships to each student. Through these scholarships, the school provides whole child programming, which consists of six fundamentals: academics, wellness and nutrition, visual and performing arts, family engagement, graduate support, and social emotional learning.

SAS also uses an Extended Learning Time model, providing students with 1,400 hours (about 2 months) in school from early August to mid-June. This model allows for broader and deeper coverage of curricula, more individualized learning support, and more time devoted to enrichment classes and activities that expand students' educational experiences that boost engagement in school.

■ **Child/Young Adult Placing Agencies: Adoption Agencies /Group Homes/Independent Living:**

-Children's Home Society of Virginia (updated January 2024)

4200 Fitzhugh Ave, P.O. Box 6266, Richmond, Virginia 23230

Krystal Thompson, Chief Executive Officer; email: krystal@chsva.org;
www.chsva.org; 804-353-0191, Toll-Free: 800-247-2888

Mission:

Children's Home Society of Virginia (CHS) is a full-service, private, nonprofit 501(c)(3), non-sectarian licensed child-placing agency that has served children, youth and families 122+ years.

CHS's mission is to create strong permanent families and lifelong relationships for Virginia's children and youth. *We believe every child deserves to be part of a permanent, supportive family.* CHS works to ensure 1) waiting children are adopted, 2) adoptive families get the post adoption supports they need to thrive, 3) youth who aged out of foster care get the housing and holistic supports they need to succeed as adults and 4) social service system outcomes are strengthened through advocacy.

CHS Core programs include:

Foster Care and Adoption Services - **CHS** collaborates with Departments of Social Services to find adoptive homes for Virginia children available to be adopted. **CHS** recruits, trains and supports adoptive families for children/youth who are waiting for a "forever family."

Post Adoption Services - **CHS** helps maintain successful families after adoptions have been finalized. Services available include information/referrals, case management, training, support, parent advocacy, peer support, assistance with birth family contact and planned respite. They are part of the Regional Consortium for Post Adoption Services in both the Central and Northern Regions.

My Path Forward-Legacy - This program empowers aged-out foster youth (ages 21-25) to succeed as independent adults by providing them the housing, educational, human service and relational supports they need to thrive. MPF equips youth to achieve by coordinating holistic services that include post-secondary education and/or vocational training, workforce development, financial literacy training, life skills, transportation, healthcare access and adult mentors. This program design encourages participants to share input into the program design and empower them to advocate for systemic improvements.

My Path Forward -Independent Living Arrangement - Serves youth ages 17-20 who have aged out of foster care and are participating in Fostering Futures. MPF-ILA provides the services available in My Path Forward-Legacy

(see above) but is a more structured program with increased supervision and intensive services because of the participants' ages. The goal is that each youth reach independence and learn to successfully navigate the increasingly complex world of adulthood. This program is unique in that, if needed, participants may continue services and housing up to age 25 through My Path Forward-Legacy.

-Commonwealth Catholic Charities (updated January 2024)

1601 Rolling Hills Drive, Richmond, Virginia 23229

Jay Brown, Chief Executive Officer; www.cccofva.org; 804-285-5900

Mission:

Commonwealth Catholic Charities, established in 1923, provides quality, compassionate human services to all people. **CCC** is a 501(c)(3) organization serving Virginians. For more information, visit www.cccofva.org.

Programs & Services in Richmond and Central Virginia

Affordable Housing Development

- Property Development

Children & Parents

- Adoption Services
- Baby Clothes Closet
- Home Studies
- Foster Care
- Pregnancy Support

Food & Finance

- Job Placement
- Rent & Utilities Assistance
- Food Pantry

Housing & Shelter

- Permanent Supportive Housing
- Housing Resource Center
- Youth Hub
- Supportive Housing for Immunocompromised Individuals

Mental Health & Wellbeing

- Individual and Group Counseling
- Guardianship
- Developmental Disability Waiver Program
- Call Reassurance
- Care Coordination
- Caregiver Relief

Migrants & Refugees

- Refugee Resettlement
- Immigration Services
- Interpreter Services

-Fostering Acadia (updated as of January 2024)

3920 West Broad Street, Suite 103, Richmond, Virginia 23228

Jason Brown, Founder; www.fosteringacadia.org; email: jason@fosteringacadia.org

Talia Brown, Executive Director; talia@fosteringacadia.org

Mission:

Fostering Acadia (a licensed child-placing agency) is an independent living arrangement created to provide individuals, communities, and localities quality services focused on connecting youth to supportive and transitional living services. Their mission is to empower youth with lasting relationships within the community and to facilitate an opportunity to set and achieve personal goals through collaborative services planning.

Fostering Acadia provides various services addressing specific life domains through individualized treatment.

Fostering Acadia focuses on equipping youth with the skills necessary to continue the life-long process towards increased self-sufficiency.

-Fostering Hope RVA (updated January 2024)

c/o The MERAKI Gallery, 1508 E. Parham Road, Henrico Virginia 23228; 804-439-5791

Email: fosteringhoperva@gmail.com, Website: www.fosteringhoperva.org

Mission:

Our mission is to raise awareness and assist youth ages 16-24 that are facing aging out and/or have aged out of the foster care system by aligning resources and opportunities that assist in the transition into healthy and productive adulthood.

Services:

Life Skill Camps, Mentor Services, Career Development, Housing Resources (Secure the Bag Program)

-Restore Therapeutic Foster Care (updated December 2023)

Kebrah Jefferson, Executive Director; email: kjefferson@restoretfc.com; Office: 804-442-2775;

Direct: 804-658-6756 **Website** www.Restoretfc.com Info@restoretfc.com

Mission:

We strive to promote the health and well-being of children in foster care by providing them with comprehensive and individualized services in a supportive and safe family environment. Our services offer a high standard of efficacy that is outcome driven, family focused, and community centric.

