



The Success Foundation of Virginia (TSF)

RVA Community Resource Book (CRB) 2023

*Volume 5.0
Updated February 8, 2023*



Introduction

Don Delaney and Gary Powers, co-founders of *The Success Foundation of Virginia* (TSF), prepared V 1.0 of the **RVA Community Resource Book (CRB)** in February 2019 based upon six months of discovery and due diligence of the RVA Workforce Readiness Training and other related community services in RVA. *TSF* is pleased to prepare and distribute V 5.0 in 2023.

Since community services such as Workforce Readiness Training, alternative education for the at-risk population, adoption and foster care support services, affordable housing, homeless support organizations and related governmental programs are all inter-connected, *TSF* decided the impact these groups have on the community must be considered in the overall ecosystem of our community which is why they are included in separate sections of this resource book.

Although the **RVA Community Resource Book (CRB)** provides contact and descriptive information for many organizations yet it is by no means intended to be a comprehensive listing. The intent is to provide an annual update as new information becomes available and is included.

Updating and distributing the RVA Community Resource Book (CRB) is *TSF's* way to recognize and thank all of the organizations who do amazing work in our community every day but often are overlooked other than by the population you serve. So, on behalf of *TSF* and the RVA community you serve we say, "Thank you to all of the organizations included in this CRB for the great work you do!"

"Be willing to walk through the door and be open to where it may lead"

In looking back at *The Success Foundation of Virginia's* (*TSF's*) four-and-a-half-year journey, we never cease to be amazed by how many doors have opened to us that in our humble opinion would not have otherwise. From the very beginning our position has been since we never know where a door will lead, we must be ready and willing to walk through it.

We can cite numerous examples of many doors that have opened to us over the years. Whether it was being introduced to a non-profit/organization such as those of you included in the **RVA Community Resource Book (CRB)**, running into old friends/business associates, or meeting new agencies with whom *TSF's* mission resonated, as long as we are willing to walk through the door to meet the non-profit, friend, mentee, or business representative where they are on their journey, and are willing to share *TSF's* mission, invariably great things happen.

TSF's theme for CY '23 therefore is: **Be willing to walk through the door and be open to where it may lead.**



We encourage all who receive the CRB to do the same.

- Gary S Powers, *TSF Co-Founder and Executive Director*
- Don F DeLaney, *TSF Co-Founder and Board Chair*
- J. Gordon Rawles, MD, *TSF Vice Chair*
- Sarah B Williams, *Board Member, Executive Director, The Cabell Foundation*
- Renee Walker, *Board Member, SVP, Atlantic Union Bank*

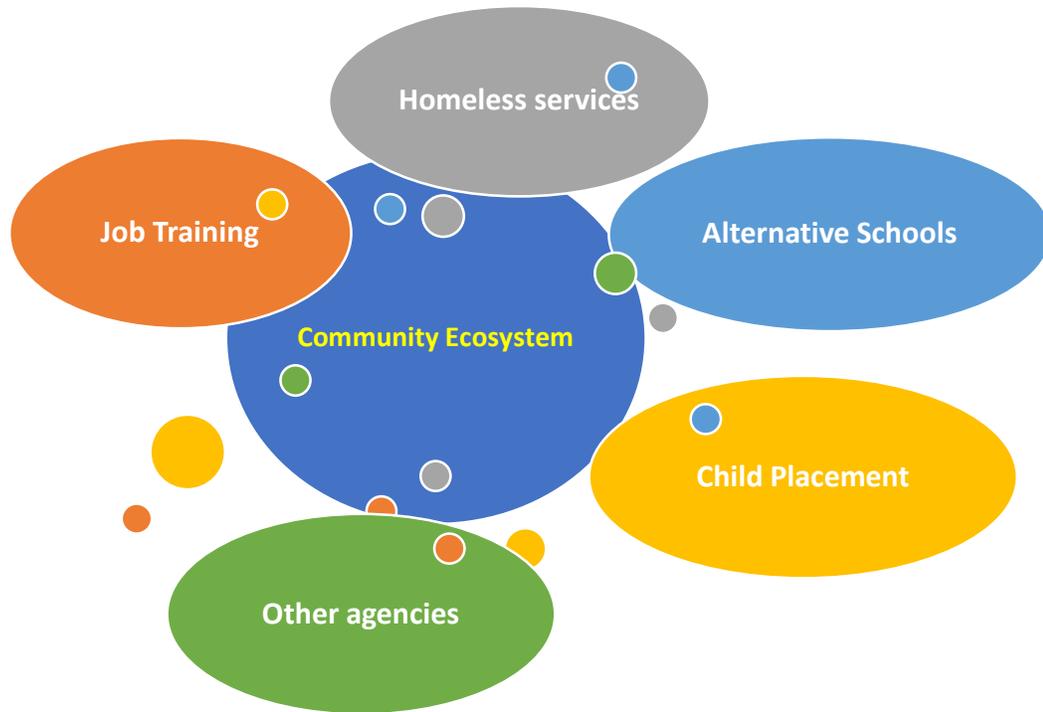


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Job Training/Workforce Development:

CARITAS

(Contact info updated as of 1.31.23 from website)

The CARITAS Center, 2220 Stockton Street, Richmond, VA 23224

Kelly Chopus, Chief Executive Officer (Interim), www.caritasva.org, (804) 887-1577

*Marilyn Milo: Senior Director of Workforce Programs and Training for **CARITAS Works** (D) 804.612.1752, (M) 804.658.7315, email: mmilio@caritasva.org*

History:

1980s – *The CARITAS Shelter* is born

1990s – *The Family Focus Program* fills gaps
2000s – *CARITAS* gets a permanent home
2005 – *The Healing Place* brings hope to Richmond
2008 – *The Furniture Bank* makes a house a home
2011 – *CARITAS* launches *Works Program*
2020- *The CARITAS Center* opens housing *The Healing Place for Women, The Furniture Bank, The Women’s Shelter Program, CARITAS Works, and the Administrative Offices.*

Mission:

The *CARITAS Works Workforce Development Program’s* mission is to provide intensive and innovative career preparation and job placement services to individuals with major barriers to employment, empowering them to overcome their circumstances and forge pathways to lasting success.

The *CARITAS Works Workforce Development Program* consists of these three components that ultimately guide participants to attain sustainable economic security and become productive, independent, joyful, and service-driven members of their community:

1. **Works** – *a six-week, 160+ hours, job-readiness, and skills development program. The program encompasses: character building, career development and life skills classes, including 24 hrs. of computer classes.*
2. **Job Club** – *access to the computer lab, employment resources, and personal assistance with job applications and resources to support employment opportunities. Temporary employment with a small stipend through CARITAS is available while an active member of Works Job Club.*
3. **AfterWorks** – *two years of job placement support and follow-up: access to the computer lab, a career development specialist, job resources, and classes to support graduate’s current employment, and opportunities to help them develop their careers.*

Community College Workforce Alliance (CCWA) and Network2Work (N2W)

(Updated as of 1.23.23)

Located on the campuses of Reynolds and Brightpoint Community Colleges
(Training classes are also available at off-site locations)

Elizabeth Creamer, Vice President of Workforce Training & Credential Attainment
www.ccwatraining.org; 804 523 – 2292, email: careercoach@ccwa.vccs.edu

- **FastForward** is a short-term workforce credential training program offered through CCWA designed to train Virginians for top, in-demand jobs across the Commonwealth. Most FastForward training programs can be completed in six or 12 weeks and are designed to allow students the opportunity to pursue industry training and credentials while raising a family and/or working.

CCWA’s FastForward training classes feature entry-level certifications in *health care, customer service, warehousing/logistics, manufacturing, information technology, and trades (HVAC, plumbing, electrical and heavy equipment)*. Tuition is free or low cost for domiciled Virginia

residents and applicants who qualify for income-based grants. Additional resources may be available for TANF-eligible parents of dependent children. Coaching services and job seeker assistance are available for CCWA students and Network2Work participants.

- **Network2Work (N2W)** connects job seekers with training resources, community service providers, and employers through a technology-based job search platform. N2W participants have the opportunity to gain the skills required for employment, and access supportive resources in the community to help secure employment in living wage jobs posted by employers in the Network2Work platform. CCWA is an enrollment hub for the Network2Work platform in the RVA region. www.network2WorkRVA.com or www.N2Work.org, 804 523 – 5345, email: network2work@ccwa.vccs.edu

CAW Impact Services, Inc. (CAWIS)

(Updated as of 1.17.23)

2101 Maywill St, Richmond, VA 23230

Dan Humphrey, Managing Director, www.c-a-w.org, cell (804)293-0989, email dhumphrey@c-a-w.org

Mission:

CAW Impact Services works with employers to facilitate workforce development by helping organizations to hire and develop talent, as well as provide career path strategies to help employers hire, train, and retain success.

Service Offerings for Employers:

- *Training and Development*
 - Workshops and Working Sessions regarding Retention, Productivity, Profitability, Social Emotional Learning, and Workforce Development
- *Talent Acquisition Management*
 - Assisting in the process of acquiring of new talent through the companies own means (internal processes, postings, referrals, ATS)
 - Or through the help of other outside resources like staffing firms, executive recruiting firms, or community workforce development resources
- *Onboarding and Offboarding*
 - Assisting in the onboarding or offboarding of key roles in the organization that affect the current or future success of the company

Communities At Work (CAW)

(Updated as 1.17.23)

2101 Maywill St, Richmond, VA 23230

Meghan Gilson, Executive Director; www.c-a-w.org, cell (804) 348-8115, email: mgilson@c-a-w.org

Mission:

Creating a collaborative framework for moving people with barriers to employment through living wage career paths. This is accomplished with *Ready, Willing, and Able* assessments through many nonprofit and government partners, employer engagement at both the sector and individual levels, and outcome measurement to monitor for areas of improvement. All of this with the purpose of increasing the success rates of the employees, employers, and the community.

