



The Success Foundation of Virginia (TSF)



RVA Community Resource Book CRB 2025



*Volume 7.0
Updated March 10, 2025*

Introduction

Don Delaney and Gary Powers, co-founders of *The Success Foundation of Virginia* (TSF), prepared V 1.0 of the **RVA Community Resource Book (CRB)** in February 2019 based upon six months of discovery and due diligence of the RVA Workforce Readiness Training and other related community services in RVA.

TSF is pleased to prepare and distribute V 7.0 in 2025.

Since community services such as Workforce Readiness Training, alternative education for the at-risk population, mentor and tutor services, adoption and foster care support services, affordable housing, homeless support organizations and related governmental programs are all inter-connected, *TSF* decided the impact these groups have must be considered in the overall ecosystem of our community and are therefore included in separate sections of this resource book.

Although the RVA Community Resource Book (CRB) provides contact and descriptive information for many organizations, it is not intended to be a comprehensive listing. The intent is to provide an annual update as current information becomes available and is included. If *TSF* does not receive an update within two years of the prior update, *TSF*'s policy is to no longer include the organizations information since we have no way of verifying whether the information is current and accurate.

Updating and distributing the RVA Community Resource Book (CRB) is *TSF*'s way to recognize and thank all the organizations who do amazing work in our community but often are overlooked other than by the population you serve. The CRB is prepared by The Success Foundation of Virginia. Gary Powers, *TSF* Executive Director, coordinates with the organizations who submit their updates while Lisa Powers Rock, *TSF* Mentor and CRB Editor, is responsible for the final editing and formatting of this publication.

So, on behalf of *TSF* and the RVA community you serve we say,

***“Thank you to all the organizations included in this CRB
for the great work you do.”***

We encourage all who receive the CRB to be willing to walk through the door to serve others and be open to where it may lead.

Gary S Powers, *TSF Co-Founder and Executive Director*

Don F DeLaney, *TSF Co-Founder and Board Chair*

J. Gordon Rawles, MD, *TSF Vice Chair*

Sarah B Williams, *Director, Executive Director, The Cabell Foundation*

Sara Hillgrove, *Director and TSF Mentor*

Rachel Strawn, PhD, *Director, Great Expectations Program Director at Virginia's Community Colleges*

Adrienne Whitaker, *Director, IDEA Leader, Director Virginia Housing*

RVA Community Resources



**Job Training/
Workforce
Development**



**Private Day/Alternative
Schools serving Low
Income families including
wrap around Mentor and
Tutor support**



**Child/Young
Adult Placing,
Adoption Agencies
Foster Care support
Group Homes
Independent Living**



**Homeless support,
financial and food
assistance for
Low Income
families**



**Other Community
Resources**



**Government Agencies
addressing the
impact of
systematic poverty**



***Everyone carries with them at least one piece
to someone else's puzzle.***

Lawrence Kushner

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Job Training/Workforce Development

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Capital Region Workforce Development Board (CRWDB) * 121 Cedar Fork Road, Suite B, Henrico, VA 23223

Brian Davis, Executive Director, 804-652-3220; www.vcwcapital.com; email: brian.davis@henrico.us
Ilene Maurer, Chairman

Mission: The **CRWDB** oversees delivery of workforce services for job seekers and employers in the City of Richmond and Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent and Powhatan. Services can be accessed through one of three workforce centers conveniently located in eastern Henrico, northern Chesterfield and the near west end of Richmond, or online through <https://vcwcapital.com>

Job seekers can receive a variety of services such as job search and resume assistance, workshops on topics like interviewing tips and computer skills, personalized career counseling, possible paid internships and career training as well supportive services. In addition to the federal funds, it directly manages, the **CRWDB** is also responsible for convening a network of other publicly funded partners who provide similar and complementary employment and training services to afford customers better ease of access. Such partners include the new Virginia Department of Workforce Development and Advancement, regional adult education providers, the Virginia Department for Aging and Rehabilitative Services, career and technical education providers, Departments of Social Services and more. The **CRWDB** also coordinates the region's Business Solutions Team which facilitates the recruitment and training needs of employers.

CARITAS * The CARITAS Center, 2220 Stockton Street, Richmond, VA 23224

Karen O'Brien, President and CEO, 804-887-1577; www.caritasva.org

Marilyn Milo, Senior Director of Workforce Programs and Training for CARITAS Works, (D) 804-612-1752, (M) 804-658-7315; email: mmilio@caritasva.org

Mission: **CARITAS** creates a safe place to heal and time to rebuild through its five programs:

- **Recovery** - The Healing Place for Men and The Healing Place for Women
- **Shelter** - The **CARITAS** Emergency Shelter for Men and the **CARITAS** Emergency Shelter for Women
- **The Furniture Bank**
- **Works**
- **The Recovery Residences** - Sober living apartments

History:

1980s The **CARITAS** Shelter is born

1990s The Family Focus Program fills gaps

2000s **CARITAS** gets a permanent home

2005 The Healing Place brings hope to Richmond

2008 The Furniture Bank makes a house a home

2011 **CARITAS** launches Works Program

2020 The **CARITAS** Center opens housing The Healing Place for Women, The Furniture Bank,

*The Women's Shelter Program, **CARITAS** Works, and the Administrative Offices.*

The **CARITAS** Works Workforce Development Program's mission is to provide intensive and innovative career preparation and job placement services to individuals with major barriers to employment, empowering them to overcome their circumstances and forge pathways to lasting success.

The **CARITAS** Works Workforce Development Program consists of these three components that ultimately guide participants to attain sustainable economic security and become productive, independent, joyful, and service-driven members of their community:

- **Works** – a six-week, 160+ hours, job-readiness, and skills development program. The program encompasses: character building, career development and life skills classes, including 24 hrs. of computer classes.
- **Job Club** – access to the computer lab, employment resources, and personal assistance with job applications and resources to support employment opportunities. Temporary employment with a small stipend through **CARITAS** is available while an active member of Works Job Club.
- **AfterWorks** – two years of job placement support and follow-up: access to the computer lab, a career development specialist, job resources, and classes to support graduate's current employment, and opportunities to help them develop their careers

Community College Workforce Alliance (CCWA) and Network2Work (N2W) *

Located on the campuses of Reynolds and Brightpoint Community Colleges (*Training classes available at off-site locations*)

Elizabeth Creamer, Vice President of Workforce Training, 804-523-2292; www.ccwatraining.org;
[email: careercoach@ccwa.vccs.edu](mailto:careercoach@ccwa.vccs.edu)

Mission: As the workforce division of Reynolds and Brightpoint Community Colleges, **CCWA** strives to be the go-to resource for individuals seeking training, career advancement, and access to high-demand job opportunities. **CCWA** works with jobseekers and companies in Central Virginia to ensure the region has a well-trained, qualified workforce ready to meet the needs of local employers. FastForward is a short-term workforce credential training program offered through **CCWA** designed to train Virginians for top, in-demand jobs across the Commonwealth. Most FastForward training programs can be completed in just six to 12 weeks, providing students the flexibility to pursue industry-specific training and certifications while managing family responsibilities or continuing to work. **CCWA's** *FastForward* courses feature entry-level certifications in healthcare, logistics, manufacturing, information technology, business management, K-12 teacher licensure (career switcher), and construction trades. Tuition is low-cost for domiciled Virginia residents and free for applicants who qualify for income-based grants. Additional resources, such as transportation and childcare, may be available for TANF-eligible parents of dependent children.