Restore TFC is your partner for foster care in Virginia. We are licensed through the Virginia Department of Social Services and serve youth from birth to age 17. We guide parents through the foster care licensing process using trauma-informed techniques and practical expertise. Our community-focused approach fosters strong connections among children, foster parents, and biological parents, ensuring a thriving environment. Shaped by

a deep understanding of foster parents' experiences and their significant impact on a child's life, **Restore TFC** provides care and guidance as parents navigate the challenges of incorporating a child into their home and playing a vital role in their healing. From inquiry to licensing and ongoing assistance, our dedicated team offers direct support at every step of your foster care journey.

-United Methodist Family Services (UMFS) (updated January 2023)

3900 W Broad Street, Richmond, VA 23230

Nancy Toscano, PhD, LCSW, President and Chief Executive Officer; UMFS.org;

Adalay Wilson, LCSW, Chief Program Officer

Mission:

UMFS is a nonprofit agency that provides a comprehensive array of programs to meet the needs of high-risk children and parents to enable them to overcome challenging circumstances and succeed. A statewide leader in helping children and families, **UMFS** proactively identifies unmet social service needs throughout Virginia and develops appropriate partnerships to address them. **UMFS** is known for their dedicated, experienced, and respected staff at every point, working with a team to get results, one child at a time. **UMFS** has an exceptional network of services and 24/7 resources providing families with the ‘village’ to assist them every step of the way.

As unwavering champions, **United Methodist Family Services** does whatever it takes to help children, teens, and families overcome the toughest odds and become stable, self-sufficient, and caring members of their communities.

Their programs and services throughout the state of Virginia include:

- **Treatment Foster Care + Kinship Care** - Placement, 24/7 support, and supervised visitation services offered out of 7 regional offices.
- **Residential Treatment** - Level three treatment center providing 24-hour care to youth ages 11-17 with emotional and behavioral challenges.
- **Specialized Education** - Private day school for students in grades K-12, ages 5-22, with varied IEP classifications.
- **Community Based Services** - Prevention services supporting children, teens and families including Intensive Care Coordination, Family Support Partners, Functional Family Therapy, and Comprehensive Case Coordination.
- **Adoption Services** - Seeking and supporting permanent connections through family finding, adoption, and post-adoption services.
- **Skill Building Services** - Creating lifelong connections and developing skills for adulthood for youth aging out of foster care and young adults with autism and other neurological differences.

-Virginia Home for Boys and Girls (updated January 2024)

8716 W. Broad Street, Henrico, VA 23294,

Claiborne Warner, President and CEO; info@vhbg.org; 804-270-6566, email: CWarner@VHBG.org

Mission:

Since 1846, **Virginia Home for Boys' and Girls'** mission is to help children from across Virginia with emotional and behavioral health concerns by facilitating the healing process using a teaching-family approach. The trauma-informed care youth receive in **VHBG's** transitional living program, independent living apartments, specialized K-12 school, and therapeutic resource center restores hope to them and their families who then find the courage to thrive.

VHBG provides:

-Group Homes: **VHBG's** Group Homes are licensed by the Department of Social Services and aims to create the most natural environment for youth ages 11-17 that still provides them with the supports they need to overcome past trauma, build relationships, and work on transitioning to a more permanent environment.

-Specialized Education: **VHBG's** John G. Wood (JGW) K-12 private day school is licensed by DOE and is just the right size to teach students with emotional and behavioral challenges that impact their academic success. Small student-teacher ratios accommodate individual learning styles with a goal to transition students back to their public school as soon as possible. JGW includes Career and Technical Education classes and Extended School Year services during the summer.

-Independent Living Arrangement (ILA): **VHBG's** Independent Living Arrangement (ILA) is licensed by the Department of Social Services and for young people ages 17-21 who remain in the Virginia Foster Care system. ILA is an apartment program based on the campus of **VHBG** and close by to educational and vocational opportunities.

-VHBG Housing Services: **VHBG** also provides Housing services to young people 18-24 who would otherwise be homeless. Unlike **VHBG's** ILA program, these young people are not (or no longer) affiliated with the Department of Social Services. These young people are facing homelessness due to a variety of challenges and need temporary or longer-term housing. **VHBG** has an affinity house for young adults who identify as LGBTQ+ on our campus called *Pride Place at VHBG*.

Therapeutic Resources: **VHBG's** Therapeutic Resource Center provides counseling, free training, placement consultation, and psychoeducation services to individual youth, families, public agencies, and groups.

-Virginia's Kids Belong (updated January 2024)

2102 Maywill Street, Richmond, VA 23230

Stephanie Lynch, Executive Director; www.vakidsbelong.org; email: stephanie@vakidsbelong.org, connect@vakidsbelong.org

Mission:

Virginia's Kids Belong is a 501(c)(3) organization that mobilizes government, faith-based, business, and creative leaders around the goal of permanency and belonging for every child. Combining grassroots and "grass tops" methods, **Virginia's Kids Belong** runs innovative initiatives to help ensure that every child is in a loving home by recruiting more foster and adoptive families, engaging wrap-around support for at-risk, foster, and adoptive families along the way, and helping youth who have aged out without a family reach their full potential.

VKB is not a placement agency however we work with local DSS and private placement agencies to improve the experiences and create better outcomes for kids in foster care.

Key initiatives of **VKB** are:

- **The "I Belong Project"** where children eligible for adoption share their stories through video and social media with prospective adoptive families.
- **Foster Family Recruitment and WRAP training** which engages faith communities to become involved in recruiting and supporting foster families and meeting needs for vulnerable kids.
- **Foster Friendly Business** which engages business with 3 ways to show their support for foster and adoptive families and aged out youth.

Not everyone can be a foster or adoptive parent, but everyone can do something. **VKB's** belief is that there is a solution for the foster care crisis in Virginia. It will take everyone doing what they can until we have more than enough safe, loving foster and adoptive homes where every child will be able to find a place to belong.