Goals and Objectives:

- Expand current collaboration with the employer community by industry sector and individual employers to identify critical success factors for their talent needs, connecting them with non-traditional talent pipelines, and organizing talent demand forecasting.
- Work with nonprofit and government partners for *Ready, Willing, and Able* assessments for talent pipelines, and collaborate on upgrades needed for specific employer sectors.
- Provide education opportunities on the CAW Framework for Inclusive Hiring and Retention and on SEL Curriculum with a retention and productivity focus to non-profits, government agencies, and employers.

Goodwill of Central and Coastal Virginia

(Updated as of 1.28.22)

6301 Midlothian Turnpike, Richmond, VA 23225

Mark Heinlein, VP Workforce Development; www.goodwillvirginia.org, (804) 745-6300, email mark.heinlein@goodwillvirginia.org

Emily McHenry, Director, Career and Talent Development; email: emily.mchenry@goodwillvirginia.org

Mission:

Changing lives...helping people help themselves through the power of work. *Goodwill* provides workforce development and job placement services free of charge to job seekers regardless of their challenges. Social enterprises, industrial service contracts and philanthropic support help to fuel *Goodwill's* mission.

Career Development Services:

Goodwill serves as a valuable resource for job seekers to enter the workforce and advance their careers. *Goodwill* offers:

- *Employment Search Support (resume writing, interview coaching, job search support)*
- *Job Readiness Training and Certification (soft skills, technical skills, work/life skills, credentials)*
- *Job Placement Services (active jobs database, job fairs, hundreds of employers)*
- *Follow-Along Support (free for 12 months after job placements)*

Adult Programs - In addition to the Career Development Services mentioned above, *Goodwill* is dedicated to serving adults with challenges to employment and transitioning them off of TANF



benefits through dedicated programming which includes comprehensive job readiness and life skills workshops.

Youth Programs - *Goodwill* is dedicated to the success of the future workforce through various programs aimed to engage youth prior to graduation. Year-round and summer programming is made available to eligible students to help develop career plans and skills to help them transition into adulthood.

Vocational Services - *Goodwill* offers comprehensive training and integrated community employment opportunities for individuals with disabilities. Their group and individual supported employment programs provide dedicated support so that individuals with disabilities can gain livelihoods and enjoy greater independence.

HumanKind

(Updated as of 1.16.23)

908 N. Thompson Street Richmond, VA 23230

Angie Hart, Capital Region Program Manager; www.humankind.org/economic-opportunity, (804) 461-3585, email: ahart@humankind.org

Mission:

To strengthen individuals, families and communities through care, counseling and education. Since 1903, *HumanKind's* mission has been consistent, providing guidance and assistance to those striving to live better and healthier lives while staying resilient and building momentum, awareness, and success in this approach. Today, building on more than 100 years of faithful service, *HumanKind* is the catalyst for community action, addressing the complex challenges faced by thousands of children, individuals and families in our region and across the state of Virginia. With community belief that well-being starts with a solid foundation for everyone. *HumanKind* takes a unique wrap-around approach allowing their most vulnerable neighbors to achieve stability and strengthen their capacity to thrive in our communities. Their economic opportunity programs help individuals and families develop plans for achieving financial success.

Ways To Work program: Helps working individuals and families access affordable transportation, improve credit, and advance within the workplace. **Ways to Work** provides fair interest car loans to purchase reliable transportation, as well as financial knowledge, employment services, credit education, and other support.

Career Coaching: *HumanKind* provides Career Navigators to assist with career planning goals, developing a professional cover letters and resumes, preparing individuals to be successful in an interview, and growing within their careers. www.humankind.org/career-coaching

Financial Opportunity Center: This center provides for one-on-one coaching with a long-range focus on achieving big picture goals. The staff specializes in helping participants create a personal plan to achieve financial, education, and career goals. The Financial Opportunity Center focuses on helping participants build assets, access community resources, increase



knowledge, grow their career, and break free of poverty. www.humankind.org/economic-opportunity/financial-opportunity-center-richmond/

JobsRVA Inc

(Updated as of 1.25.23)

PO Box 28029, Henrico, VA 23228

www.JobsRVA.com, [email:Jobsrvainfo@gmail.com](mailto:Jobsrvainfo@gmail.com)

Mission:

Serving the Metro Richmond area since 2016 with the mission to alleviate poverty through engaging and supporting organizations and churches hosting relational job readiness training utilizing the *Jobs for Life (JFL)* Curriculum. This program uses a relationship-based approach to help individuals create pathways to meaningful work. Individuals enrolled in the program are paired with a team of mentors, volunteers, and business leaders to help them discover who they are, what gifts and interests they possess, and what roadblocks they may face in achieving their goals. This “soft skills” training helps participants to gain, maintain and thrive in employment and in their respective communities.

JobsRVA, partners with local organizations and churches to help make hosting this training possible, by assisting to establish the job training locations, equip and train volunteers with the tools they need to succeed and to help each location get established and ready to offer the classes to the community. It takes the full cooperation of community organizations and churches to successfully develop the classes, and graduate individuals ready to work. Strong collaborative partnerships positively impact the whole community. They work closely with the business community to identify professionals willing to volunteer as guest speakers or participate in mock interviews and employer panels.

Programs:

- *Jobs for Life* job readiness training to adults aged 18 and up
- *Powered for Life*- life skills training for young adults aged 14-18 years old
- *Various Trainings*: Volunteer training to equip individuals to serve in urban/rural communities which include mentor and instructor trainings.
- *Employer connections*: Linking employers to successful *JfL* graduates for interviews and possible employment.

Currently the *JobsRVA* partnership network of job training locations is serving residents in the City of Richmond, Henrico, Chesterfield, and Goochland counties with more locations being launched yearly.

Local Initiatives Support Coalition (LISC): Richmond, VA

(Updated as of 1.18.23)

PO Box 14009, 1021 Hioaks Rd., Richmond, VA 23225

Jane C. Ferrara, CCIM, Executive Director; 804.358.7602, email: jferrara@lisc.org or infovirginia@lisc.org,

Mission:

Virginia LISC works with residents and partners to forge resilient and inclusive communities – great places to live, work, visit, do business, and raise families.

Virginia LISC Local Initiatives Support Corporation (LISC) is a national nonprofit organization with local priorities committed to helping neighbors build strong communities. Virginia LISC works with local community development organizations to transform distressed neighborhoods into healthy communities that can become great places to live, work, do business and raise families in the greater metro Richmond area. *Virginia LISC* mobilizes corporate, government and philanthropic support to provide local community development organizations with loans, grants and equity investments; project development technical assistance; managerial consulting services and local, statewide, and national policy support.

Financial Opportunity Centers (FOCs): Financial Opportunity Centers (FOCs) are career and financial coaching service centers that help low to moderate-income people build smart money habits and focus on the financial bottom line. LISC has a network of more than 80 FOCs across the country, embedded in local community organizations that are trusted, known for their history of providing quality services, and convenient to where people live and seek out services.

FOCs provide employment and career counseling, one-on-one financial coaching and education and low-cost financial products that help build credit, savings, and assets. They also connect clients with income support such as food stamps, utilities assistance and affordable health insurance.

Peter Paul

(Updated as of 1.11.23)

1708 North 22nd Street, Richmond, VA 23223

*Damon Jiggetts, Executive Director, 804.780.1195, diggetts@peterpauldevcenter.org
Kim Young, Director of Family and Community Engagement, kyoung@peterpaulva.org
Anne Hurt, Director of Philanthropy, ahurt@peterpaulva.org*

Mission:

Peter Paul's mission is one that is accomplished through a holistic approach - providing our neighbors with nationally recognized out-of-school-time educational youth programming and programs that engage and strengthen families and the community that surrounds them. Recognizing that education is a source of empowerment, *Peter Paul* focuses long-term on providing academic support and skill development that both increases the number of high school graduates in our community and prepares them for higher education and/or career opportunities.

To ensure long-term success, *Peter Paul* provides students with intensive academics in a supportive community of family and friends. At the same time, they know education is a family matter with community impact, and that belief is the basis for the outreach programs we offer

to our East End neighbors. These comprehensive programs reflect their longstanding commitment to fulfill their mission by creating and delivering programs that provide academic instruction, strengthen families, cultivate financial independence, and empower community advocacy.

REAL Life RVA

(Updated as of 1.13.23)

1111 N 25th Street, Richmond, P.O. Box 27372, Richmond, VA 23261

*Dr. Sarah Scarbrough, **Founder and Director**; info@reallifeprogram.org, 804.406.4111, Sarah@Reallifeprogram.org; Facebook: REAL LIFE Community Center.*

Mission:

Founded in 2016 by Dr. Sarah Scarbrough as a response to the growing number of challenges faced by men and women exiting incarceration in Richmond, Virginia. As Program Director in the Richmond City Justice Center (RCJC), or the City Jail, from 2013 to 2017, Dr. Scarbrough and her staff continued to receive multiple calls each week relating to the obstacles faced by returning citizens who were a part of The REAL (**R**ecovery from **E**veryday **A**ddictive **L**ifestyles) Program, the nationally and internally recognized behavior modification program, when they were incarcerated. Thus, the mission of *REAL Life RVA* is to assist individuals who have been impacted by incarceration, homelessness, or who are battling addiction to overcome barriers and obstacles faced within the community that hinder their prosperity and their ability to have a thriving future. Their vision is to walk alongside their clients to see them grow into a prosperous and thriving life, while highlighting the barriers associated with those exiting incarceration and overcoming addiction, in order to reduce the negative stigmas and stereotypes. It serves individuals who have been impacted by incarceration, homelessness, or substance use disorder by giving them an opportunity to overcome their personal and community barriers that hinder their pathway to a thriving life.