Network2WorkRVA (N2WRVA) connects job seekers with training resources, community resources, and job opportunities through a technology-based job search platform. The jobs listed on the platform are linked to high growth, high demand industries in the region including Healthcare, IT, Manufacturing/Logistics, and Construction Trades. By participating in the program, **N2WRVA** participants can gain the skills required for employment and access resources in the community to help them become job ready and have employment stability once in the new job. Participants work with the Employer Network Liaison and their Career Coach to apply for jobs once they have connected with the community resources to ensure access to reliable transportation, childcare, and more. **CCWA** manages the **N2WRVA** program in the region which is a project of *WorkforceCoalitionRVA*. For more information on **Network2WorkRVA** go to www.network2workrva.com
(To browse the jobs available and start the process: <https://www.n2work.org/>)

Beyond low/no-cost training in high demand fields, **CCWA** also provides career coaching. Career Coaches provide support with career exploration, career planning, employability skills, and referrals to workforce training enrollment, financial assistance, and community resources. Start the process by

emailing: careercoach@ccwa.vccs.edu or filling out our **CCWA** intake form: <https://forms.gle/bGQXVyfnZMFsCjxu9>

HumanKind ** 908 N. Thompson Street Richmond, VA 23230

Angie Hart, Capital Region Program Manager, 804-461-3585; www.humankind.org/economic-opportunity; email: ahart@humankind.org

Mission: To strengthen individuals, families and communities through care, counseling and education. Since 1903, **HumanKind**'s mission has been consistent, providing guidance and assistance to those striving to live better and healthier lives while staying resilient and building momentum, awareness, and success in this approach. Today, building on more than 100 years of faithful service, **HumanKind** is the catalyst for community action, addressing the complex challenges faced by thousands of children, individuals and families in our region and across the state of Virginia. With community belief that well-being starts with a solid foundation for everyone. **HumanKind** takes a unique wrap-around approach allowing their most vulnerable neighbors to achieve stability and strengthen their capacity to thrive in our communities. Their economic opportunity programs help individuals and families develop plans for achieving financial success.

Ways To Work Program: Helps working individuals and families access affordable transportation, improve credit, and advance within the workplace. Ways to Work provides fair interest car loans to purchase reliable transportation, as well as financial knowledge, employment services, credit education, and other support. <https://www.humankind.org/economic-resource-center/ways-to-work/>

Career Coaching: **HumanKind** provides Career Navigators to assist with career planning goals, developing professional cover letters and resumes, preparing individuals to be successful in an interview, and growing within their careers. www.humankind.org/career-coaching

Financial Opportunity Center: This center provides one-on-one coaching with a long-range focus on achieving big picture goals. The staff specializes in helping participants create a personal plan to achieve financial, education, and career goals. The Financial Opportunity Center focuses on helping participants build assets, access community resources, increase knowledge, grow their career, and break free of poverty. www.humankind.org/economic-opportunity/financial-opportunity-center-richmond/

Community Resource Navigators- MORE- More Options and Resources for Everyone sponsored by the City of Richmond remotely serves residents, helps clients navigate critical financial issues, and makes referrals to other social services and necessary resources. Services provided include comprehensive and up-to-date Federal, State and City based government and non-profit resources, safety net resources, and financial prioritization guidance. <https://www.rva.gov/Navigators>

Local Initiatives Support Corporation, Virginia *

Mailing address: 3126 W Cary St, #150, Richmond, VA 23221

Jane C. Ferrara, CCIM, Executive Director, email: jferrara@lisc.org or infovirginia@lisc.org

Mission: With residents and partners, **LISC Virginia** forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

For more than 30 years, **LISC Virginia**'s work with community organizations to revitalize under-served Richmond-area neighborhoods has led to physical improvements, safer streets, increased property values and highly engaged residents. We support community development organizations with grants, loans and expertise to help them construct businesses, community centers and affordable homes in low- and moderate-income neighborhoods.

Our *Financial Opportunity Center (FOC) Network* focuses on improving the financial lives of individuals and families who have limited wealth, income and employment opportunities. *FOC* sites offer career and financial coaching programs to families living on a low- to moderate-income so they can build effective money habits and focus on the financial bottom line to reach their goals. *FOCs* provide employment and career counseling, one-on-one financial coaching and education and low-cost financial products that help build credit, savings, and assets. They also connect clients with income support such as food stamps, utilities assistance and affordable health insurance.

Nexus Impact Services, Inc. (dba CAW Impact Services, Inc.) ** 14500 Broughton Rd., Midlothian, VA 23113

Meghan Gilson-Humphrey, CEO; mgilson@c-a-w.org; 830-237-4073

Dan Humphrey, Lead BD/Production; dhumphrey@c-a-w.org; 757-971-3052

Mission: At **Nexus Impact Services**, our mission is to serve as a central connection point in workforce planning; merging cutting edge technology with deep industry expertise to deliver AI-powered solutions and insights that empower a diverse landscape of businesses, teams, and individuals to navigate the complexities of the modern workforce.

Vision: It is our vision to lead the transformation of workforce planning by bridging the gap between technology and practical workforce strategies. Our goal is to create a dynamic and responsive environment where AI enhances every aspect of workforce planning, fostering growth and success for organizations in an ever-evolving job market. Looking ahead, we are dedicated to continuously advancing our AI capabilities, staying ahead of industry trends, and preparing our clients for the future of work with innovative, sustainable, and forward-thinking solutions.

Peter Paul * 1708 North 22nd Street, Richmond, VA 23223

Corey Taylor, Chief Executive Officer, 323-833-3613; ctaylor@peterpaulva.org

Tasha Moore, Family and Community Engagement Manager; tmoore@peterpaulva.org

Alisha Turner, Director of Finance; aturner@peterpaulva.org

Mission: At **Peter Paul**, our mission is rooted in a holistic approach to community empowerment, achieved through nationally recognized out-of-school-time educational programming for youth and comprehensive initiatives that engage and strengthen families and the surrounding community.

We recognize that education is a powerful source of empowerment. With a long-term focus on academic support and skill development, **Peter Paul** strives to increase the number of high school graduates in our community, equipping them for higher education and career opportunities.

Our approach ensures students receive intensive academic instruction within a supportive network of family and friends. At the same time, we understand that education extends beyond the classroom—it is a family matter with a profound community impact. This belief drives our outreach efforts, offering East End neighbors a range of programs designed to strengthen families, foster financial independence, and empower community advocacy.

Peter Paul remains steadfast in its commitment to fulfilling this mission, creating, and delivering initiatives that provide academic instruction, build strong family foundations, and advocate for meaningful community growth.

REAL Life RVA * 1111 N 25th Street, Richmond, P.O. Box 27372, Richmond, VA 23261

Dr. Sarah Scarbrough, Founder and Director; 804-406-4111; info@reallifeprogram.org;

Sarah@Reallifeprogram.org; Facebook: REAL LIFE Community Center

Mission: Founded in 2016 by Dr. Sarah Scarbrough as a response to the growing number of challenges faced by men and women exiting incarceration in Richmond, Virginia. As Program Director in the Richmond City Justice Center (RCJC), or the City Jail, from 2013 to 2017, Dr. Scarbrough and her staff continued to receive multiple calls each week relating to the obstacles faced by returning citizens who were a part of **The REAL (Recovery from Everyday Addictive Lifestyles) Program**, the nationally and

internally recognized behavior modification program, when they were incarcerated. Thus, the mission of **REAL Life RVA** is to assist individuals who have been impacted by incarceration, homelessness, or who are battling addiction to overcome barriers and obstacles faced within the community that hinder their prosperity and their ability to have a thriving future.

Their vision is to walk alongside their clients to see them grow into a prosperous and thriving life, while highlighting the barriers associated with those exiting incarceration and overcoming addiction, to reduce the negative stigmas and stereotypes. It serves individuals who have been impacted by incarceration, homelessness, or substance use disorder by giving them an opportunity to overcome their personal and community barriers that hinder their pathway to a thriving life.