■ Homeless Support/Emergency Financial and Food Assistance for Low Income Families and To Purchase a Home:

-Feed More (updated January 2024)

1415 Rhoadmiller Street, Richmond, VA 23220

Doug Pick, President and CEO, feedmore.org; 804-521-2500, email: dpick@feedmore.org

Mission:

Feed More collects, prepares and distributes food to neighbors in need throughout 29 counties and 5 cities in Central Virginia. *Feed More's* comprehensive programs and network of more than 250 food pantries and nonprofit partners help ensure our neighbors experiencing episodic food insecurity have access to healthy food for nutritious meals during their time of need. Thanks to *Feed More's* range of programs, which include Meals on Wheels, Mobile Pantries and after-school Kids Cafes, and their robust Agency Network comprised of local food pantries, soup kitchens, homeless shelters and other nonprofits big and small, every year, more than 30 million pounds of food is distributed to those who need it most.

Food Assistance:

If you or someone you know needs food, Feed More is here to help!

- *Feed More's* Agency Locator is available 24/7 and connects our neighbors in need with food resources in their community: <https://feedmore.org/find-food/help-for-today/>
- The Hunger Hotline (804-521-2500 ext. 631), open Monday-Friday from 8 am. to 4 p.m., connects neighbors with pantries and other food resources, and provides referrals to *Feed More* programs that can help with their needs. Referrals can include:
 - Meals on Wheels for homebound or disabled neighbors.
 - SNAP/EBT (Supplemental Nutrition Assistance Program) provides monthly funds for qualifying neighbors to buy the food they need to thrive.
 - WIC (the Women, Infants and Children program) provides access to nutrition and health care resources to improve the health of women, infants and children, and
 - After-school children's programs like our School Markets and Feed More Freddie, our new children's mobile market.

Volunteer Opportunities:

Feed More volunteers play an integral role. Each weekday, more than 200 volunteers power our Bayard Community Kitchen, Meals on Wheels, Children's Programs, Hunger Hotline and Supporter Services – and with so many ways to help, there's something fun and meaningful for just about everyone.

- Meals on Wheels delivery (Must be 18 or older, Background check required) - Delivering nutritious, diet-specific meals to homebound and senior neighbors across routes in 10 counties and five cities in Central Virginia. As a delivery driver, you'll offer a friendly smile and an important safety check for our clients, making the program extend far beyond the meal.
- Children's Programs delivery (Must be 18 or older) - Delivering snacks for local after-school Kids Cafe sites or preparing Weekend Back-Packs filled with nutritious, easy-to-prepare food items for kids who don't have enough to eat at home during the weekends.
- Prepare and package food in Feed More's Bayard Community Kitchen. Opportunities include:

- Ingredient prep: washing, peeling, measuring ingredients to prepare for cooks. (Must be 18 or older)
- Meal packaging: portioning prepared meals into trays. (Must be 16 or older)
- Box packaging: boxing up prepared meals for delivery to Meals on Wheels clients. (Must be 16 or older)
- Connecting neighbors that call our Hunger Hotline with food, programs and resources they need.
- Professional, skill-based volunteering including fundraising, marketing and operations.
- Group volunteering opportunities are available! From delivering Meals on Wheels to homebound neighbors or packaging made-from-scratch meals in our Community Kitchen, volunteering at Feed More is a great way for your work team to get out of the office while doing good for your neighbors in need.

Apply to volunteer today at: <http://feedmore.org/volunteer>

Other ways to help:

- Donations:

-Start a food drive in your neighborhood or workplace! Supporters can drop off donations through our Community Donation Door or 24/7 in our orange donation bins.

Learn more: <https://feedmore.org/get-involved/individuals/donate-food>

-We encourage the community to donate nonperishable food items like canned soup and veggies, pastas, sauces, peanut butter and breakfast items, like cereal or oatmeal.

- Financial support:

-Your financial support makes all our hunger-fighting programs possible. Every dollar that we receive enables us to distribute four meals to our neighbors in need.

-Learn more about our online Community Champions platform: FeedMore.org/community-champions

-Homeless Connection Line (HCL) (updated January 2024)

Terri Lawson, Access Programs Director, Homeward; 804-442-6155

Mission:

The **HCL** is a multi-agency resource for people seeking homeless assistance. *Homeward serves as the fiscal agent for this program, but it is overseen by the Greater Richmond Continuum of Care, a regional coalition working to reduce homelessness.* Homeless services are a little unique in that more than 14 non-profits come together across the Richmond region to provide coordinated services for our neighbors experiencing homelessness.

If people want to know more about the Greater Richmond Continuum of Care, the web link is

<http://endhomelessnessrva.org/about>

Since the **HCL** goal is to inform providers of resources to assist people in need of assistance, the web link is <https://www.homewardva.org/homeless-connection-line>. For example, people cannot access shelter at our regional shelters directly so listing the **HCL** is a more direct way for people to get the assistance they need.

Homeless Connection Line is our primary access point for homeless services within the Greater Richmond Continuum of Care through Coordinated Entry. **The Homeless Connection Line is 804-972-0813. The hours of service are as follows: Monday-Friday 8:00 am - 9:00 pm, Saturday & Sunday 1:00 pm – 9:00 pm.**

Coordinated entry is an important process through which people experiencing homelessness or at risk of experiencing homelessness can access the crisis response system in a streamlined way, have their strengths and

needs quickly assessed, and quickly connect to appropriate, housing interventions and mainstream services within the community.

The Diversion Specialist that operates the *Homeless Connection Line* utilizes strategies that empower people facing imminent homelessness to identify safe alternatives and problem solving for appropriate housing options. There are essential elements of diversion that treat the screening process as an opportunity to explore the household's current housing crisis and be creative about possible and available options.

The *HCL* team has compassionate conversations with individuals and families to help navigate through their immediate crisis and get them connected to other community resources. Sometimes that includes helping to mediate conflicts with family or friends which may be connected to housing or assisting with identifying resources and natural support for families and individuals to retain, obtain or access housing.