5 areas of Service Delivery:

REAL LIFE Community Center - Providing a catalyst to overcome adversities, sustaining sobriety, and provides a pathway to a thriving future.

Motherhood Program - Building relationships with expectant and recent moms that have been impacted by incarceration, homelessness, or substance use disorder. This relationship allows delivery of services and programs that help moms overcome their unique personal and community barriers that hinder the pathway to a thriving life.

Recovery Transitional Housing - Supporting Lifers that need a structured residential environment for recovery during their transition from incarceration, addiction, or homelessness to independent living and a Thriving Life. REAL LIFE currently has 120 beds.

Quick Start to Employment - Assisting Lifers in obtaining and keeping employing, providing a pathway to financial independence for the participant and their family, thus restoring personal dignity while serving others.

Jail Programming - Providing tools to those who are incarcerated, in order to prepare them for release and build their level of resilience.

ReWork Richmond

(Updated as of 1.26.23)

2123 Fairmount Avenue, RVA, 23223

Deb Lawrence, Executive Director, www.reworkrichmond.org, 804-447-9026, email: deb.lawrence@reworkrichmond.org;

Ferd Baruch, Director of Corporate Relations, email: ferd.baruch@reworkrichmond.org;

Janette McGrady, Partner and Member Services Manager, email: janette.mcgrady@reworkrichmond.org

Mission:

ReWork's mission is to empower underemployed adults living in Richmond's East End to obtain the skills and necessary support to qualify for and ultimately gain thriving, living wage careers. Committed to partner with every *ReWork* participant until they are employed in the right family sustaining job and committed to broad collaboration, maximizing use of existing services and avoiding duplication.

ReWork Richmond is a public/private non-profit partnership founded by St. Peter's Episcopal Church, St. Stephen's Episcopal Church, the City of Richmond's Office of Community Wealth Building, and Challenge Discovery Projects.

Their unique comprehensive guidance approach surrounds each participant with a broad menu of personal support and employment access services tailored to meeting individual goals. Their support team carefully assesses each participant's skills and interests to develop with them an achievable job placement strategy, which can include further education, that ultimately leads to the right living wage career.

ReWork's established network of educational institutions, community service providers and administrative agencies link participants with local organizations best qualified to help them overcome systemic hurdles.

To become a part of *ReWork Richmond*, participants must have demonstrated a desire for family sustaining employment through their persistent actions and be recommended by one of *ReWork's* community partners, organizations who have strong relationships with families in the East End community.

Progress is measured through robust metrics captured quarterly which track financial supports, network growth and utilization, and where each participant falls on the City's Crisis to Thriving continuum in the areas of employment, education, housing, transportation, and childcare.

RVA Works

(Updated as of 1.19.23)

Dale Fickett, President & Founder, www.opentrellis.org; 804.335.7198; email: dale.fickett@rvaworks.org

Mission:

RVA Works is a public charity providing pathways for people to become business owners, particularly those facing social and economic barriers to entrepreneurship. *RVA Works* provides an accelerator program, a credit building & loan readiness program, a series of community events for peer support, and an online workspace (opentrellis.org) for business growth.

- **Online Accelerator** - Core skill development in business planning, lean canvas, design thinking, marketing, sales, compliance, human resources, and small business finance. Founders develop a business model and launch new sales.
- **1 Million Cups Richmond** - A weekly virtual, collaborative community of entrepreneurs supporting one another. Entrepreneur-speakers cover their business model and a challenge they're facing. Participants provide feedback and introductions that assist the speaker in advancing their business. Free and open to the public.
- **Credit Building** - Partnering with Capital One and Credit Build Nation, participants receive one-on-one credit counselling and application assistance for savings and cash secured card products. Business founders build credit and prepare for future small business loans.
- **Open Trellis** - The new online workspace for business owners provides tools for the business owner to assess their status, work with a mentor, and focus activities on reaching their next milestone.
- **Main Street Mastermind** – A pro bono advisory board of peer business owners who have completed the accelerator program.

RVA Works helps new business owners, or those improving a small business, particularly overcoming economic and social barriers. We are the place that small businesses go to grow.

Their national partners are The Ewing Marion Kauffman Foundation, Techstars, Federal Reserve Bank, Socap Global, Capital One, United Way and the University of Richmond.

RVA Works has been the subject of multiple peer-reviewed academic studies to better understand the superior efficacy of this programming that assists people leverage knowledge, social and financial capital for developing generational wealth.

- 95% are women- or minority owned businesses, and over 60% are from lower income households¹⁰⁵ founders have graduated, significantly enhanced entrepreneurial mindset, including ability to identify opportunities, innovate and their ability to solve problems; and
- 38% - Our accelerator alumni report an average increase of 38% in annual income, after completion of the program and the launch of their business.

Subscribe to the email list at OpenTrellis.org. Attend one of our free startup community events, which are listed at www.meetup.com/opentrellis

Sacred Heart Center

(Updated as of 1.13.23)

1400 Perry Street, RVA, 32224

Tanya Gonzalez, Executive Director; 804.230.4399

Board of Directors President: Rev. Shay W. Auerbach, S.J. – Sacred Heart Catholic Church

Mission:

The *SHC* connects Latino families with tools to thrive and flourish. *SHCs* work manifests through a continuum of educational opportunities for adults, Innovative programs for youth and children and Strategic partnerships to meet community needs

Vision:

SHCs Richmond community actively embraces each other in their shared humanity **Adult Education:** GED, ESL; Plaza Comunitaria: Elementary and secondary literacy education, using an innovative educational program in Spanish, which is offered through a partnership with the Mexican Consulate.; Conversational Spanish; Latino Leadership Institute. *Sacred Heart Center* serves as a hub for a variety of activities serving the Latino Community.

Strategies To Elevate People (STEP)

(Updated as of 1.13.23)

436 Calhoun Street 23230

Tim Cole, Executive Director, 804-648-7552, email: timcole@steprichmond.org

Phyllis Baker, Community Liaison, email: phyllisbaker47@gmail.com

Briana Duclos, Director of Adult Programming, email: Brianaduclos@steprichmond.org

Mission:

Grounded in the perfect Word of God and guided by the Holy Spirit, *Strategies to Elevate People, Richmond (STEP)* fosters relationships among Richmond neighbors to minister to our mutual need for purpose, opportunity, and fellowship through programs that sow hope, support educational achievement and prepare individuals for employment.

Jobs for Life – a “soft skills” training program helping participants to gain, maintain, and thrive in employment. **Jobs for Life** brings together mentors, pastors, and business leaders to help students discover who they are.

The READ Center

(Last updated as of 1.25.22)

5211 W. Broad Street, Suite 201 Richmond, VA 23230

Ryan Corrigan, Executive Director; www.readcenter.org, (804) 288-9930

Mission:

The READ Center is a community-based nonprofit organization providing classroom instruction and one-to-one tutoring for adults who want to improve their reading, writing, basic math, and digital literacy. Classes meet at various locations throughout the Richmond area and online. READ meets students where they are and helps them attain their literacy and life goals. When individuals learn how to read, write, do basic math, and use computers, they have the power to lift themselves out of poverty, lower health care costs, find and keep sustainable employment, and ultimately change their lives. Without literacy, there cannot be equity.

To register for READ classes and tutoring, call *the READ Center* office at 804.288.9930. After students register, they come to the READ office to be assessed, attend an orientation, and then are assigned to a class or 1:1 tutor. READ Center educational services are free to students.

The Success Foundation (TSF) of VA

(Updated as of 1.16.23)



Gary S. Powers, Executive Director and co-founder; www.successva.org, 804.512.576, email: garyspowers@gmail.com,

Don F. DeLaney, Board Chair and co-founder

J. Gordon Rawles, MD, Board Vice-Chair

Sarah B Williams, Board Member

Renee Walker, Board Member

Mission:

The Success Foundation is a 501(c)3 organization whose mission is to bring the power of a team to help the young adults who have aged out of Foster Care pursue their goal to live independently and earn a living wage by the time they transition out of the Independent Living program.

Using the power of an experienced team, *TSF* starts by having individual meetings with the young adults, along with their case worker/coach, to learn about their backgrounds, their goals, dreams, creating a bond that will help us move forward. We talk about prior job and educational experience, discuss career aspirations, and ask the young adults to complete various assessments. The results allow *TSF* to highlight individual gifts and skills, often opening their eyes to possibilities they never imagined.

Once *TSF* has a good understanding of the young adult's aptitude and interests, *TSF* prepares, along with the young adults Case Worker/Coach, 90-day goals for each young adult and assists the YA with meeting those goals. *TSF* and the CW/Coach subsequently determine attainable follow up 90-day goals for the young adult to meet on an ongoing basis.