5 areas of Service Delivery:

- **REAL Life Community Center** - Providing a catalyst to overcome adversities, sustaining sobriety, and providing a pathway to a thriving future.
- **Motherhood Program** - Building relationships with expectant and recent moms that have been impacted by incarceration, homelessness, or substance use disorder. This relationship allows delivery of services and programs that help moms overcome their unique personal and community barriers that hinder the pathway to a thriving life.
- **Recovery Transitional Housing** - Supporting Lifers that need a structured residential environment for recovery during their transition from incarceration, addiction, or homelessness to independent living and a Thriving Life. REAL LIFE currently has 120 beds.
- **Quick Start to Employment** - Assisting Lifers in obtaining and keeping employment, providing a pathway to financial independence for the participant and their family, thus restoring personal dignity while serving others.
- **Jail Programming** - Providing tools to those incarcerated to prepare them for release and build their level of resilience.

ReWork Richmond * 2123 Fairmount Avenue, Richmond, VA 23223

Deb Lawrence, Executive Director, 804-447-9026; www.reworkrichmond.org; email: deb.lawrence@reworkrichmond.org;

Chantel Cox, Career Pathways Director; email: chantel.cox@reworkrichmond.org;

Janette McGrady, Partner and Member Services Manager; email: janette.mcgrady@reworkrichmond.org;

Mission: **ReWork**'s mission is to empower underemployed adults living in Richmond's East End to obtain the skills and necessary support to qualify for and ultimately gain thriving, living wage careers. **ReWork Richmond** is committed to partnering with every **ReWork** participant until they are employed in a family sustaining job. The organization is also committed to broad collaboration, maximizing use of existing services and avoiding duplication.

ReWork Richmond is a public/private non-profit partnership founded by St. Peter's Episcopal Church, St. Stephen's Episcopal Church, the City of Richmond's Office of Community Wealth Building, and Challenge Discovery Projects.

The unique comprehensive guidance approach surrounds each participant with a broad menu of personal support and employment access services tailored to meeting individual goals. **ReWork** staff carefully assesses each participant's skills and interests to develop with them an achievable job placement strategy, which can include further education, that ultimately leads to a family sustaining career.

ReWork's established network of educational institutions, community service providers and administrative agencies link participants with local organizations best qualified to help them overcome systemic employment hurdles.

To become a part of **ReWork Richmond**, participants must have demonstrated a desire for family sustaining employment through their persistent actions and be recommended by one of **ReWork's** community partners, organizations who have strong relationships with families in the East End community.

Progress is measured through robust metrics captured quarterly which track financial supports, network growth and utilization, and where each participant falls on the City's Crisis to Thriving continuum in the areas of employment, income, education, housing, transportation, and childcare.

RVA Works *

Dale Fickett, *President & Founder*, 804-335-7198; www.rvaworks.org; email: dale.fickett@rvaworks.org

Mission: **RVA Works** is a public charity providing pathways for people to become business owners, particularly those facing social and economic barriers to entrepreneurship. **RVA Works** provides an accelerator program, a credit building & loan readiness program, a series of community events for peer support, and an online workspace (opentrellis.org) for business growth.

- **Online Accelerator** - Core skill development in business planning, lean canvas, design thinking, marketing, sales, compliance, human resources, and small business finance. Founders develop a business model and launch new sales.
- **1 Million Cups Richmond** - A weekly virtual, collaborative community of entrepreneurs supporting one another. Entrepreneur-speakers cover their business model and a challenge they're facing. Participants provide feedback and introductions that assist the speaker in advancing their business. Free and open to the public.
- **Credit Building** - Partnering with Capital One and Credit Build Nation, participants receive one-on-one credit counselling and application assistance for savings and cash secured card products. Business founders build credit and prepare for future small business loans.
- **Open Trellis** - The new online workspace for business owners provides tools for the business owner to assess their status, work with a mentor, and focus activities on reaching their next milestone.
- **Main Street Mastermind** – A pro bono advisory board of peer business owners who have completed the accelerator program.

RVA Works helps new business owners, or those improving a small business, particularly overcoming economic and social barriers. We are the place that small businesses go to grow.

Their national partners are The Ewing Marion Kauffman Foundation, Techstars, Federal Reserve Bank, Socap Global, Capital One, United Way and the University of Richmond.

RVA Works has been the subject of multiple peer-reviewed academic studies to better understand the superior efficacy of this programming that assists people leverage knowledge, social and financial capital for developing generational wealth.

- 95% are women- or minority owned businesses, and over 60% are from lower income households 105 founders have graduated, significantly enhanced entrepreneurial mindset, including ability to identify opportunities, innovate and their ability to solve problems; and
- 38% - Our accelerator alumni report an average increase of 38% in annual income, after completion of the program and the launch of their business.

Subscribe to the email list at Opentrellis.org. Attend one of our free startup community events, which are listed at www.meetup.com/opentrellis

Sacred Heart Center * 1400 Perry Street, Richmond, VA 23224

Tanya Gonzalez, *Executive Director*, 804-230-4399

Rev. Shay W. Auerbach, S.J., *Board of Directors President* – Sacred Heart Catholic Church

Mission: The **SHC** connects Latino families with tools to thrive and flourish. **SHC**'s work manifests through a continuum of educational opportunities for adults, innovative programs for youth and children and strategic partnerships to meet community needs.

Vision: **SHC** envisions a Richmond community that actively embraces each other in their shared humanity.

Programs:

- *Adult Education:* GED, ESL, Spanish literacy education, Citizenship, Conversational Spanish, Latino Leadership Institute.
- *Youth Programs:* school readiness, school enrichment, college and career bound, educational and social support for recently arrived youth, bilingual art program, folkloric dance program, bilingual summer camp, parenting classes in Spanish.
- *Community Initiatives:* our Family Support Program provides case management and supports in health, workforce development and financial literacy; collaborations with other service providers to provide health and human services at our community center; Immigration Legal Services Program.

Sacred Heart Center serves as a hub for a variety of activities serving the Latino Community.

Strategies To Elevate People (STEP) * P. O. Box 25574, Richmond, VA 23260 (temporarily while the Calhoun Center is being renovated).

Tim Cole, Executive Director; 804-648-7552; email: timcole@steprichmond.org

Phyllis Baker, Community Liaison; email: phyllisbaker@steprichmond.org

Briana Duclos, Director of Adult Programming; email: Brianaduclos@steprichmond.org

Brenda Bailey, Director of Children's Programming; email: brendabailey@steprichmond.org

Mission: Grounded in the perfect Word of God and guided by the Holy Spirit, **Strategies to Elevate People, Richmond (STEP)** fosters relationships among Richmond neighbors to minister to our mutual need for purpose, opportunity, and fellowship through programs that sow hope, support educational achievement, and prepare individuals for employment.

Jobs for Life – a “soft skills” training program helping participants to gain, maintain, and thrive in employment. Jobs for Life brings together mentors, pastors, and business leaders to help students discover who they are.

Victory Reading - an after-school tutoring program for children Kindergarten - 5th grade. The Victory Reading program's mission is to provide tutors who serve as Christian role models, impart biblical truths and strong reading skills, and develop educated children who know their value in the sight of God.

Summer Enrichment - provides skill-building activities and engaging field trips to children for 5 weeks during the summer, including a week of VBS.

United Way of Greater Richmond and Petersburg ** 7814 Carousel Lane, #400, Richmond, VA 23294; 804-771-5820

Barbara Couto Sipe, CEO and President, sipeb@yourunitedway.org

Mission: As one of the region's largest funding organizations, **United Way of Greater Richmond & Petersburg (UWGRP)** is a leader in providing critical information to community leaders and organizations. They have a dedicated research team that studies local data to identify problems in our communities, research solutions and works with partner organizations to develop solutions that move the needle.

UWGRP works closely with nonprofit agencies throughout the region. They are a major funder to more than 50 local organizations, providing millions of dollars annually to a range of agencies working on the front lines to create lasting change in communities throughout the region. They also support dozens of other agencies with research, best practices, and other strategic initiatives.

UWGRP runs and/or supports several programs including the Volunteer Income Tax Assistance Program (VITA), WomenRise, 2-1-1, RideUnited, and Start up for Success.