-Partnership for Housing Affordability (PHA) (updated January 2023)

8975 Three Chopt Road, Richmond, Virginia 23229

Jovan Burton, Executive Director; www.pharva.com; 804-422-5007; email: jburton@pharva.com

Leslie Beard, HRL Program Director; 804-422-5062; email: lbeard@pharva.com

Richmond Regional Housing Framework: This framework is for Chesterfield County, Hanover County, Henrico County, the City of Richmond, and the Town of Ashland. Continuing from 2020, the *Partnership for Housing Affordability* works closely with local officials and others in these communities implementing solutions to increase housing opportunities across our region. Visit www.pharava.com/framework for all survey results, interactive data dashboards, and dozens of solutions.

Housing Resource Line (HRL): The *HRL* is a phone-based service that assists neighbors in navigating housing resources specific to their situation and need. Resources navigated include homebuying support, financial assistance, rental options, repairs, ramp installations, and more. The *HRL* team works with service providers in the region to keep program eligibility requirements and application processes updated. Through completing comprehensive intakes with those who reach out, the *HRL* team matches services best suited for those neighbors and sends those resources via email or text message. Service area includes Chesterfield County, Hanover County, the Town of Ashland, Henrico County, Richmond City, New Kent County, Charles City, Goochland County, and Powhatan County. Phone number for assistance: 804-422-5061; Website: <https://pharva.com/housing-hotline/>

-Ronald McDonald House Charities of Richmond (RMHC Richmond) (updated January 2024)

2330 Monument Avenue, Richmond, Virginia 23220; www.rmhc-richmond.org

Kerry Blumberg, CEO; kerry@rmhc-richmond.org

Greta Johnson, Vice President of Programs and Medical Partnerships; greta@rmhc-richmond.org

Jay Lugar, Vice President of Development and Marketing; jay@rmhc-richmond.org

Mission:

RMHC Richmond supports programs that directly impact the health and well-being of children and their families.

What we do:

▪ OUR HOUSE ON MONUMENT AVENUE

The Ronald McDonald House on Monument Avenue is our cornerstone program that provides a haven for families who must travel while their child receives treatment at local medical facilities. We provide lodging, meals, transportation to appointments, and other program support to families staying with us.

- **IN THE HOSPITALS**

Our second Ronald McDonald House located in the Sky Lobby of Children’s Hospital of Richmond at VCU®, With 3,285 square feet of non-clinical space for families for overnight accommodation, laundry facilities, lounge area to relax, enjoy a meal or participate in calming activities.

- **RONALD MCDONALD FAMILY ROOM**

Serving families near pediatric units, just footsteps away from their child, our Family Room program provides a place for parents to rest and recharge to remain strong for their children. At Bon Secours St. Mary’s Hospital.

- **HOSPITALITY CART**

Our friendly volunteers and staff roll carts through the halls at CHoR at VCU and Bon Secours St. Mary’s Hospital, distributing toys, activities, toiletries, snacks, and coffee.

- **LUNCHESES WITH LOVE**

To combat food insecurity, volunteers prepare nutritious meals which we deliver to pediatric and neonatal units five days a week. Additionally, local caterers and restaurants deliver on weekends. At CHoR at VCU and Bon Secours St. Mary’s Hospital.

- **RMHC SIBLING CENTER**

This space allows parents to fully focus on the care of the patient while their siblings engage in age-appropriate play, arts and crafts, and hands-on learning opportunities at Children’s Hospital of Richmond at VCU outpatient.

-Southside Community Development and Housing Corporation (updated January 2024)

1624 Hull Street, Richmond, Virginia 23224; website www.scdhc.com; phone 804-231-4449;

email: community@scdhc.com

Dianna C. Bowser, President/CEO; Dianna@scdhc.com; 804-231-4449, ext. 103

Southside Community Development & Housing Corporation (SCDHC) was founded in Richmond’s Old South District in 1988 and remains Richmond’s oldest historically Black-led community development corporation. Our mission is to use a holistic approach to create viable, thriving, and sustainable communities. We achieve this through the provision of affordable residential development, homeownership and financial counseling, wealth building services, and technology training to assist predominantly Black, Latino/a, and female-led households retain housing security and achieve financial self-sufficiency.

Financial Opportunity Center (FOC) Services:

SCDHC’s Spanish-English bilingual Financial Opportunity Center launched in 2019 and financial coaches offer the following services to assist low-income clients in reaching financial stability and building wealth:

- 1) Employment placement and career improvement*
- 2) Financial education and coaching*
- 3) Income supports access – benefits such as SNAP & Medicaid*
- 4) Digital literacy*

These services help clients to boost employability, increase wages, improve housing stability, repair credit, reduce debt, and build savings.

Housing Counseling Center Services:

SCDHC launched our HUD-approved Housing Counseling Center in 1998 providing clients comprehensive pre/post purchase counseling, credit counseling, foreclosure prevention, financial literacy training and rental counseling services from a HUD-certified housing counselor. Services are individually tailored for each individual or family as they collaborate with their HUD-certified housing counselor to set realistic goals and gain the tools, information

and support necessary to meet those objectives. In 2024, *SCDHC's* HUD-approved housing counseling program has funds to assist prospective homebuyers with down payment assistance, credit repair, and increasing their savings. To register for *SCDHC's* services, visit our website at www.scdhc.com or call our office (804) 231-4449.