TSF's goal is for the young adults we mentor to earn a sustainable living wage, so that they can live independently when they transition out of the IL program at age 21. This often involves further targeted education: soft skills training, an update and polishing of the young adult's resume; connecting the young adults to RVA employers when possible; and offering financial education so that the young adults are ready to manage a budget and achieve a high credit score.

TSF currently partners with Fostering Acadia, the largest single-site Independent Living (IL) agency in VA, by mentoring their young adults (ages 18-21) who have come through the foster care system. *TSF* also partners with Commonwealth Catholic Charities, one of the oldest refugee resettlement agencies in VA.

TSF tracks the following metrics quarterly for each young adult we mentor: education, employment, financial education and transportation.

On January 24, 2022, TSF was recognized for exemplary community service by being awarded the Dr. Martin Luther King Jr Drum Major Award.

United Way of Greater Richmond and Petersburg

(Last updated as of 1.28.22)

7814 Carousel Lane, #400, Richmond, VA 23294

James L.M. Taylor, President & CEO, (804) 771-5820

Audrey Trussell, Vice President of Community Impact

Mission:

As one of the region's largest funding organizations, *United Way of Greater Richmond & Petersburg (UWGRP)* is a leader in providing critical information to community leaders and organizations. They have a dedicated research team that studies local data to identify problems in our communities, research solutions and works with partner organizations to develop solutions that move the needle.

UWGRP works closely with nonprofit agencies throughout the region. They are a major funder to more than 50 local organizations, providing millions of dollars annually to a range of agencies working on the front lines to create lasting change in communities throughout the region. They also support dozens of other agencies with research, best practices, and other strategic initiatives.

UWGRP run and/so support several programs including the Volunteer Income Tax Assistance Program (VITA), WomenRise, 2-1-1, RideUnited, and Start up for Success.

The problems facing the Richmond and Petersburg region are big, and they need comprehensive solutions. *United Way* builds collaborative solutions and creates strong alliances that can make an impact today and the years to come.

The Workforce Partnership Team (WPT) brings together workforce professionals and those providing wrap-around services from across the Greater Richmond region. The goals of the team include streamlining services by building a network with strong referral mechanisms,

sharing curriculum and best practices, and providing professional development opportunities for team members. By setting these goals the team aims to strengthen the workforce system by equipping workforce professionals.

Virginia Career Works: Capital Region Workforce Development Board (CRWDB)

(Updated as of 1.26.23)

121 Cedar Fork Road, Suite B, Henrico, VA 23223

Brian Davis, Executive Director, www.vcwcapital.com, 804-652-3220, email:

brian.davis@henrico.us

Paul Junod, Chair, Vice President of Strategic Workforce Planning - Bon Secours Mercy Health

Mission:

The *CRWDB* is part of the *Virginia Career Works* system and is responsible for developing workforce strategies and solutions and overseeing federal workforce services delivery for the City of Richmond and Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent and Powhatan. Its primary source of funding is the Workforce Innovation and Opportunity Act administered by the US Department of Labor. The *CRWDB's* business-led board of directors is appointed by a regional consortium of local elected officials and together they share oversight and budgetary responsibilities. In addition to its resources, the *CRWDB* has responsibility for establishing a network of workforce centers that bring together a variety of government and community-based partners to streamline service access for job seekers and employers and also convenes a Business Solutions Team.

The three *Virginia Career Works* centers are located in Chesterfield County, eastern Henrico and the newest location is in the Willow Lawn area. Many services can also now be accessed virtually at www.vcwcapital.com

Alternative Schools Serving Low Income Families In RVA:

All Saints Catholic School

(Last updated as of 1.28.22)

3418 Noble Avenue, Richmond, Virginia 23222

Scott Meadows, Principal, (804) 329-7524, Fax: (804) 329-4201; email:

smeadows@allsaintsric.org

MISSION:

All Saints is a Catholic school of high moral expectations and academic rigor. They offer a quality pre-kindergarten through eighth grade education in a structured, holistic, disciplined, and safe environment.

HISTORY:

All Saints Catholic School came into existence in 1982, a merger between St. Elizabeth Parish School and St. Paul's Parish School. The present building was at one time St. Paul's School. In

2004, St. Patrick's merged into *All Saints School*. Van de Vyver school served students for 50+ years from 1910 to 1969. Some of its families' subsequent generations have gone on to attend *All Saints*.

For a combined total of 300 years these four parish schools equipped thousands of young people with the best tools possible to prepare them for their future role as faithful Christians, responsible citizens, productive professionals, and caring employees. *All Saints* is proud to continue this tradition.

Anna Julia Cooper School (AJCS)

(Updated as of 1.13.23)

2124 North 29th Street, Richmond, VA 23223

*Mike Maruca, Head of School, (804) 822-6610, email: marucam@ajces.org
Jill Hunter, Board Chair*

Mission:

Anna Julia Cooper School (AJCS) is an independent, faith-based school providing full-tuition scholarships to K – 8th grade students of limited economic resources primarily from Richmond's East End. Through a program focused on the whole child, *AJCES* helps empower students and graduates to change the trajectory of their lives, setting their sights on success in high school, college, and serving their communities. *AJCES* is excited by the addition of their new gym.

Church Hill Activities and Tutoring ("CHAT")

(Updated as of 1.13.23)

3015 N. St Richmond, VA 23223

Jonathan Chan, Executive Director, chatrichmond.org; 804.644.0518, email: jonathan.chan@chatrichmond.org or info@chatrichmond.org

Mission:

CHAT serves the youth of Richmond's East End through education, job training, after-school enrichment, and community partnerships. Its three programs provide high-quality learning environments to foster students' personal, academic, vocational, and spiritual growth.

The [After School Program](#) provides K–8th grade students with enriching out-of-school time four days a week. Students connect with peers, trusted adults, and local professionals for recreation, spiritual development, homework help, and skill building.

[Church Hill Academy](#) is a fully accredited, private, Christian high school with a mission to equip students to achieve academic success, develop character, and serve their community. The school's education model encompasses academic rigor, college and career preparation, life-skills building, and spiritual development.

The [Workforce Development Program](#) offers job skill training, mentoring, and experience to prepare young people for personal and professional success. The program operates four small businesses: Front Porch Cafe, Legacy Farm, Nehemiah's Workshop, and On Point Prints.

CHAT has been serving young people in the East End community since its founding in 2003 and is actively expanding its programming to reach even more students.

Cristo Rey Richmond High School

(Updated as of 1.18.23)

Mailing Address: 304 N. Sheppard St., Richmond, VA 23221

Deacon Peter J. McCourt, President & CEO; www.cristoreyRichmond.org, (804) 447-4704, email: president@cristoreyrichmond.org

Corey Taylor, Principal & Chief Academic Officer; principal@cristoreyrichmond.org

Catherine McSorley, Director of Corporate Work Study; cmcsorley@cristoreyrichmond.org Peter J. Quinn, Chair of the Boards, Cristo Rey Richmond High School, Inc. & Cristo Rey Richmond Corporate Work Study Program, Inc.

Mission:

Cristo Rey Richmond High School is a Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose, and service. Through a rigorous college preparatory curriculum, integrated with relevant work study experience, students graduate ready to succeed in college and in life.

Cristo Rey Richmond High School is a part of the largest network of high schools in the country that exclusively serve youth with limited economic means. As a part of the Cristo Rey Network, Cristo Rey schools adhere to a set of Mission Effectiveness Standards to protect the integrity of the model and articulate the shared mission.

Elijah House Academy

(Updated as of 1.18.23)

6627 Jahnke Road, Richmond, VA 23225

Mr. Jesse Kell, Head of School, www.ElijahHouseAcademy.org; 804-755-7051, email: jgkell@elijahhouseacademy.org

Elizabeth Kell, Director of Development, email: ekell@elijahhouseacademy.org

Tracye Riddick, Director of Admissions and Communications, email: tbriddick@elijahhouseacademy.org

Glenn Kurtz, Board Chair

Mission:

EHA provides a Christ-centered and accessible choice in education that cultivates the hearts, minds, and bodies of our city's children for God's glory and Richmond's flourishing. EHA creates Christ-centered urban school communities where learning about God and

His world leads to a discovery of the student's identity, dignity, and purpose in God's mission to redeem all things.

Elijah House Academy, an accredited, independent TK-8 school, has offered an accessible choice in education for the children of Richmond for over 30 years. *EHA* offers a classical approach to learning with an emphasis on rhetorical skills. Financial assistance, bus service, and after-school academic support are available.

Imago Dei Neighborhood School (Imago Dei or IDNS)

(Updated as of 1.10.23)

1704 West Laburnum Avenue, Richmond, VA 23227

Sara Kennedy, Executive Director, www.ImagoDeiRichmond.org; email: skennedy@imagodeirichmond.org

Gina Maio, Board Chair

Mission:

Imago Dei offers a vibrant, rigorous, and holistic Christian liberal arts education to families in Richmond, with a particular mission to partner with parents seeking a financially accessible, diverse, equipping education in their local community.

Imago Dei Neighborhood School opened in the Fall of 2021 and currently serves 60 students in PreK - 4th grade, with plans to grow at least one grade each year thereafter. Parents pay a Variable Rate Tuition, based on household size and income; ~70% of families qualify for EISTC scholarships.

St. Andrew's School (SAS)

(Updated as of 1.24.23)

227 South Cherry Street, Richmond, VA 23220

Kay Mason, Head of School, www.St-Andrews-School.org; 804.648.4545, email: kmason@st-andrews-school.org

Amanda Kennedy, Chief Advancement Officer, email: akennedy@st-andrews-school.org

Mission:

St. Andrew's School (SAS) is a tuition-free school focused on the whole child.