The problems facing the Richmond and Petersburg region are big, and they need comprehensive solutions. **United Way** builds collaborative solutions and creates strong alliances that can make an impact today and the years to come.

The **Workforce Partnership Team (WPT)** brings together workforce professionals and those providing wrap-around services from across the Greater Richmond region. The goals of the team include streamlining services by building a network with strong referral mechanisms, sharing curriculum and best practices, and providing professional development opportunities for team members. By setting these goals the team aims to strengthen the workforce system by equipping workforce professionals.

Private Day/Alternative Schools serving Low Income families including wrap around Mentor and Tutor support



All Saints Catholic School * 3418 Noble Avenue, Richmond, VA 23222; 804-329-7524

Patricia Jessee, *Interim Principal*; pjessee@allsaintsric.org

Pamela Wray, *Enrollment & Development Coordinator*; pwray@allsaintsric.org

MISSION: **All Saints** is a Catholic school of high moral expectations and academic rigor. We offer a quality Junior Kindergarten through Eighth Grade education in an affirming, family-like atmosphere. We are a Christ-centered and inclusive community that values safety and gives all students what they need to succeed.

All Saints Catholic School welcomes all faiths and prepares the diverse student body to become the best versions of themselves. Each year, 75-80% of students receive tuition assistance to help their families provide an **All Saints** education with lessons for a lifetime – academics, faith, and leadership. The engaging curriculum encourages intellectual curiosity and creative expression through a wide variety of teaching techniques, learning experiences, and technology integration. Middle school students can earn up to six high school credit classes in Earth Science, World History, Algebra I, Geometry, and Spanish I & II.

Faith and moral formation are integral to the educational experience. Students participate in weekly Mass, daily religion classes, and a variety of community service projects. They develop leadership skills in the classroom and school community through the Student Government Association, public speaking opportunities, choir, athletics, and other extracurricular activities.

The school's greatest achievement is the impeccable high school graduation rate of its alumni. This is especially impressive since 81% of recent graduates attend private, Catholic, Governor's school or specialty centers all with competitive application processes. Almost all graduates have also pursued higher education with some being the first in their families to attend college.

Anna Julia Cooper School (AJCS) * 2124 North 29th Street, Richmond, VA 23223

Mike Maruca, *Head of School*; 804-822-6610; email: marucam@ajces.org

Jill Hunter, *Board Chair*

Mission: The mission of **Anna Julia Cooper School (AJCS)** is to love, educate, and uplift its students and graduates so that they may realize their God-given gifts.

Our way of proceeding:

- *We provide full-tuition scholarships to K-8th grade students with limited financial resources who reside primarily in Richmond's East End.*
- *We aspire to be a School that mutually benefits our students and those who provide the human and financial resources to make it possible.*
- *We strive to be a place where people find and experience joy.*
- *We are faith-based, believing that Jesus is the fullest expression of God's love for us.*
- *We are in it for the long haul, supporting students as they transition to high school and pursue their own paths into adulthood.*
- *We value all staff, parents, volunteers and donors as integral to our success as a School and a community of affection.*
- *We embrace the opportunity to follow in the footsteps of our namesake in this challenging but life-changing work.*

Boys To Men Mentoring Network of Virginia (BTMVA) *

Chris Baker, Community Outreach Coordinator; www.btmva.org; email: chris.baker@btmva.org, info@btmva.org

Mission: **Boys to Men Mentoring Network of Virginia (BTMVA)** is an eleven-year-old social-emotional group mentoring organization that supports over 500 middle & high school youth a school year. We provide a safe and consistent space for students to speak about their feelings and get support from peers and mentors. We are serving eight school divisions throughout Greater Richmond and the Tri-Cities this year.

Cristo Rey Richmond High School & Corporate Work Study Program * 315 N. Belmont Ave, Richmond, VA 23221; 804-447-4704; www.cristoreyRichmond.org; info@cristoreyrichmond.org

Charleita M. Richardson, President & CEO; president@cristoreyrichmond.org

Dr. Lynn Waidelich, Principal & Chief Academic Officer; principal@cristoreyrichmond.org

Kris Caplinger, Vice President of Corporate Work Study & Chief Talent Officer; cwsp@cristoreyrichmond.org

James Parrish, Vice President of Advancement & Chief Development Officer; advancement@cristoreyrichmond.org

Catherine McSorley, Chief Operating Officer; operations@cristoreyrichmond.org

Steve Benedetti, Interim Director of Finance & Chief Financial Officer; finance@cristoreyrichmond.org

Dr. Donna Mack-Tatum, Director of Enrollment & Family Engagement;

Peter J. Quinn, Chair of the Boards, Cristo Rey Richmond High School, Inc. & Cristo Rey Richmond Corporate Work Study Program, Inc.

Mission: **Cristo Rey Richmond** is a Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose, and service. Through a rigorous college preparatory curriculum, integrated with relevant work study experience, students graduate ready to succeed in college and in life. **Cristo Rey Richmond** is a member of the *Cristo Rey Network*, the largest network of high schools in the country that exclusively serve youth with limited economic means. Created in 2018, **Cristo Rey Richmond** contains two related 501c3 organizations: **Cristo Rey Richmond High School**, Inc. and **Cristo Rey Richmond Corporate Work Study Program**, Inc. **Cristo Rey Richmond High School** is endorsed by the Bishop of the Catholic Diocese of Richmond and religiously sponsored/overseen by *Bon Secours Mercy Ministries*. We have received private school accreditation by *Middle States Association of Colleges and Schools*, an approved accrediting body by the *Virginia Council for Private Education (VCPE)*.

Cristo Rey Richmond Corporate Work Study Program operates a state and federal government-approved youth workforce development program that functions as a fee-for-service, temporary

employment agency. It is incorporated and registered as a secular 501c3 supportive charitable organization in Virginia since 2016 and enjoys US DOL and Virginia DOLI approval.

Elijah House Academy * 6627 Jahnke Road, Richmond, VA 23225

Mr. Jesse Kell, *Head of School*, 804-755-5051; www.ElijahHouseAcademy.org; email:

jgkell@elijahhouseacademy.org

Elizabeth Kell, *Director of Development*; email: eckell@elijahhouseacademy.org

Tracye Riddick, *Director of Admissions and Communications*; email:

tbriddick@elijahhouseacademy.org

Glenn Kurtz, *Board Chair*

Mission: **EHA** provides a Christ-centered and accessible choice in education that cultivates the hearts, minds, and bodies of our city's children for God's glory and Richmond's flourishing. **EHA** creates Christ-centered urban school communities where learning about God and His world leads to a discovery of the student's identity, dignity, and purpose in God's mission to redeem all things.

Elijah House Academy, an accredited, independent TK-8 school, has offered an accessible choice in education for the children of Richmond for over 30 years. **EHA** offers a classical approach to learning with an emphasis on rhetorical skills. Financial assistance, bus service, and after-school academic support are available.

Imago Dei Neighborhood School (Imago Dei or IDNS) * 4103 Monument Ave, Richmond, VA 23230

Sara Kennedy, *Executive Director*; www.imagodeirichmond.org; skennedy@imagodeirichmond.org

Gina Maio, *Board Chair*

Mission: **Imago Dei** offers a vibrant, rigorous, and holistic Christian liberal arts education to families in Richmond, with a particular mission to partner with parents seeking a financially accessible, diverse, equipping education in their local community. **Imago Dei Neighborhood School** opened in the Fall of 2021 and currently serves 120 students in PreK - 6th grade, with plans to grow at least one grade each year through 8th grade. Parents pay a Variable Rate Tuition, based on household size and income; ~65% of families qualify for EISTC scholarships. Reflective of Richmond City, student household enrollment in 2024/25 is 33% African American, 36% white, 13% Hispanic, and 18% multi-racial.