-The Salvation Army Central Virginia (updated February 2024)

2 West Grace Street, Richmond, Virginia 23220

Joude Bell, *Housing Manager*, 804-433-1699, email joude.bell@uss.salvationarmy.org

Mission:

The Salvation Army, an international movement, is an evangelical part of the universal Christian church and built on the vision to be a focused service provider and advocate for people seeking a path to self-sufficiency. Their case managers assist income-eligible residents of Central Virginia in maintaining their residential utility services and avoiding disconnection. Through partnerships & community support, *The Salvation Army* is able to help thousands of our most vulnerable citizens. Rent/mortgage assistance is a critical service that their case managers provide to community members who are facing eviction or foreclosure. When funding permits, this program saves families and individuals in greatest need from losing their homes and turning to the streets. Funding sources for utility and rent/mortgage assistance include Emergency Food and Shelter Program, Dominion EnergyShare, local governments, and foundations.

The Salvation Army operates a 55-bed emergency shelter, located in the City of Richmond. It serves homeless single men and families with children. Its case managers help shelter residents find permanent housing as quickly as possible. In the process, case managers working through barriers might be the cause of their homelessness. Some of these barriers include substance abuse, unemployment, mental illness, or a criminal record. Case managers assist residents in developing realistic goals to overcome these barriers.

-Virginia Housing (updated January 2024)

601 S. Belvidere Street, Richmond, Virginia 23220

Mission:

At *Virginia Housing*, we help Virginians attain quality, affordable housing. We do this by providing programs and services to homebuyers, renters, and business partners. Home empowers and helps grow communities so everyone can thrive. Together, we're working to eliminate the affordable housing crisis. Affordable homes lead to successes that reach far beyond their property lines. By investing in the places where Virginians live, we're transforming our neighborhoods for the good of all. To learn more about first-time homebuyer classes, down payment assistance, renters, rights and more, visit our website <https://www.virginiahousing.com/en>

-Virginia Supportive Housing (updated January 2024)

Administrative office address - The Bren Center, 1901 Cool Lane, Richmond, Virginia 23223

Allison Bogdanović, *Executive Director*; www.virginiasupportivehousing.org; 804-788-6825, ext. 252; email: abogdanovic@viginiasupportivehousing.org

Mission:

Virginia Supportive Housing's (VSH) mission is to end homelessness by providing permanent housing and supportive services. Founded in 1988, *VSH* was the first non-profit organization in Virginia to develop and provide permanent supportive housing for homeless single adults. Since then, *VSH* continues its tradition of making homelessness history.

As Virginia's largest supportive housing organization, **VSH** developed and manage more than 650 housing units in 15 communities and serves hundreds of additional clients in permanent housing with private landlords.

The individuals and families that **VSH** provides services for represent the lowest income levels in the Commonwealth-generally 30 percent or less than an area's median income. Their financial situations often are compounded by challenges such as substance abuse, mental illness, and physical disabilities.

To fulfill their mission **VSH** depends on a wide variety of funding sources including individuals, corporations, foundations, governments, and faith-based communities.

■ Other Community Resources:

-Boys To Men Mentoring Network of Virginia (BTMVA) (updated January 2024)

Chris Baker, *Community Outreach Coordinator*; www.btmva.org; email: chris.baker@btmva.org, info@btmva.org

Mission:

Boys to Men Mentoring Network of Virginia (BTMVA) is an eleven-year-old social-emotional group mentoring organization that supports over 500 middle & high school youth a school year. We provide a safe and consistent space for students to speak about their feelings and get support from peers and mentors. We are serving eight school divisions throughout Greater Richmond and the Tri-Cities this year.

-Boys & Girls Clubs of Metro Richmond (BGCMR) (updated January 2024)

100 Everett Street, Suite #1, Richmond, Virginia 23224

Sean Miller, *President & CEO*; www.bgcmr.org, smiller@bgcmr.org; 804-336-6965

Jeanine Turner, *Chief Impact Officer*; jturner@bgcmr.org; 804-223-0308

Amanda Kennedy, *Chief Advancement Officer*; akennedy@bgcmr.org; 804-220-5957

Mission:

For over 70 years, Boys & Girls Clubs of Metro Richmond has been empowering youth to succeed in life.

BGCMR offers out-of-school-time programming for middle and high school youth at 5 locations throughout Richmond and Petersburg. **BGCMR's** goal is to co-create fulfilling futures for youth through life and work readiness.

Club Locations:

- **Teen & Community Center:** 1830 Creighton Road, Richmond, VA 23223, 9th-12th graders tcc@bgcmr.org 804-223-1063
- **Southside Club:** 2409 Bainbridge Street, Richmond, VA 23225, 6th-8th graders southside@bgcmr.org 804-230-0757
- **Northside Club:** 3601 Branch Avenue, Richmond, VA 23222, 6th-8th graders northside@bgcmr.org 804-329-4300
- **MLK Club:** Martin Luther King, Jr. Middle School, 100 Mosby Street, Richmond, VA 23223 6th-8th grade MLK students mlk@bgcmr.org 804-223-1157
- **Petersburg Club:** Vernon Johns Middle School, 3101 Homestead Drive, Petersburg, VA 23805 6th-12th graders petersburg@bgcmr.org 804-861-4111

-Circles RVA (updated February 2024)

P.O. Box 25327, Richmond Virginia 23260

Christy Ellis, *Community Coordinator with Circles RVA*; 888-447-2782, (M) 804-687-9913, email: cellis@circlesrva.org

Mission:

Circles RVA offers a relationship-based model to empower individuals and families to permanently move out of poverty and thrive by engaging the strengths, goodwill, and existing resources of the community and focus on the collaborative ownership of solutions to break the cycle of poverty.

The Circles® model centers on a “Circle Leader,” someone living at 150% or less of the federal poverty guideline, who is ready, willing, and able to move out of poverty. Circle Leaders undergo a structured process to develop and achieve their life goals through a combination of training and support from intentional friends and Allies. The program is well-organized, with a focus on various aspects of personal development such as financial, emotional, and social resources. This is achieved by Leaders who go through a 12-week training program, which is an intensive and comprehensive preparation for their life plan that covers goal-setting, self-reflection, and skill development. After completing the initial training, Circle Leaders are paired with intentional friends known as Allies.