SAS is an independent K-5 elementary school. It has been in continuous operation for 129 years. There are 96 students (16 students per grade).

SAS provides full scholarships to each student. Through these scholarships, the school provides whole child programming, which consists of six fundamentals: academics, wellness and nutrition, visual and performing arts, family engagement, graduate support, and social emotional learning.

SAS also uses an Extended Learning Time model, providing students with 1,400 hours in school from early August to mid-June. This model allows for broader and deeper coverage of curricula,

more individualized learning support, and more time devoted to enrichment classes and activities that expand students' educational experiences that boost engagement in school.

Virginia Home for Boys and Girls

(Updated as of 1.25.23)

8716 W. Broad Street, Henrico, VA 23294

Claiborne Warner, President and CEO, info@vhbg.org; (804) 270-6566, email: CWarner@VHBG.org

Mission:

Virginia Home for Boys and Girls (VHBG) is a nonprofit organization serving youth in crisis since 1846. The trauma-informed care youth receive in our group homes, independent living apartments, specialized K-12 school (John G. Wood), and therapeutic resource center restores hope to them and their families who then find the courage to thrive.

See the next section for more details on VHBGs various programs.

Child/Young Adult Placing Agencies: Adoption Agencies/ Group Homes/Independent Living:

Children's Home Society of Virginia

(Updated as of 1.13.23)

4200 Fitzhugh Ave, P.O. Box 6266, Richmond, VA 23230

Mel Tull, Chief Executive Officer: Interim CEO, former Board Chair, www.chsva.org; (804) 353-0191, Toll-Free: (800) 247-2888, email: info@chsva.org

Mission:

Children's Home Society of Virginia (CHS) is a full-service, private, nonprofit 501(c)(3), non-sectarian licensed child-placing agency that has served children, youth and families 122+ years.

CHS's mission is to create strong permanent families and lifelong relationships for Virginia's children and youth. *We believe every child deserves to be part of a permanent, supportive family.* CHS works to ensure 1) waiting children are adopted, 2) adoptive families get the post adoption supports they need to thrive, 3) youth who aged out of foster care get the housing and holistic supports they need to succeed as adults and 4) social service system outcomes are strengthened through advocacy.

CHS Core programs include:

Foster Care and Adoption Services - *CHS* collaborates with Departments of Social Services to find adoptive homes for Virginia children available to be adopted. *CHS* recruits, trains and supports adoptive families for children/youth who are waiting for a "forever family."

Post Adoption Services - CHS helps maintain successful families after adoptions have been finalized. Services available include information/referrals, case management, training, support, parent advocacy, peer support, assistance with birth family contact and planned respite. They are part of the Regional Consortium for Post Adoption Services in both the Central and Northern Regions.

My Path Forward-Legacy - This program empowers aged-out foster youth (ages 21-25) to succeed as independent adults by providing them the housing, educational, human service and relational supports they need to thrive. MPF equips youth to achieve by coordinating holistic services that include post-secondary education and/or vocational training, workforce development, financial literacy training, life skills, transportation, healthcare access and adult mentors. This program design encourages participants to share input into the program design and empower them to advocate for systemic improvements.

My Path Forward -Independent Living Arrangement - Serves youth ages 17-20 who have aged out of foster care and are participating in Fostering Futures. MPF-ILA provides the services available in My Path Forward-Legacy (see above) but is a more structured program with increased supervision and intensive services because of the participants' ages. The goal is that each youth reach independence and learn to successfully navigate the increasingly complex world of adulthood. This program is unique in that, if needed, participants may continue services and housing up to age 25 through My Path Forward-Legacy.

Commonwealth Catholic Charities

(Confirmed as of 1.25.23)

1601 Rolling Hills Drive, Richmond, VA 23229

Jay Brown, Executive Director, www.cccofva.org; 804.285.5900

Denise Crews, Director, Income & Asset Building Services; (804) 545-5945, Fax: (804) 285-9130, email: denise.crews@cccofva.org

Mission:

Commonwealth Catholic Charities work to meet a variety of needs, alleviate suffering, and restore hope, dignity, and opportunities to those in need. CCC is a nonprofit organization providing a dynamic environment working on many exciting programs to improve the lives of others. Services offered in Richmond – Adoption, Counseling, Developmental Disabilities, Food Pantry, Foster Care, Guardianship, Housing & Financial Counseling, Immigration Services, Individual & Family Counseling, Interpreter Services, Pregnancy Counseling, Refugee Resettlement.

Employment services – Job training/ career readiness, skills assessment, interview skills, resume writing and workplace etiquette; Job Placement – employer outreach, on the job support and local union apprenticeship.

Financial counseling – Personal financial management, credit counseling, debt reduction counseling.

Financial education – Homebuyer education classes, building your financial plan, controlling debt and five factors for controlling debt. Housing counseling – renter/tenant, homebuyer/pre-purchase, homeowner services, mortgage delinquency and advocacy (fair housing).

Fostering Acadia

(Confirmed as of 1.27.23)

5402 Glenside Drive, Suite D, Richmond, VA 23228

Jason Brown: Founder/Executive Director, www.fosteringacadia.org; email:

jason@fosteringacadia.org

Rebekah Brown: Co-Founder/Permanency Project Director, email: rebekah@fosteringacadia.org

Mission:

Fostering Acadia (a licensed child-placing agency) is an independent living arrangement that was created to provide individuals, communities, and localities quality services focused on connecting youth to supportive and transitional living services. Their mission is to empower youth with lasting relationships within the community and to facilitate an opportunity to set and achieve personal goals through collaborative services planning.

Fostering Acadia provides a variety of services addressing specific identified life domains through individualized treatment. *Fostering Acadia* focuses on equipping youth with the skills necessary to continue the life-long process towards increased self-sufficiency.

United Methodist Family Services (UMFS)

(Updated as of 1.31.23)

3900 W Broad Street, Richmond, VA 23230

Nancy Toscano, PhD, LCSW, President and Chief Executive Officer, UMFS.org;

Adalay Wilson, LCSW, Chief Program Officer

Mission:

UMFS is a nonprofit agency that provides a comprehensive array of programs to meet the needs of high-risk children and parents to enable them to overcome challenging circumstances and succeed. A statewide leader in helping children and families, *UMFS* proactively identifies unmet social service needs throughout Virginia and develops appropriate partnerships to address them. *UMFS* is known for their dedicated, experienced, and respected staff at every point, working with a team to get results, one child at a time. *UMFS* has an exceptional network of services and 24/7 resources providing families with the ‘village’ to assist them every step of the way.

As unwavering champions, *United Methodist Family Services* does whatever it takes to help children, teens, and families overcome the toughest odds and become stable, self-sufficient, and caring members of their communities.

Their programs and services throughout the state of Virginia include:

- **Treatment Foster Care + Kinship Care** (Placement, 24/7 support, and supervised visitation services offered out of 7 regional offices).
- **Residential Treatment** (Level three treatment center providing 24-hour care to youth ages 11-17 with emotional and behavioral challenges).
- **Specialized Education** (Private day school for students in grades K-12, ages 5-22, with varied IEP classifications).
- **Community Based Services** (Prevention services supporting children, teens and families including Intensive Care Coordination, Family Support Partners, Functional Family Therapy, and Comprehensive Case Coordination).
- **Adoption Services** (Seeking and supporting permanent connections through family finding, adoption, and post-adoption services).
- **Skill Building Services** (Creating lifelong connections and developing skills for adulthood for youth aging out of foster care and young adults with autism and other neurological differences).

Virginia Home for Boys and Girls

(Updated as of 1.25.23)

8716 W. Broad Street, Henrico, VA 23294

Claiborne Warner, President and CEO, info@vhbg.org; (804) 270-6566, email: CWarner@VHBG.org

Mission:

Virginia Home for Boys and Girls (VHBG) is a nonprofit organization that has been serving youth in crisis since 1846. The trauma-informed care youth receive in our group homes, independent living apartments, specialized K-12 school (John G. Wood), and therapeutic resource center restores hope to them and their families who then find the courage to thrive.

Group Homes: *VHBG's* Group Care Services program is licensed by the Department of Social Services and aims to create the most natural environment for youth ages 11-17 that still provides them with the supports they need to overcome past trauma, build relationships, and work on transitioning to a more permanent environment. Their group care services are unique. The group homes are located on a 30+ acre park-like campus in Henrico County, Virginia. This neighborhood setting provides ample space for quiet walks or exciting ball games on our fields. Summertime includes swimming in our pool or grilling out in our cookout pavilion. The campus also holds a full gymnasium, baseball field, tennis and volleyball courts.

Specialized Education: *VHBG's* John G. Wood (JGW) K-12 private day school is licensed by DOE and is just the right size to teach students with emotional and behavioral challenges that impact their academic success. Small student-teacher ratios accommodate individual learning styles with a goal to transition students back to their public school as soon as possible. JGW includes Career and Technical Education classes as well as Extended School Year services during the summer.

Independent Living: *VHBG's* Independent Living (IL) is for young people ages 17-25 who are eager to learn how to live independently but are facing housing instability due to life

circumstances. The IL caseworkers guide young people on their path to independence through effective relationship-building, supervision, coaching, counseling, and service planning.