John G. Wood School at the Virginia Home for Boys and Girls * 8716 W. Broad Street, Henrico, VA 23294

Claiborne Warner, *President and CEO*, 804-270-6566; info@vhbg.org; email: cwarner@vhbg.org

Mission: **John G. Wood (JGW)** is a fully accredited specialized day school and includes small class sizes with a broad range of courses for students in Kg through grade 12. **JGW** serves students who commute from around the Richmond region and youth from **VHBG's** transitional living programs on our campus. The school year matches the Henrico County public school calendar and Extended School Year services are available during the summer. Each student receives the counseling and tools they need including school supplies and lunch/ snack every day. If you've struggled to thrive in public school, we're here to help you return successfully or help you earn your diploma at **JGW**. **JGW** is endorsed in ED, ID, ASD, and Speech and Language services. (See the next section for more details on **VHBG's** various programs.)

Rise Academy * 2010 Carlisle Avenue, Richmond, VA 23231; www.riseacademyva.org

Brittany Lopes, *Executive Director/Head of School*, 804-222-8760; brittany.lopes@riseacademy.org

Mission: **Rise Academy** believes every student deserves a promising future. Founded in 2007, **Rise Academy** is the only fully accredited, independent, Christian high school located in Richmond's East End. With its integrated vocational education and Rise After School (for Kg - 8th grade), **Rise** serves as a pathway to new horizons as students ascend new heights on their journeys of discovery, education, and growth. **Rise Academy** is part of the nonprofit **Rise Richmond**.

Overview: At **Rise Academy**, students find a supportive environment where they can achieve academic success and discover a pathway to their next step in life. **Rise**'s holistic education model encompasses academic rigor, individualized instruction, college and career advising, and other opportunities including athletics, honors courses, dual enrollment, and spiritual formation. Through our vocational education program, students can explore career pathways through work-based learning and industry-recognized certifications. All families receive tuition assistance, and the majority of students qualify for a full-tuition scholarship. While **Rise Academy** is a faith-based school, students and families of any or no faith background are welcome.

Rise Academy's program, *Rise After School*, offers enriching out-of-school time for kindergarten-8th graders. Students participate in homework help, extracurriculars, recreation, and special events throughout the year. *Rise After School* operates Monday-Thursday and provides daily transportation and meals for students.

St. Andrew's School (SAS) * 227 South Cherry Street, Richmond, VA 23220

Hannah Barr, Acting Head of School, 804-648-4545; www.St-Andrews-School.org; email: hbarr@st-andrews-school.org

Mission: **St. Andrew's School (SAS)** is a tuition-free school focused on the whole child. **SAS** is an independent K-5 elementary school. It has been in continuous operation for 130 years. There are 96 students (16 students per grade).

SAS provides full scholarships to each student. Through these scholarships, the school provides whole child programming, which consists of six fundamentals: academics, wellness and nutrition, visual and performing arts, family engagement, graduate support, and social emotional learning.

Saving Our Youth VA * 3001 Meadowbridge Road, Richmond, VA 23222; 804-937-6836; www.savingouryouthva.org

Saving Our Youth foundation was founded in 2009 on the joy of watching our youth succeed and understanding that everyone faces different challenges that can often stop them from achieving their goals. Our mission is to empower our youth to be productive members of our community by showcasing the importance of education, positive relationships, career readiness and community service. We help develop academic skills, behaviors, and attitudes in underserved high school students to improve their opportunities to become productive adults.

Although we are a small 501(c)(3) organization, we are also a part of a collective model at *Six Points Innovation Center*, a non-profit collaborative for teenagers which fills a gap in after school programming for teens. It's a constructive multi-generational learning approach that aims to implement a restorative program, where teenagers and adults work to address the inequities for the youth and families in the Highland Park area. We address ways that trauma manifests in the community. Programs are implemented through multi-disciplinary programs provided through leadership from our 23222 community leaders and supported by 6PIC program partners.

Our programs this year include:

CTW (College/Trade/Work) (ongoing) - We fill a gap in after school programming by providing resources for post education.

Sewing (Tuesdays) - We provide a place to express creativity, help youth learn a multitude of skills, and, most of all, connect with community members.

Writing is Fundamental (Tuesdays) - Everyone knows that reading is fundamental, but Writing is indeed fundamental also. The ability to write well is critical for research papers, essays, and presentations.

Resurgence (Wednesdays) - The youth participate in this *St. Giles Discipleship Class* which teaches a diverse group of youth how to apply scriptural truth to life with studies to help prepare them for the

issues they face each day.

Not Left Behind by Choices (Thursdays) - Stronger communities start with stronger youth. An entrepreneurship option is needed to help give them the best opportunities to succeed.

The READ Center * 5211 W. Broad Street, Suite 201; Richmond, VA 23230

Ryan Corrigan, *Executive Director*, 804-288-9930; www.readcenter.org

Mission: **The READ Center** is a community-based nonprofit organization providing classroom instruction and one-to-one tutoring for adults who want to improve their reading, writing, basic math, and digital literacy. Classes meet at various locations throughout the Richmond area and online.

READ meets students where they are and helps them attain their literacy and life goals. When individuals learn how to read, write, do basic math, and use computers, they have the power to lift themselves out of poverty, lower health care costs, find and keep sustainable employment, and ultimately change their lives. Without literacy, there cannot be equity.

To register for **READ** classes and tutoring, call **The READ Center** office at 804-288-9930. After students register, they come to the **READ** office to be assessed, attend an orientation, and then are assigned to a class or 1:1 tutor. **READ Center** educational services are free to students.



The Success Foundation (TSF) of VA *

Gary S. Powers, *Executive Director and co-founder*; 804-512-0576

garyspowers@gmail.com www.successva.org;

Don F. DeLaney, *Board Chair and co-founder*

J. Gordon Rawles, MD, *Board Vice-Chair*

Sarah B Williams, Sara M. Hillgrove, Rachel Strawn, PhD and Adrienne Whitaker, *Directors*

Mission: **The Success Foundation** is a 501(c)3 organization whose mission is to bring the power of a team to help the young adults who have aged out of Foster Care pursue their goal to live independently and earn a living wage by the time they transition out of the Independent Living program.

Using the power of an experienced team, **TSF** starts by having individual meetings with the young adults, along with their case worker/coach, to learn about their backgrounds, their goals, dreams, creating a bond that will help us move forward. We talk about prior job and educational experience, discuss career aspirations, and ask the young adults to complete various assessments. The results allow **TSF** to highlight individual gifts and skills, often opening their eyes to possibilities they never imagined.

Once **TSF** has a good understanding of the young adult's aptitude and interests, **TSF** prepares, along with the young adults Case Worker/Coach, 90-day goals for each young adult and assists the YA (Young Adult) with meeting those goals. **TSF** and CW/Coach later determine attainable follow-up 90-day goals for the young adult to meet.

Each mentor/tutor is required to complete and be approved for an applicable background check as well as Trauma Informed Care training.

TSF's goal is for the young adults we mentor to earn a sustainable living wage, so that they can live independently when they transition out of the Independent Living (IL) program at age 21. This often involves further targeted education: soft skills training, an update and polishing of the young adult's resume; connecting the young adults to RVA employers when possible; and offering financial education so that the young adults are ready to manage a budget and achieve a high credit score.

TSF incentivizes young adults to succeed by offering “Mentee Achievement Awards” which the mentor team presents to deserving young adults prior to transitioning out of the IL Program.

TSF continues to walk beside the young adult after they turn age 21 as long as they wish us to do so. **TSF** currently partners with Fostering Acadia, the largest single-site Independent Living (IL) agency in VA, by mentoring their young adults (ages 18-21) who have come through the foster care system. **TSF** also partners with Commonwealth Catholic Charities, one of the oldest refugee resettlement agencies in VA. **TSF** tracks the following metrics quarterly for each young adult we mentor: *education, employment/career path, financial education, communication and social skills development and access to reliable transportation.*

In September 2024 **TSF** partnered with Va Kids Belong, UMFS, Project Life and Anthem HealthKeepers to co-sponsor the *Fostering Success Summit (“The Summit”)*. *The Summit* was held on the campus of UMFS. The goal of *The Summit* was to bring various stakeholders together to discuss challenges and potential solutions facing young adults who transition out of foster care or Independent Living in the following areas: housing, education, workforce and social development. Over 40 organizations and 120+ individuals attended. By all metrics *The Summit* was a great success. **TSF** will continue to play a significant role in the community in 2025 by continuing to address these issues collaboratively with other community stake holders.