Allies have undergone an 8-week training program where they are equipped with specific tools and skills to support Circle Leaders effectively. The pairing of Circle Leaders with Allies creates a supportive network referred to as a “Circle”. The volunteers’ primary aim is to leverage social relationships and networks the Leaders might not otherwise have access to – whatever is needed to help them meet their life plans and personal goals.

This concept of bridging social capital is a foundational element in Circles’ theory of change. Since the beginning of 2017, **Circles RVA** has celebrated the graduation of 24 Leaders with 5 more Leaders graduating in November 2024, and 6 new leaders beginning their journey in April 2024. **Circles RVA** is now actively partnering with 30 or more active and graduated leaders who are heads of household and an additional 60 people who are supported by the Circles model.

-Community Foundation for a Greater Richmond *(updated January 2024)*

3409 Moore Street, Richmond, Virginia 23230

Sherrie Armstrong, *President & CEO*; www.cfrichmond.org;

Audrey Trussell, *VP, Community Impact*; atrussell@cfrichmond.org

Mission:

The mission of the **Community Foundation** is to bring people together to transform our community through informed and inspired philanthropy.

The Foundation’s staff understands the diverse needs of our region and the organizations that are effectively addressing them. Over time, they have developed expertise by immersing themselves in the community, building relationships, and staying alert to emerging trends and approaches. Their goal is to ensure their investments, and the investments of their donors, lead to real and sustained change.

With this knowledge, they:

- *Fulfill the varied interests of their donors;*
- *Build education and awareness about the issues affecting the quality of life for residents of the region;*
- *Support high-impact strategies that will create the greatest positive change in our community;*
- *Serve as a catalyst for bringing public, private, and governmental partners together as needs emerge or change or as there are opportunities for collaboration;*
- *Ensure that opportunities for idea exchange exist to enable the sharing of best practices.*

While the Foundation supports four broad goals through an annual Community Impact grants program — *Cultural Vibrancy, Economic Prosperity, Educational Success, and Health & Wellness* — they delve deeper into three high impact areas -- *Affordable Housing, Early Childhood Education, and Workforce Development*. In collaboration with a wide range of partners, the **Community Foundation** seeks to advance or scale significant, pace-setting work in these areas by proactively identifying and funding those activities that have the greatest potential to create increased opportunity, particularly for residents that are low-income.

-For Richmond (updated January 2024)

Mailing Address: 2101 Maywill Street, Richmond, Virginia 23230; www.forrichmond.org

Anna Shenk, Co-Director; anna@forrichmond.org

Matt Shenk, Co-Director; matt@forrichmond.org

Mission:

For Richmond unites the Church for the flourishing and transformation of Metro Richmond. We do that by connecting and equipping Christian leaders from across sectors to collaborate around the deep needs of the city. We also mobilize the Church in times of crisis to love and serve the city.

Focus Areas:

Foster Care, Adoption, and Kinship Initiative - Our networks support local Social Service Departments in Richmond City, Henrico, Hanover and Chesterfield. Through these partnerships, we work to ensure that every child has a safe, loving family within a supportive community. Each network of churches, nonprofit and business partners meet monthly with DSS to ascertain needs and respond accordingly.

Education Initiative - We mobilize churches, nonprofits and businesses to partner with RPS so that every child has access to a quality education that will help them realize their full potential. We support RPS's strategic goals including their Literacy Initiative, providing emergency housing support for families, offering advocacy training for the faith community, and helping churches partner directly with schools.

Racial Healing Initiative - This initiative regularly connects and equips leaders to address the sin of racism in its various forms with the goal of seeing Richmond move from being known as the Capital of the Confederacy to being known as the Capital of Reconciliation. Activities have included learning communities, conferences, and united worship services.

United Prayer - **For Richmond** creates opportunities for unified prayer that bridges common community divides such as denomination, race, economics, and geography. Each May we host the Christian Leadership Prayer Breakfast for 300 leaders. We also provide prayer guides related to our focus areas.

-Girls For A Change (updated December 2023)

100 Buford Rd. North Chesterfield, Virginia 23235

Angela Patton, CEO; info@girlsforachange.org; 804-405-2827

Mission:

Girls For A Change's mission is to prepare Black girls for the world and the world for Black girls. **Girls For A Change (GFAC)** has been serving self-identifying Black girls for over 20 years and is one of the first organizations in the country that has centered Black girls – unapologetically – since its inception. Through **GFAC** programs, girls create change by engaging in social change projects, and in the process, they learn problem-solving skills and what it means to change policy and create movements. **GFAC** programs also focus on leadership skills, goal-planning, financial literacy, building a network, exposure, community engagement, skill-building, sisterhood

building, and socio-emotional learning among other things. Through experiential learning and consistent exposure, **GFAC** ensures girls are ahead of the learning curve, breaking cycles and closing opportunity gaps. Their goal is to give every girl who aspires to get ahead a chance to be seen, heard, and celebrated.

-Great Expectations (updated January 2024)

300 Arboretum Place, Richmond, Virginia 23236

Rachel Mayes Strawn, Ph.D., Program Director; www.greatexpectations.vccs.edu/about/; email: rstrawn@vccs.edu

Mission:

Great Expectations is a nationally recognized program that helps Virginia's foster youth earn the postsecondary credentials they need to achieve an independent and successful life. **Great Expectations** is currently available at all 23 of Virginia's Community Colleges.

Great Expectations was created in 2008 as a partnership between Virginia's Community Colleges and philanthropists supporting the Virginia Foundation for Community College Education. The program launched at five Virginia Community Colleges, each of which received a grant to pilot components of the program. Since then, the program has expanded to all community colleges across the Commonwealth.

Great Expectations helps Virginia's foster youth complete high school, gain access to a community college education and transition successfully from the foster care system to living independently.