VHBG meets the needs of young adults through two approaches to Independent Living services:

1. VHBG's Independent Living Arrangement is a program licensed by the VDSS for young people who are transitioning out of the foster care system ages 17-21 and is coordinated with Fostering Futures, which provides some funding. They may be single, or they may be pregnant and/or have their young child(ren) residing with them in the program.
2. VHBG also provides Independent Living for young people ages 18-25 who are not connected to VDSS but are facing homelessness due to a variety of challenges and need short-term temporary housing. VHBG have an affinity group for young adults who identify as LGBTQ+ on our campus called Pride Place at VHBG. They are able to designate housing exclusively for LGBTQ+ youth if needed and if available. VHBG is accepting of youth with multicultural backgrounds who speak different languages. They have experience with youth from other countries.

Other Community Resources: Virginia Home for Boys and Girls/Therapeutic Resource Center
8716 W. Broad Street, Henrico, VA 23294

Karen Rice, Director of Therapeutic Resources; (804) 270-6566, ext. 1590, email:
KRice@VHBG.org

VHBG provides counseling, consultation, and psycho-education services to individuals, families, and groups. All of these services are available through our Therapeutic Resource Center conveniently located on our campus. Their child welfare and behavioral health experts are knowledgeable about the vast and complicated network of Virginia's human service resources and understand the struggle of individuals seeking solutions to appropriate interventions. VHBG use compassion to provide consultation and information to these families and professionals who may not be connected to our programs but are looking for community resources for their young people who are at imminent risk of physical or emotional harm. VHBG also offers workshops to the public with the goal of strengthening the ability of community members to respond therapeutically to those in their lives who may be experiencing emotional or mental health concerns. Arrangements can be made to train private groups as well. They facilitate a Youth Mental Health First Aid eight-hour public education program (FREE OF CHARGE) which introduces participants to the unique risk factors and warning signs of mental health problems in adolescents, builds understanding of the importance of early intervention, and teaches individuals how to help an adolescent in crisis or experiencing a mental health challenge.

Virginia's Kids Belong

(Updated as of 1.17.23)

2102 Maywill Street, Richmond, VA 23230

Stephanie Lynch, Executive Director, www.vakidsbelong.org; email:
stephanie@vakidsbelong.org, connect@vakidsbelong.org

Mission:

Virginia's Kids Belong is a 501(c)(3) organization that mobilizes government, faith-based, business, and creative leaders around the goal of permanency and belonging for every child. Combining grassroots and “grass tops” methods, *Virginia's Kids Belong* runs innovative initiatives to help ensure that every child is in a loving home by recruiting more foster and adoptive families, engaging wrap-around support for at-risk, foster, and adoptive families along the way, and helping youth who have aged out without a family reach their full potential. *VKB* is not a placement agency however we work with local DSS and private placement agencies to improve the experiences and create better outcomes for kids in foster care.

Key initiatives of *VKB* are:

- *The “I Belong Project” where children eligible for adoption share their stories through video and social media with prospective adoptive families.*
- *Foster Family Recruitment and WRAP training which engages faith communities to become involved in recruiting and supporting foster families and meeting needs for vulnerable kids.*
- *Foster Friendly Business which engages business with 3 ways to show their support for foster and adoptive families and aged out youth.*
- *LifeGuide which connects mentors with older youth to build life skills and provides a sense of Belonging for kids who have aged out of care.*

Not everyone can be a foster or adoptive parent, but everyone can do something. *VKB's* belief is that there is a solution for the foster care crisis in Virginia. It will take everyone doing what they can until we have more than enough safe, loving foster and adoptive homes where every child will be able to find a place to belong.

Homeless Support/Emergency Financial and Food Assistance for Low Income Families and To Purchase a Home:

Better Housing Coalition

(Updated as of 1.26.22)

23 West Broad Street, Richmond, VA, 23241

Greta Harris, President/CEO; 804.521.0684, email: g.harris@betterhousingcoalition.org;

Mission:

The *Better Housing Coalition* is the Richmond region's largest nonprofit community development corporation. *BHC* creates high-quality homes for residents of modest means and empowers them with programs and tools to help them reach their fullest potential, at all stages of life. *BHC* has revitalized several historic neighborhoods and developed new ones in Richmond, Chesterfield, Henrico and Petersburg. Their portfolio includes the development and operation of 17 multi-family rental communities – eight of which are for low-wealth seniors – with 1,600 rental units, and 250 new or renovated single-family homes built (or renovated) and

sold to first-time home buyers. *BHC* offers a variety of comprehensive services to their residents to help them thrive.

Feed More

(Updated as of 1.27.23)

1415 Rhoadmiller Street, Richmond, VA 23220

Doug Pick, President and CEO, feedmore.org; 804-521-2500, email: dpick@feedmore.org

Mission:

Feed More collects, prepares and distributes food to neighbors in need throughout Central Virginia. With a service area that stretches across 34 counties and cities, *Feed More's* comprehensive programs and network of nearly 300 agencies help ensure our communities have access to healthy meals year-round. Thanks to *Feed More's* range of programs including Meals on Wheels and a robust Agency Network comprised of food pantries, soup kitchens, homeless shelters and other nonprofits, *Feed More* works to get food where it's needed most.

Food Assistance

If you or someone you know needs food, *Feed More* is there to help! *Feed More's* **Hunger Hotline (804-521-2500) is open Monday-Friday from 8 am. to 4 p.m.**, where their team of volunteers will gather information about the situation and connect individuals with food pantries closest to them so that an individual can get food right away. They also can refer callers to *Feed More* programs that may be a good fit for their needs like Meals on Wheels or our Mobile Pantries, as well as programs that can help them get access to food on a more regular basis like SNAP (Supplemental Nutrition Assistance Program) and WIC (the Women, Infants and Children program).

Feed More's online Agency Locator is also available any time at - feedmore.org/find-food/help-for-today/

Volunteer Opportunities

Volunteering at *Feed More* helps individuals learn new skills and meet others who are dedicated to fighting hunger in Central Virginia! With opportunities available in their Community Kitchen, warehouse, and Meals on Wheels program, there is something for just about everyone – and *Feed More's* volunteers enjoy a flexible schedule that can fit their lifestyle!

At *Feed More* volunteer safety is a priority. Since the pandemic began, *Feed More* has made extensive adjustments to meal prep, packaging, and meal pickup to allow for physical distance and minimize person-to-person contact, and they continue to track COVID trends and vaccination rates to ensure the wellbeing of volunteers and clients.

Opportunities include:

- **Meals on Wheels delivery (Must be 18 or older)** - Delivering nutritious, diet-specific meals to homebound and senior neighbors across routes in 10 counties and five cities in Central Virginia. As a delivery driver, you'll offer a friendly smile and an

important safety check for our clients, making the program extend far beyond the meal.

- **Children’s programs delivery (Must be 18 or older)** - Delivering snacks for local after-school programs or Weekend Back-Packs filled with nutritious, easy-to-prepare food items for kids who don’t have enough to eat at home during the weekends.
- **Helping to prepare food in their Bayard Community Kitchen** - Ingredient prep: Washing, peeling, measuring ingredients to prepare for cooks. **(Must be 18 or older)**
Meal packaging: Portioning prepared meals into trays. **(Must be 16 or older)**
Box packaging: Boxing up prepared meals for delivery to Meals on Wheels clients. **(Must be 16 or older)**

Apply to volunteer today at feedmore.org/volunteer/

Homeless Connection Line (HCL)

(Updated as of 1.30.23)

Terri Lawson, Access Programs Director, Homeward; (804) 442-6155

Mission:

The *HCL* is a multi-agency resource for people seeking homeless assistance. *Homeward* serves as the fiscal agent for this program but the program itself is overseen by the Greater Richmond Continuum of Care, a regional coalition working to reduce homelessness. Homeless services are a little unique in that more than 14 non-profits come together across the Richmond region to provide coordinated services for our neighbors experiencing homelessness.

If people want to know more about the Greater Richmond Continuum of Care, the web link is <http://endhomelessnessrva.org/about>

Since the *HCL* goal is to inform providers of resources to assist people in need of assistance, the web link is <https://www.homewardva.org/homeless-connection-line>. For example, people cannot access shelter at our regional shelters directly so listing the *HCL* is a more direct way for people to get the assistance they need.

Homeless Connection Line is our primary access point for homeless services within the Greater Richmond Continuum of Care through Coordinated Entry. **The *Homeless Connection Line* is 804.972.0813. The hours of service are as follows: Monday-Friday 8:00 am - 9:00 pm, Saturday & Sunday 1:00 pm – 9:00 pm.**

Coordinated entry is an important process through which people experiencing homelessness or at risk of experiencing homelessness can access the crisis response system in a streamlined way, have their strengths and needs quickly assessed, and quickly connect to appropriate, housing interventions and mainstream services within the community.

The Diversion Specialist that operates the *Homeless Connection Line* utilizes strategies that empower people facing imminent homelessness to identify safe alternatives and problem solving for appropriate housing options. There are essential elements of diversion that treat the

screening process as an opportunity to explore the household's current housing crisis and be creative about possible and available options.

The *HCL* team has compassionate conversations with individuals and families to help navigate through their immediate crisis and get them connected to other community resources. Sometimes that includes helping to mediate conflicts with family or friends which may be connected to housing or assisting with identifying resources and natural support for families and individuals to retain, obtain or access housing.