On a macro level **TSF** continues to take the lead in the community by collaborating with other organizations in RVA to pursue affordable housing initiatives as well as partner with various employers to hire from the population we serve for paid internships, part time and/or full-time jobs.

Important note: Since the work **TSF** offers to all young adults whom we mentor or tutor are vitally important, all services provided by **TSF** are offered on a pro-bono basis.

If interested in serving as a mentor or tutor to a young adult who has come through foster care, or as an unaccompanied refugee, and now participates in an Independent Living (IL) program, please contact Gary Powers, Executive Director; (M) 804-512-0576; garyspowers@gmail.com

*On January 24, 2022, **TSF** was recognized for exemplary community service by being awarded the Dr. Martin Luther King Jr Drum Major Award.*

Youth Life Foundation of Richmond *1704 W Laburnum Ave, Richmond, VA 23227; Mailing Address: P.O. Box 15202 Richmond, VA 23227 804-228-1620. www.ylfr.org; info@ylfr.org
Leahna Sullivan, Director of Operations (enrollment inquiries); lsullivan@ylfr.org
Maggie Cusumano, Community Engagement Coordinator (partnership opportunities); mcusumano@ylfr.org

Mission: **Youth Life Foundation of Richmond** operates Learning Centers to develop leaders by making long-term investments in children from under-resourced communities.

We believe that by supporting students academically, developing their character from a young age, raising expectations, and investing in their lives through committed relationships, these youth will become tomorrow’s leaders.

Youth Life’s main program is our **After-School Tutoring**. Our goal is to provide quality childcare as well as academic intervention and support.

We currently serve elementary students who attend Overby-Sheppard, Barack Obama, or Linwood Holton Elementary Schools. Students are picked up from these schools by **Youth Life** staff in our minibuses and driven to our Northside Learning Center for 3 hours of safe, structured care. At the Learning Center, students receive a snack, 20 minutes of recess, daily Bible lessons, individualized academic help, and character-building lessons. Our academic portion of the day includes homework help as well as small-group tutoring facilitated by trained teachers and volunteers to meet students

where they are and provide targeted academic support to help them improve. Students with good behavior and attendance also get to attend weekly “Fun Fridays,” which are either field trips to various locations around RVA or on-site enriching/fun activities.

Learning Center hours are from 2:45-5:45pm. **Youth Life** provides transportation from the school to the Learning Center at 2:45, but parents are required to pick up from the Learning Center between 5:20-5:45pm. Students who graduate from our elementary program are invited to participate in our *Remix Middle and High School Programing*. At *Remix*, our older students have the opportunity to be paired with a one-on-one mentor as well as attend monthly hang-out nights.



Child/YoungAdult Placing, Adoption Agencies Foster Care support Group Homes Independent Living

Children’s Home Society of Virginia * 4200 Fitzhugh Ave, P.O. Box 6266, Richmond, VA 23230
Krystal Thompson, President and CEO, 804-353-0191, Toll-free: 800-247-2888; email:
krystal@chsva.org; www.chsva.org;

Mission: **Children’s Home Society of Virginia (CHS)** is a full-service, private, nonprofit 501(c)(3), non-sectarian licensed child-placing agency that has served children, youth and families for 125 years.

CHS’s mission is to create strong permanent families and lifelong relationships for Virginia’s children and youth. *We believe every child deserves to be part of a permanent, supportive family.* **CHS** works to ensure 1) waiting children are adopted, 2) adoptive families get the post adoption supports they need to thrive, 3) youth who aged out of foster care get the housing and holistic supports they need to succeed as adults and 4) social service system outcomes are strengthened through advocacy.

CHS Core programs include:

Foster Care and Adoption Services - **CHS** collaborates with Departments of Social Services to find adoptive homes for Virginia children available to be adopted. **CHS** recruits, trains and supports adoptive families for children/youth who are waiting for a “forever family.”

Post Adoption Services - **CHS** helps maintain successful families after adoptions have been finalized. Services available include information/referrals, case management, training, support, parent advocacy, peer support, assistance with birth family contact and planned respite. They are part of the Regional Consortium for Post Adoption Services in both the Central and Northern Regions.

My Path Forward-Legacy - This program empowers aged-out foster youth (ages 21-25) to succeed as independent adults by providing them the housing, educational, human service and relational supports they need to thrive. MPF equips youth to achieve by coordinating holistic services that include post-secondary education and/or vocational training, workforce development, financial literacy training, life skills, transportation, healthcare access and adult mentors. This program design encourages participants to share input into the program design and empower them to advocate for systemic improvements.

My Path Forward -Independent Living Arrangement - Serves youth ages 17-20 who have aged out of foster care and are participating in Fostering Futures. MPF-ILA provides the services available in My Path Forward-Legacy (see above) but is a more structured program with increased supervision and intensive services because of the participants’ ages. The goal is that each youth reach independence and learn to successfully navigate the increasingly complex world of adulthood. This program is unique in that, if needed, participants may continue services and housing up to age 25 through My Path Forward-Legacy.

Commonwealth Catholic Charities * 1601 Rolling Hills Drive, Richmond, VA 23229

Jay Brown, *Chief Executive Officer*; www.cccofva.org; 804-285-5900

Mission: Serving the most vulnerable **Commonwealth Catholic Charities**, established in 1923, provides quality, compassionate human services to all people. **CCC** is a 501(c)(3) organization serving Virginians. (For more information, visit www.cccofva.org)

Programs & Services in Richmond and Central Virginia:

Affordable Housing Development

- Property Development

Children & Parents

- Adoption Services
- Baby Clothes Closet
- Home Studies
- Foster Care
- Pregnancy Support

Food & Finance

- Job Placement
- Rent & Utilities Assistance
- Food Pantry

Housing & Shelter

- Permanent Supportive Housing
- Housing Resource Center
- Youth Hub
- Supportive Housing

Mental Health & Wellbeing

- Guardianship
- Call Reassurance
- Caregiver Relief

Migrants & Refugees

- Refugee Resettlement
- Immigration Services
- Interpreter Services

Fostering Acadia * 3920 West Broad Street, Suite 103, Richmond, VA 23228

Jason Brown, *Founder and CEO*; www.fosteringacadia.org; email: jason@fosteringacadia.org

Talia Brown, *Executive Director*; talia@fosteringacadia.org

Mission: **Fostering Acadia** (a licensed child-placing agency) is an independent living arrangement created to provide individuals, communities, and localities quality services focused on connecting youth to supportive and transitional living services. Their mission is to empower youth with lasting relationships within the community and to facilitate an opportunity to set and achieve personal goals through collaborative services planning.

Fostering Acadia provides various services addressing specific life domains through individualized treatment. **Fostering Acadia** focuses on equipping youth with the skills necessary to continue the life-long process towards increased self-sufficiency.

Fostering Hope RVA * c/o The MERAKI Gallery, 1508 E. Parham Road, Henrico VA 23228; 804-439-5791; Email: fosteringhoperva@gmail.com; www.fosteringhoperva.org

Mission: **Fostering Hope RVA**'s mission is to raise awareness and assist youth ages 16-24 that are facing aging out and/or have aged out of the foster care system by aligning resources and opportunities that assist in the transition into healthy and productive adulthood.