Key components may include:

- *Individualized tutoring*
- *Help applying for college admission and financial aid*
- *Financial assistance*
- *Career exploration and access to internships*
- *Help applying for and keeping a job*
- *Life skills training, including managing finances*
- *Personalized coaching*
- *Mentoring*

-Patty's Hope (updated January 2024)

Peter Gunning, Founder & Executive Director; 804-882-4789

Help for biological mothers of children in foster care.

Mission:

Our mission at **Patty's Hope** is to offer help, hope, and healing for biological mothers of children in foster care. We partner with local organizations and the Christian community to implement a holistic, individualized program with a focus on four areas: Housing Advocacy, Trauma Care, Life Skills, and Healthy Community. Through this trauma-focused program, **Patty's Hope** aims to honor Jesus by seeing clients transformed mentally, physically, and spiritually, leading to lifelong health and stability.

Patty's Hope offers to walk with mothers as they navigate the foster care system. We offer care groups, resources, relationships and depending on level of participation, case management and other help based on the needs of the individual mother and her family.

We offer visitation services through Henrico DSS.

We have a thrift store “Patty’s Thrift” where mothers may find employment, enjoy community and receive shopping discounts.

Website: <https://www.pattyshope.org/>

Email: mail@pattyshope.org

Facebook: <https://www.facebook.com/PattysThriftRVA>

Email: thrift@pattyshope.org

-Step N Up LLC (included January 2023)

10221 Krause Road #2756, Chesterfield, Virginia 23832

Kevin Roisten, CEO; 804-243-4571; email: kroisten.stepnup@gmail.com

Angela Roisten, Vice President; email: angela.roisten@vacu.org

Heather Taylor, Program’s Director; email: Heather.Taylor@vacu.org

DeAnna Dickerson, Communications; email: deanna.dickerson@vacu.org

Nathan Moubray, Corporate Giving; email: Nathan.Moubray@vacu.org

Jennifer Spraggins, Fundraising/Volunteer; email: spragginsjs@gmail.com

Mission:

To enrich the quality of life for people with diverse needs (note: previously referred to as people with special needs) and caregivers by providing a safe Recreational environment.

Step N Up is a 501(c)(3) non-profit organization that provides positive social experiences for people with diverse needs through therapeutic recreational activities. **Step N Up** advocates for those who are often misunderstood, underrepresented or forgotten. Their ultimate goal is to build a recreation center and night club allowing persons with diverse needs the ability to be themselves without social judgment.

-The LightHouseRVA (updated February 2024)

Emily DuBose, Founder & Executive Director; www.thelighthouseva.org/; Email: info@thelighthouseva.org

A joy-Infusing community for women in recovery from substance use disorder.

Our mission of **The LightHouseRVA** is to create a safe, loving community where women in recovery and volunteers alike find joy, healing, hope and empowerment to take their next best step. We do this by providing meaningful opportunities to nurture healthy relationships and connection with vital resources both in house and in the community.

The LightHouseRVA provides gatherings, resources, and relationships that will support long-term recovery for women in our community who are living either in transitional housing or independently. Together, we share meals, participate in a variety of activities, and serve in the community. We provide connections with resources to address critical needs.

We keep our Sunshine Shop stocked with tag-on/very gently used clothing, shoes, and personal hygiene items for women in our community.

-The Virginia Council on Economic Education (VCEE) (updated January 2024)

301 W. Main Street, Richmond, Virginia 23284-4000

Daniel R. Mortensen, President & CEO; (O)804-828-1627, (M)804-363-7465; email: drmortensen@vcu.edu

O. Kate Scott, Vice President of Programs; (O)804-828-1627, (M)703-268-8938; email: scottok@vcu.edu

Mission:

VCEE is a 501(c)(3) nonprofit working as a public/private partnership – the primary resource for Virginia’s K-12 teachers and school divisions seeking training and classroom resources for economic and financial education, at little or no cost to the teachers, thanks to financial support from partners. Economic and financial education is vitally important today, and Virginia is among the nation’s leaders in terms of requiring economic and financial education for all students. However, many teachers say they are not comfortable teaching these subjects. Fortunately, **VCEE** trains K-12 teachers in economics and personal finance, while also providing them with valuable classroom resources, such as lesson plans and exercises, that enhance learning.

An education in economics and personal finance provides essential life skills that benefit all students, regardless of their personal circumstances or future vocation. **VCEE** helps to ensure that every Virginia student learns these subjects from a qualified teacher.

-Warner & Associates Consulting (updated January 2024)

Harry Warner, *Principal*; Email: Harry@Warner.Associates; Cell 804-357-8157; <https://warner.associates/>

Mission:

Warner & Associates Consulting provides general consulting services for the advancement of nonprofit organizations. Whereas specific emphasis will be placed on advising and guiding organizations through their fund-raising efforts, **Warner & Associates Consulting** will bring added value to its clients using the “4 M’s” to maximize success.

“4 M’s” - Mission, Management, Money, and Marketing:

- **MISSION** – The core of a nonprofit organization’s being. It must meet the service needs of its constituencies and of the larger community as part of the public trust for which it has been created.
- **MANAGEMENT** – Of course, this word “says it all” for the success of any organization, but at a minimum management must imply ongoing assessment of internal and external conditions, development of goals and objectives, development of a strategic plan, creation of a team, and execution of the strategic plan.
- **MONEY** – In any enterprise, there must be a consciousness that the financial component, to include resource allocation and cash flow, is a critical part of the strategic plan.
- **MARKETING**– Every enterprise has its constituencies. They must be identified, researched, defined, prioritized, attracted, cultivated, and satisfied through the organization’s strategic plan. Fundraising is directing this process toward a cultivated donor constituency that can provide the resources to fulfill an organization’s mission.