Partnership for Housing Affordability (PHA)

(Updated as of 1.25.2023)

8975 Three Chopt Road, Richmond, VA, 23229

Jovan Burton, Executive Director www.pharva.com; 804.422.5007, email: jburton@pharva.com
Leslie Beard, HRL Program Director; 804.422.5062, email: lbeard@pharva.com

Richmond Regional Housing Framework: This framework is for Chesterfield County, Hanover County, Henrico County, the City of Richmond, and the Town of Ashland. Continuing from 2020, the *Partnership for Housing Affordability* works closely with local officials and others in these communities implementing solutions to increase housing opportunities across our region. Visit www.pharava.com/framework for all survey results, interactive data dashboards, and dozens of solutions.

Housing Resource Line (HRL): The *HRL* is a phone-based service that assists neighbors in navigating housing resources specific to their situation and need. Resources navigated include homebuying support, financial assistance, rental options, repairs, ramp installations, and more. The *HRL* team works with service providers in the region to keep program eligibility requirements and application processes updated. Through completing comprehensive intakes with those who reach out, the *HRL* team matches services best suited for those neighbors and sends those resources via email or text message. Service area includes Chesterfield County, Hanover County, the Town of Ashland, Henrico County, Richmond City, New Kent County, Charles City, Goochland County, and Powhatan County. and Phone number for assistance: 804-422-5061. Phone: 804-422-5061. Website: <https://pharva.com/housing-hotline/>

Southside Community Development and Housing Corporation

(Updated 1.18.23)

1624 Hull Street, Richmond, VA 23224

Dianna C. Bowser, President/CEO, www.scdhc.com; (804) 231-4449 email: Dianna@scdhc.com; (804) 231-4449 ext. 103 or community@scdhc.com

Mission:

Southside Community Development & Housing Corporation (SCDHC) was founded in Richmond's Old South District in 1988 and remains Richmond's oldest historically Black-led community development corporation. *SCDHC's* mission is to use a holistic approach to create viable, thriving, and sustainable communities. *SCDHC* achieves this through the provision of affordable

residential development, homeownership and financial counseling, wealth building services, and technology training to assist predominantly Black, Latinx, and female-led households retain housing security and achieve financial self-sufficiency.

Financial Opportunity Center (FOC) Services:

SCDHC's Spanish-English bilingual Financial Opportunity Center launched in 2019 and financial coaches offer the following services to assist low-income clients in reaching financial stability and building wealth:

- *Employment placement and career improvement*
- *Financial education and coaching*
- *Income supports access – benefits such as SNAP & Medicaid*
- *Digital literacy training*

These services help clients to boost employability, increase wages, improve housing stability, repair credit, reduce debt, and build savings.

HUD-Approved Housing Counseling Center Services:

SCDHC launched its HUD-approved Housing Counseling Center in 1998 providing clients comprehensive pre/post purchase counseling, credit counseling, foreclosure prevention, financial literacy training and rental counseling services from a HUD-certified housing counselor. Services are individually tailored for each individual or family as they collaborate with their HUD-certified housing counselor to set realistic goals and gain the tools, information and support necessary to meet those objectives.

United Healthcare Housing + Health Pilot Program:

In February of 2021, SCDHC partnered with United Healthcare to launch the Housing + Health Pilot Program for the Richmond market. The Housing + Health Program is aimed at providing rapid rehousing and medical case management for individuals with Medicaid experiencing chronic homelessness with chronic medical or mental health conditions. SCDHC acts as a housing partner for the program, providing clients with housing, housing resource management, peer support, connections to benefits, life skills training, and financial coaching.

To register for SCDHC's services, visit their website at www.scdhc.com or call (804) 231-4449.

The Salvation Army Central Virginia

(Updated as of 1.19.23)

2 West Grace Street, Richmond, VA 23220

Stephen Batsche, serves as the Executive Director of Program Services; (804) 225-7470; (O) 804.591.3825, email: stephen.batsche@uss.salvationarmy.org

Mission:

The Salvation Army, an international movement, is an evangelical part of the universal Christian church and built on the vision to be a focused service provider and advocate for people seeking a path to self-sufficiency. Their case managers assist income-eligible residents of Central Virginia in maintaining their residential utility services and avoiding disconnection. Through

partnerships & community support, *The Salvation Army* is able to help thousands of our most vulnerable citizens.

Rent/mortgage assistance is a critical service that their case managers provide to community members who are facing eviction or foreclosure. When funding permits, this program saves families and individuals in greatest need from losing their homes and turning to the streets. Funding sources for utility and rent/mortgage assistance include Emergency Food and Shelter Program, Dominion EnergyShare, local governments, and foundations.

The Salvation Army operates a 55-bed emergency shelter, located in the City of Richmond. It serves homeless single men and families with children. Its case managers help shelter residents find permanent housing as quickly as possible. In the process, case managers working through barriers might be the cause of their homelessness. Some of these barriers include substance abuse, unemployment, mental illness, or a criminal record. Case managers assist residents in developing realistic goals to overcome these barriers.

Virginia Housing

(Updated as of 1.31.22)

601 S. Belvidere Street, Richmond, VA 23220

Susan Dewey, Chief Executive Officer, www.vhda.com; Toll free 877-VHDA-123, 804-782-1986, email: Deweysf@virginiahousing.com

Mission:

Virginia Housing offers financial education for first-time homeowners, a myriad of relief programs, mortgage programs, and grants for first time homeowners.

Virginia Housing was created in 1972 by the General Assembly to help Virginians attain quality, affordable housing. *Virginia Housing* carries out this mission by working in public-private partnerships with local governments, community service organizations, lenders, Realtors, developers, and many others. They provide mortgages for first-time homebuyers, as well as financing for apartment communities and neighborhood revitalization efforts. They offer free homebuyer classes, support housing counseling, and help people with disabilities and the elderly make their homes more livable. In addition, *Virginia Housing* administers the federal Housing Choice Voucher and Housing Credit programs in Virginia. *Virginia Housing* is self-supporting and receives no state taxpayer dollars to fund our programs. Instead, they raise money in the capital markets, and contribute a significant portion of our net revenues each year to help meet Virginia's most difficult housing needs.

Virginia Supportive Housing

(Updated as of 1.23.23)

Administrative office: 2002 Discovery Drive, Suite 201, Richmond, VA, 23229

Allison Bogdanović; Executive Director, www.virginiasupportivehousing.org; 804.788.6825, ext. 252, email: abogdanovic@virginiasupportivehousing.org

Mission:

Virginia Supportive Housing's (VSH) mission is to end homelessness by providing permanent housing and supportive services. Founded in 1988, *VSH* was the first non-profit organization in Virginia to develop and provide permanent supportive housing for homeless single adults. Since then, *VSH* continues its tradition of **making homelessness history**.

As Virginia's largest supportive housing organization, *VSH* developed and manage more than 650 housing units in 15 communities, and serves hundreds of additional clients in permanent housing with private landlords.

The individuals and families that *VSH* provides services for represent the lowest income levels in the Commonwealth-generally 30 percent or less than an area's median income. Their financial situations often are compounded by challenges such as substance abuse, mental illness, and physical disabilities.

To fulfill their mission *VSH* depends on a wide variety of funding sources including individuals, corporations, foundations, governments, and faith-based communities.

Other Community Resources:**All the King's Daughters**

(Included as of 1.27.23)

PO Box 70063, Richmond, VA. 23225

Eileen Judge, President, allthekingsdaughters.org; (804) 349-6908

Mission:

All the King's Daughters is a 501(c)3 organization that offers family type support to young post foster care women in the Richmond metro area, ages 18-25 and beyond. Their King's Daughters Club meets twice each month to develop family ties among foster care women and mature Christian mentors. *All the King's Daughters* encourage friendships, share food, have fun, enjoy outings together, celebrate holidays like family, and share our faith. They also teach "mom skills" - everything from how to use a needle and thread, to improving driving skills, setting goals, and dating advice. Everything a good mom would share with her own daughters we want to impart into our 'adopted' daughters.

Their vision is to empower post foster care women for ultimate success in adulthood by providing loving mentors, developing strong bonds of friendship, and sharing the love of God for them through discipleship.

Circles RVA

(Updated as of 1.16.23)

P.O. Box 25327, Richmond VA 23260

Christy Ellis, Community Coordinator with Circles RVA; (888) 447-2782, (M) 804-687-9613,
email: cellis@circlesrva.org

Mission:

Circles RVA offers a relationship-based model to empower individuals and families to permanently move out of poverty and thrive by engaging the strengths, goodwill and existing resources of the community and focus on the collaborative ownership of solutions to break the cycle of poverty.

The Circles® model centers on a “Circle Leader,” someone living at 150% or less of the federal poverty guideline, who is ready, willing, and able to move out of poverty. Circle Leaders create an actionable life-plan and define their goals. They build financial, emotional, and social resources through a required 12-week training curriculum. They are equipped for their journey by the provision of discipline, motivation, relationship building tools and the leadership skills they will need to be successful.

The “Circle” of support consists of volunteer Circle Allies and Resource Teams who support the Circle Leader for the duration of their involvement in the program. The volunteers’ primary aim bureaucracies, and leverage social relationships and networks they might not otherwise have access to – whatever is needed to help them meet their life-plan and personal goals. This concept of bridging social capital is a foundational element in Circles’ theory of change.

Circles RVA has celebrated the graduation of six Leaders. *Circles RVA* is now actively partnering with 25 or more leaders who are heads of household to an additional 40 people that are supported by the Circles model.