Services: Life Skill Camps, Mentor Services, Career Development, Housing Resources (*Secure the Bag* program)

Gates to Success Independent Living Arrangement *

Tasha Brown, MSW Program Director, 804-929-0712; Tasha.browngch@gmail.com
<https://gatewoodchildrenshomes.com/>

Mission: **Gates to Success Independent Living Arrangement** provides nurturing, compassionate, and caring services to help youth find independence and ultimately achieve success.

Gates to Success ILA gives young men and women, 17-21, the ability to reside in a personalized, fully furnished, single occupancy apartment. The program promotes self-reliance and problem-solving skills once living on their own.

Gates to Success provides youth with a nurturing, structured, and supportive environment, along with a space to feel comfortable and secure. Youth will be mentored and educated on critical life-skills necessary to function as a self-sufficient and healthy young adult. To cater to young mothers/fathers ages 17-21, the **Gates to Success ILA** program offers a specialized “Mommy/Daddy and Me” arrangement. These larger two-bedroom apartments allow for crucial sleeping AND personal space. The program also provides an array of other features to ensure safe and healthy conditions for both mother and child.

Impact Living Services *

Adam Pavao, Executive Director, adam@impactlivingservices.org

Wesley Bell, Director of Independent Living, (540) 560-1969; Wesley@impactlivingservices.org

Kathryn Likins, Director of Foster Care Services, (804) 507-5022;
Kathryn.likins@impactlivingservices.org

Mission: **Impact Living Services**, a 501(c)(3) nonprofit organization, is dedicated to fostering positive outcomes for youth, families, and communities. Through a relationship-driven approach, we focus on measurable successes in critical areas such as safety, housing, employment, transportation independence, and long-term social and emotional well-being.

Our mission is made possible by the collective efforts of our passionate employees, foster parents, and other key stakeholders. Together, we provide the stability, care, and resources that youth in foster care and those aging out of care need to thrive. By working collaboratively, we create lasting change and brighter futures for the people we serve.

Intercept Health * 5511 Staples Mill Rd., Richmond, VA 23228

Kyle McMahon, Chief Development Officer, kemcmahon@intercepthealth.com
www.intercepthealth.com

Mission: To help people grow and live their healthiest lives. Since 1996, what started as an 8-bed group home for boys has evolved into a full continuum of services aimed at serving the most vulnerable populations of people in Virginia.

Intercept Health provides:

- **Foster Care Services:** are licensed by the Virginia Department of Social Services. Our foster care services are dedicated to supporting youth, individuals, and families through life’s toughest challenges. We provide a safe, nurturing environment for children, ensuring they are cared for until they can safely reunite with their families or find a loving, permanent home through adoption.
- **Therapeutic Group Home:** Intercept’s TGH is licensed by the Department of Behavioral Health and Developmental Services. Our homes serve adolescents, ages 13-17, with mental health needs and receive specialized care, including therapy and support, within a structured, home-like environment, focusing on addressing their emotional and behavioral challenges while also providing daily living skills.
- **FreshSTART Therapeutic Group Homes:** are licensed by the Department of Behavioral Health and Developmental Services and the Virginia Department of Education. These specialized therapeutic group homes serve adolescents, ages 12-17, and offer three tracks of programming:

Stabilization (30 days); Assessment and Diagnostic (90days); and *TGH+Education*, an option for adolescents who may have an IEP or cannot be enrolled in the public school setting for one reason or another.

- *YouthQuest Independent Living Arrangement (ILA)*: is licensed by the Department of Social Services serving young men and women, ages 17-21, who remain in the custody of the Virginia Department of Social Services or the Virginia Department of Juvenile Justice. *YouthQuest* supports young people as they transition from the system to living independently in the community. This is accomplished by providing housing, case management, therapy, and life skills training, while also requiring an educational and/or employment component.

The PICF Training Institute Independent Living Apartment Program * www.thepicf.com

Tonya L. Pulliam, MSW, *Chief Executive Officer*, 804-385-4171; tonya@thepicf.com

Angela Pulliam-Jones, MA, *Program Director*, 434-470-8398; angela@thepicf.com

Mission: The **PICF Training Institute's (PICF)** mission is to enhance the lives of children, families, and communities through empowerment, education, practical life skills and opportunities, all while offering a holistic approach to serving the disadvantaged and underserved.

PICF has 2 locations in the city of Richmond. We work with young adults aging out of foster care or coming out of incarceration, ages 17 to 21.

Our Core Programs include:

- Independent Living Apartment Program
- Trainings & Certifications
- Consulting & Program Development

Independent Living Apartment Program: Our program offers Youth Participants an opportunity to experience independence while remaining in a structured and safe environment. This highly structured coaching model engages youth in real-life, real-time independence while offering a nurturing environment that is suited for advanced learning. This program focuses on the key areas for the needs of youth who are aging out of foster care and have not established permanency before leaving the foster care system. Our program is licensed by the Virginia Department of Social Services!

The Unique Resource Center and Sarah's Den Thrift Shop 24 E. Broad Street, Richmond, VA 23219, www.sarahsden.com; **Ray Burnett**, *Certified Employment Specialist*, 717-686-5010; ray@thepicf.com

At **Sarah's Den**, we are on a mission to serve the homeless community in Richmond by providing them with essential clothing items through our Clothes Giveaways. But that's not all we do. We also have a retail store where we sell donated items. What sets us apart is our focus on training the underemployed or those with limited experience. We offer training programs to help them build their resumes, gain valuable work experience, and develop skills that will lead them to independence. Our Certified Employment Specialists work closely with each individual to help them achieve their career goals and transition to their next position or career.

- *Emergency Food Pantry*
- *Affordable Clothing*
- *First Saturday Serve Day—FREE HOT MEAL*
- *Daily Clothing Giveaway*

By shopping at **Sarah's Den**, you are not only getting high-quality items at affordable prices, but you are also supporting a cause that helps uplift and empower the underemployed in our community.

Restore Therapeutic Foster Care *

Kebrah Jefferson, *Executive Director*, Office: 804-442-2775; Direct: 804-658-6756; [email:kjefferson@restortfc.com](mailto:kjefferson@restortfc.com); www.Restoretfc.com; Info@restoretfc.com

Mission: We strive to promote the health and well-being of children in foster care by providing them with comprehensive and individualized services in a supportive and safe family environment. Our services offer a high standard of efficacy that is outcome driven, family focused, and community centric.

Restore TFC is your partner for foster care in Virginia. We are licensed through the Virginia Department of Social Services and serve youth from birth to age 17. We guide parents through the foster care licensing process using trauma-informed techniques and practical expertise. Our community-focused approach fosters strong connections among children, foster parents, and biological parents, ensuring a thriving environment. Shaped by a deep understanding of foster parents' experiences and their significant impact on a child's life, **Restore TFC** provides care and guidance as parents navigate the challenges of incorporating a child into their home and playing a vital role in their healing. From inquiry to licensing and ongoing assistance, our dedicated team offers direct support at every step of your foster care journey.

United Methodist Family Services (UMFS) * 3900 W Broad Street, Richmond, VA 23230

Nancy Toscano, PhD, LCSW, President and Chief Executive Officer; UMFS.org;

Adalay Wilson, LCSW, Chief Program Officer

Mission: **UMFS** is a nonprofit agency that provides a comprehensive array of programs to meet the needs of high-risk children and parents to enable them to overcome challenging circumstances and succeed. A statewide leader in helping children and families, **UMFS** proactively identifies unmet social service needs throughout Virginia and develops appropriate partnerships to address them. **UMFS** is known for their dedicated, experienced, and respected staff at every point, working with a team to get results, one child at a time. **UMFS** has an exceptional network of services and 24/7 resources providing families with the 'village' to assist them every step of the way. As unwavering champions, **United Methodist Family Services** does whatever it takes to help children, teens, and families overcome the toughest odds and become stable, self-sufficient, and caring members of their communities.