-YMCA of Greater Richmond (updated January 2024)

201 W. 7th Street, Richmond, Virginia 23224

Jody Alexander, *President & CEO*; www.ymcarichmond.org; 804-644-9622

Jan Klenke, *SVP Human Resources*

Lisa Y. Ramirez, *SVP Community Impact*; 804-474-4451; cell 210-831-7959 (*Hablo Español*)

Mission:

The mission of the **YMCA** is to put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

Since its inception in 1854, **YMCA’s** goal was to bring young men under religious and moral influences, to provide a library and reading room, to provide lectures, devotional meeting, and Bible study classes and to provide young

men a safe, wholesome home-away-from-home, and today, the **YMCA of Greater Richmond** has become the institution that promotes spirit, mind, and body for all. As a non-profit, they are committed to making our community a better place to live, work and play. From swimming lessons to after school care, to nutrition classes and opportunities and programs for seniors or those with diverse abilities, the **Y** is committed to building each person's spirit, mind, and body.

The **YMCA** is a non-profit organization open to all people and meeting them where they are to help them live their healthiest life and the **Y** is committed to social responsibility. The **Y** strives to be an active part of the Greater Richmond community through our charitable work that focuses on philanthropic goals, addressing the social determinants of health through programs and services related to social well-being, and community health. Through community partnerships, the **YMCA** works in unison with like-minded organizations, health providers, and local officials to build stronger kids, families, and communities. Visit www.Help1RVA.org to see how the **Y** is working with partners to connect the community to resources.

Government Organizations (addressing the impact of systematic poverty on local communities):

-Office of Community Wealth Building Richmond (OCWB) (updated January 2024)

City Hall, 900 East Broad Street, Suite 1502, Richmond, Virginia 23219

Steve King, Workforce Administrator; Career Station at East End, 701 N. 25th Street, 2nd Floor
Richmond, Virginia 23223; <https://www.rva.gov/community-wealth-building>;

OCWB's Contact information: 804-646-6464 www.AskCommunityWealthBuilding@richmondgov.com

Mission:

The mission of the **Office of Community Wealth Building** is to facilitate equitable solutions to reduce the effects of poverty and enhance wealth development opportunities for the City of Richmond's most impacted communities. **OCWB's** vision is to support a thriving community where all citizens have equitable access to opportunities that build wealth and well-being throughout their lives.

OCWB's goals align with the City of Richmond's goals. These departmental goals provide an overall blueprint for all activities such as:

- Transform systems that impact poverty through collective impact, systems coordination, and policy.
- Provide quality service delivery to Richmond residents.
- Improve connection to the community, including planning and increasing knowledge of resources.
- Improve Two-Generation Approach provided to families.
- Increase opportunities for wealth building provided to people who live or have lived in poverty.

OCWB's services and offerings:

- **OCWB** Career Stations (Job training, resume help, etc.)
- Computer Resource Centers
- Individual career counseling with Engagement Specialists
- Business Services (Employer Services)
- Mayor's Youth Academy
- The Giving Wall
- Financial Empowerment
- Living Wage Certification Program
- Richmond Resilience Initiative

-Virginia Department of Social Services – Youth Services Program (updated January 2024)

5600 Cox Road, Glen Allen, Virginia 23060

Letha Moore-Jones, State Independent Living Coordinator & Youth Services Supervisor; letha.moore-jones@dss.virginia.gov

Monica Cabell, Youth Services Program Specialist-Chafee Program & Educational Stability Liaison, Chafee Quarterly Reports/NYTD; monica.cabell@dss.virginia.gov

Gwen Castillo, Youth Services Program Specialist, iFoster/Quarterly Reports/NYTD; gwendolyn.castillo@dss.virginia.gov

Solange Francis, Housing Support Program Specialist; s.francis9@dss.virginia.gov

John Gyourko, Youth Services Program Specialist, Credit Checks/Credit Freezes/Youth Exit Survey; john.gyourko@dss.virginia.gov

LaTika Jeffery, SPEAKOUT Liaison & Youth Development Specialist; latika.jeffery9@dss.virginia.gov

Chauncey Strong, Youth Development Specialist; chauncey.strong@dss.virginia.gov

Brooke Newman, ETV Program Specialist, ETV Quarterly Reports; brooke.newman@dss.virginia.gov

VACANT, ETV Administrative Specialist

Olivia Snoke, Transportation Assistance Program Specialist; olivia.snoke9@dss.virginia.gov

Mission:

To improve outcomes for older youth, it is essential to have an integrated approach to both achieve permanent connections, ideally with a family which will be a lifelong resource for the youth, and to offer comprehensive preparation for adulthood for all children and youth in foster care.

Youth Welfare Approach - A philosophical shift in culture and climate to meet the needs of youth in foster care effectively. Relying heavily on the importance of relationships, engagement, and youth voice and authentically partnering with young people and their teams to promote normalcy, permanency, permanent connections, and positive life outcomes. It is the understanding that providing independent living services and preparing for adulthood are not separate and different from permanency planning but, in fact, should complement each other. *Chafee (IL) Program* - assists foster youth ages 14-23 in developing the skills necessary for a successful transition from foster care to adulthood. Services focus on helping youth access resources and develop skills in the areas of communication, self-esteem, decision-making, conflict resolution, anger management, career exploration and job readiness, credit and budgeting, housing, and transportation.

Education and Training Voucher (ETV) program provides financial assistance for youth and young adults between 14-25 pursuing postsecondary education and vocational training. [Foster My Future - ETV \(virginia.gov\) va.ilp@dss.virginia.gov](http://Foster My Future - ETV (virginia.gov) va.ilp@dss.virginia.gov)

Virginia's Youth Advisory Board - **SPEAKOUT** (Strong Positive Educated Advocates Keen On Understanding the Truth) is for teens and young adults in foster care and alumni (an adult previously in foster care) who are interested in using their voice to help change and improve the foster care system between the ages of 15-25. The Board consists of 15-20 alumni from across Virginia. [Foster My Future - SPEAKOUT \(virginia.gov\) speakout@dss.virginia.gov](http://Foster My Future - SPEAKOUT (virginia.gov) speakout@dss.virginia.gov)