Since the beginning of 2017, *Circles RVA* has celebrated the graduation of 19 Leaders with 5 more Leaders graduating in August 2023, and 6 new leaders beginning their journey in May 2023. *Circles RVA* is now actively partnering with 30 or more leaders who are heads of household to an additional 50 people that are supported by the Circles model.

Community Foundation for a greater Richmond
(Updated as of 1.10.23)

3409 Moore Street, Richmond, VA 23230

Sherrie Armstrong: President & CEO, www.cfrichmond.org;
Scott Blackwell: Chief Community Impact Officer; 804-330-7400

Mission:

The mission of the *Community Foundation* is to make the Richmond region a better place through bold solutions and inspired philanthropy.

The Foundation’s staff understands the diverse needs of our region and the organizations that are effectively addressing them. Over time, they have developed expertise by immersing themselves in the community, building relationships, and staying alert to emerging trends and approaches. Their goal is to ensure their investments, and the investments of their donors, lead to real and sustained change.

With this knowledge, they can:

- *Fulfill the varied interests of their donors;*
- *Build education and awareness about the issues affecting the quality of life for residents of the region;*
- *Support high-impact strategies that will create the greatest positive change in our community;*
- *Serve as a catalyst for bringing public, private, and governmental partners together as needs emerge or change or as there are opportunities for collaboration;*
- *Ensure that opportunities for idea exchange exist to enable the sharing of best practices.*

While the Foundation supports four broad goals through an annual Community Impact grants program — *Cultural Vibrancy, Economic Prosperity, Educational Success, and Health & Wellness* — they are delving deeper into three high impact areas. These include *Affordable Housing, Early Childhood Education, and Workforce Development*. They believe these areas of focus reflect the most persistent issues that keep all residents from experiencing the benefits of the growth in our region and those systemic problems will only be solved with a long-term commitment from all parties in a position to effect change.

In collaboration with a wide range of partners, the *Community Foundation* seeks to advance or scale significant, pace-setting work in these areas by proactively identifying and funding those activities that have the greatest potential to create increased opportunity, particularly for low-income residents of color.

Girls For A Change

(Included as of 1.30.23)

100 Buford Rd. North Chesterfield, VA 23235

Angela Patton, CEO, info@girlsforachange.org; (804) 405-2827

Mission:

Girls For A Change's mission is to prepare Black girls for the world and the world for Black girls. *Girls For A Change (GFAC)* has been serving self-identifying Black girls for over 20 years and is one of the first organizations in the country that has centered Black girls – unapologetically – since its inception. Through *GFAC* programs, not only do girls create change by engaging in social change projects, but in the process, they learn problem-solving skills, as well as what it means to change policy and create movements. *GFAC* programs also focus on leadership skills, goal-planning, financial literacy, building a network, exposure, community engagement, skill-building, sisterhood building, and socio-emotional learning among other things. Through experiential learning and consistent exposure, *GFAC* ensures girls are ahead of the learning curve, breaking cycles and closing opportunity gaps. Their goal is to give every girl who aspires to get ahead a chance to be seen, heard, and celebrated.

Great Expectations

(Updated as of 1.17.22)

300 Arboretum Place, Richmond, VA, 23236

Rachel Strawn, Executive Director, greatexpectations.vccs.edu/about/; 804.819.4690, email: rstrawn@vccs.edu

Mission:

Great Expectations is a nationally recognized program that helps Virginia's foster youth earn the postsecondary credentials they need to achieve an independent and successful life. *Great Expectations* is currently available at 21 of Virginia's Community Colleges.

Great Expectations was created in 2008 as a partnership between Virginia's Community Colleges and philanthropists supporting the Virginia Foundation for Community College Education. The program launched at five Virginia Community Colleges, each of which received a grant to pilot components of the program. Since then, the program has expanded to 18 community colleges across the Commonwealth.

Great Expectations helps Virginia's foster youth complete high school, gain access to a community college education and transition successfully from the foster care system to living independently.

Key components include:

- *Individualized tutoring*
- *Help applying for college admission and financial aid*
- *Career exploration and coaching*
- *Help applying for and keeping a job*
- *Life skills training, including managing finances*
- *Personalized counseling*
- *Student mentors*

Step N Up LLC

(Included as of 1.30.23)

10221 Krause Road #2756, Chesterfield, VA 23832

Kevin Roisten, CEO ; (804) 243-4571, email: kroisten.stepnup@gmail.com

Angela Roisten, Vice President ; email : angela.roisten@vacu.org

Heather Taylor, Program's Director; email: Heather.Taylor@vacu.org

DeAnna Dickerson, Communications; email: deanna.dickerson@vacu.org

Nathan Moubray, Corporate Giving; email: Nathan.Moubray@vacu.org

Jennifer Spraggins, Fundraising/Volunteer; email: spragginsjs@gmail.com

Mission:

To enrich the quality of life for people with diverse needs (note: previously referred to as people with special needs) and caregivers by providing a safe Recreational environment.

Step N Up is a 501(c)(3) non-profit organization that provides positive social experiences for people with diverse needs through therapeutic recreational activities. *Step N Up* advocates for those who are often misunderstood, underrepresented or forgotten. Their ultimate goal is to

build a recreation center and night club allowing persons with diverse needs the ability to be themselves without social judgment.

The Virginia Council on Economic Education (VCEE)

(Confirmed as of 1.23.23)

301 W. Main Street, Richmond, VA 23284-4000

Daniel R. Mortensen, President & CEO, (M) 804.828.1627, (O) 804.828.6055, email: drmortensen@vcu.edu

Mission:

VCEE is a 501(c)(3) nonprofit working as a public/private partnership – the primary resource for Virginia’s K-12 teachers and school divisions seeking training and classroom resources for economic and financial education, at little or no cost to the teachers, thanks to financial support from partners.

Economic and financial education is vitally important today, and Virginia is among the nation’s leaders in terms of requiring economic and financial education for all students. However, many teachers say they are not comfortable teaching these subjects. Fortunately, VCEE trains K-12 teachers in economics and personal finance, while also providing them with valuable classroom resources, such as lesson plans and exercises, that enhance learning.

An education in economics and personal finance provides essential life skills that benefit all students, regardless of their personal circumstances or future vocation. VCEE helps to ensure that every Virginia student learns these subjects from a qualified teacher.

YMCA of Greater Richmond

(Updated as of 1.30.23)

201 W. 7th Street, Richmond, VA, 23224

Megan O’Neill, EVP & COO, www.ymcarichmond.org; 804-644-9622

Jan Klenke, SVP Human Resources

Lisa Y. Ramirez, SVP Community Impact, 804-474-4451, cell 210-831-7959 (Hablo Español)

Mission:

Since its inception in 1854, YMCA’s goal was to bring young men under religious and moral influences, to provide a library and reading room, to provide lectures, devotional meeting, and Bible study classes and to provide young men a safe, wholesome home-away-from-home, and today, the *YMCA of Greater Richmond* has become the institution that promotes spirit, mind, and body for all.

The mission of the YMCA is to put Christian principles into practice through programs that build healthy spirit, mind, and body for all. As a non-profit, they are committed to making our community a better place to live, work and play. From swimming lessons to after school care, to nutrition classes and opportunities and programs for seniors or those with diverse abilities, the Y is committed to building each person’s spirit, mind, and body. The YMCA is a non-profit

organization open to all people and meeting them where they are to help them live their healthiest life. The YMCA is committed to social responsibility. The Y strives to be an active part of the Greater Richmond community through our charitable work that focuses on philanthropic goals, addressing the Social Determinants of Health through programs and services related to social well-being, and community health. They cannot do it alone. Through community partnerships, the YMCA works in unison with like-minded organizations, health providers, and local officials to build stronger kids, families, and communities.

Government Organizations - Addressing the impact of systematic poverty on local communities:

Office of Community Wealth Building Richmond (OCWB)

(Updated 1.17.23)

City Hall, 900 East Broad Street, Suite 1502, Richmond, Virginia 23219

*Steve King, Workforce Administrator, <https://www.rva.gov/community-wealth-building>;
(M) 804.646.3108, (O) 804-971-6426, email: Steve.King@rva.gov*

Mission:

The *Office of Community Wealth Building (OCWB)* addresses the impact of systemic poverty on local communities for the City of Richmond. *OCWB's* mission is to facilitate equitable solutions that will reduce the impact of poverty and enhance wealth development opportunities for vulnerable populations of the City of Richmond.

OCWB's vision is to support a thriving community where all citizens have equitable access to opportunities that build wealth and well-being throughout their lives.

OCWB's goals align with the City of Richmond's goals. These departmental goals provide an overall blueprint for all of our activities such as:

- *Transform systems that impact poverty through collective impact, systems coordination, and policy.*
- *Provide quality service delivery to Richmond residents.*
- *Improve connection to the community, including planning and increasing knowledge of resources.*
- *Improve Two-Generation Approach provided to families.*
- *Increase opportunities for wealth building provided to people who live or have lived in poverty.*

OTWC's Services and Offerings:

OCWB Career Stations (Job training, resume help, etc.)
Computer Resource Centers
Individual career counseling with Barrier Navigators
Business Services (Employer Services)
Mayor's Youth Academy

The Giving Wall
BLISS (Building Lives to Independence and Self-Sufficiency)
Living Wage Certification Program
Richmond Resilience Initiative

Career Stations:

- Career Station at East End
701 N. 25th Street, 2nd Floor
Richmond, Virginia 23223
- Career Station at Marshall Street
900 Marshall Street, Ste. 160
Richmond, Virginia 23219
- Southside Area
Call to schedule an appointment
804.646.4727