Their programs and services throughout the state of Virginia include:

- **Treatment Foster Care + Kinship Care** - Placement, 24/7 support, and supervised visitation services offered out of 7 regional offices.
- **Residential Treatment** - Level three treatment center providing 24-hour care to youth ages 11-17 with emotional and behavioral challenges.
- **Specialized Education** - Private day school for students in grades K-12, ages 5-22, with varied IEP classifications.
- **Community Based Services** - Prevention services supporting children, teens and families including Intensive Care Coordination, Family Support Partners, Functional Family Therapy, and Comprehensive Case Coordination.
- **Adoption Services** - Seeking and supporting permanent connections through family finding, adoption, and post-adoption services.
- **Skill Building Services** - Creating lifelong connections and developing skills for adulthood for youth aging out of foster care and young adults with autism and other neurological differences.

Project LIFE <https://www.vaprojectlife.org/> 800-292-0305

Mission: Enhance the successful transition of older youth in foster care to adulthood by:

- a) *increasing the capacity of professionals working with youth to engage in sound, evidence-based practices, and*
- b) *promoting permanent connections, effective preparation for transition to adulthood, and meaningful youth input into state and local policies and practices.*

Virginia Home for Boys and Girls * 8716 W. Broad Street, Henrico, VA 23294

Claiborne Warner, President and CEO; info@vhbg.org; 804-270-6566, email: CWarner@VHBG.org

Mission: Since 1846, *Virginia Home for Boys' and Girls'* mission is to help children from across Virginia with emotional and behavioral health concerns by facilitating the healing process using a teaching approach. The trauma-informed care young people receive in *VHGB's* VDSS Licensed Group Homes, Independent Living Apartment Program, specialized K12 school Private Day School, Housing Services, and Therapeutic Resource Center helps restore hope to them and their families who then find the courage to thrive.

VHGB provides:

- **Group Homes:** *VHGB's* Group Homes are licensed by the Department of Social Services and aims to create the most natural environment for youth ages 11-17 that still provides them with the supports they need to work through past trauma, build healthy relationships, and work on transitioning to a more permanent environment.
- **Specialized Education:** *VHGB's John G. Wood (JGW)* K-12 private day school is licensed by DOE and is just the right size to teach students with emotional and behavioral challenges that impact their academic success. Small student-teacher ratios accommodate individual learning styles with a goal to transition students back to their public school as soon as possible. *JGW* includes Career and Technical Education classes and Extended School Year services during the summer.
- **Independent Living Arrangement (ILA):** *VHGB's* Independent Living Arrangement (ILA) is licensed by the Department of Social Services and for young people ages 17-21 who remain in the Virginia Foster Care system. ILA is an apartment program based on the campus of *VHGB* and close by to educational and vocational opportunities.
- **VHGB Housing Services:** *VHGB* also provides Housing services to young people 18-24 who would otherwise be homeless. Unlike *VHGB's* ILA program, these young people are not (or no longer) affiliated with the Department of Social Services. These young people are facing homelessness due to a variety of challenges and need temporary or longer-term housing. Housing Services include outreach, transitional living (up to two years), and shelter care (up to six months). *VHGB* also has an affinity house for young adults who identify as LGBTQ+ on our campus called Pride Place at *VHGB*.
- **Therapeutic Resources:** *VHGB's* Therapeutic Resource Center provides counseling, psychoeducation, placement consultation, and free training such as Youth Mental Health First Aid to the general public, public agencies, and groups.

Virginia's Kids Belong * Mailing Address: 2102 Maywill Street, Richmond, VA 23230

Stephanie Lynch, Executive Director; www.vakidsbelong.org; email: connect@vakidsbelong.org

Mission: *Virginia's Kids Belong* is a 501(c)(3) organization that mobilizes government, faith-based, business, and creative leaders around the goal of permanency and belonging for every child. Combining grassroots and "grass tops" methods, *Virginia's Kids Belong* runs innovative initiatives to help ensure that every child is in a loving home by recruiting more foster and adoptive families, engaging wrap-around support for at-risk, foster, and adoptive families along the way, and helping youth who have aged out without a family reach their full potential.

VKB is not a placement agency, however we work with local DSS and private placement agencies to improve the experiences and create better outcomes for kids in foster care.

Key initiatives of *VKB* are:

- The "I Belong Project" where children eligible for adoption share their stories through video and social media with prospective adoptive families.
- Foster Family Recruitment and WRAP training which engages faith communities to become involved in recruiting and supporting foster families and meeting needs for vulnerable kids.
- Foster Friendly Business which engages business with three ways to show their support for foster and adoptive families and aged out youth: family discounts, internships, sponsorships.

- New in 2025, **VKB** is launching a direct services initiative to support families with emergent needs that threaten the stability of the home. Our goal is to offer a leg up, not a hand out to see kids and families thrive.

Not everyone can be a foster or adoptive parent, but everyone can do something. There is a solution for the foster care crisis in Virginia. It will take everyone doing what they can until we have more than enough safe, loving foster and adoptive homes where every child will be able to find a place to belong.

Homeless support financial and food assistance for Low Income families



Feed More * 8020 Villa Park Drive, Richmond, VA 23228

General inquiries: 804-521-2500, media@feedmore.org, www.feedmore.org

Mission: **Feed More** collects, prepares and distributes food to neighbors in need throughout 29 counties and 5 cities in Central Virginia. **Feed More**'s comprehensive programs and network of more than 250 food pantries and nonprofit partners help ensure our neighbors experiencing episodic food insecurity have access to healthy food for nutritious meals during their time of need. Thanks to **Feed More**'s range of programs, which include *Meals on Wheels*, *Mobile Pantries*, and *After-School Kids Cafes*, and their robust Agency Network comprised of local food pantries, soup kitchens, homeless shelters and other nonprofits big and small, every year, more than 35 million pounds of food is distributed to those who need it most.

Food Assistance: If you or someone you know needs food, **Feed More** is here to help!

- **Feed More**'s Agency Locator is available 24/7 and connects our neighbors in need with food resources in their community: <https://feedmore.org/store-locator/>
- The **Feed More** Help Line (804-237-8617), open Monday-Friday from 9 am. to 4 p.m., connects neighbors in need of emergency food assistance with nearby food pantries and other food resources, and provides referrals to **Feed More** programs that can help with their needs.

Referrals can include:

- *Meals on Wheels for homebound or disabled neighbors.*
- *SNAP/EBT (Supplemental Nutrition Assistance Program) provides monthly funds for qualifying neighbors to buy the food they need to thrive.*
- *WIC (the Women, Infants and Children program) provides access to nutrition and health care resources to improve the health of women, infants and children, and*
- *After-school children's programs like our School Markets and Feed More Freddie, **Feed More**'s new children's mobile market.*

Volunteer Opportunities: **Feed More** volunteers play an integral role. Each weekday, more than 200 volunteers power our *Bayard Community Kitchen*, *Meals on Wheels*, *Children's Programs*, *Help Line* and *Supporter Services* – and with so many ways to help, there's something fun and meaningful for just about everyone.

- *Meals on Wheels delivery* (Must be 18 or older, Background check required) - Delivering nutritious, diet-specific meals to homebound and senior neighbors across routes in 10 counties and five cities in Central Virginia. As a delivery driver, you'll offer a friendly smile and an important safety check for our clients, making the program extend far beyond the meal.
- *Children's Programs delivery* (Must be 18 or older) - Delivering snacks for local after-school Kids Cafe sites or preparing Weekend Back-Packs filled with nutritious, easy-to-prepare food items for kids who don't have enough to eat at home during the weekends.
- Prepare and package food in **Feed More**'s Bayard Community Kitchen. Opportunities include:

- Ingredient prep: washing, peeling, measuring ingredients to prepare for cooks. (Must be 18 or older)
- Meal packaging: portioning prepared meals into trays. (Must be 16 or older)
- Box packaging: boxing up prepared meals for delivery to Meals on Wheels clients. (Must be 16 or older)
- Connecting neighbors that call our Help Line with food, programs and resources they need.
- Professional, skill-based volunteering including fundraising, marketing and operations.
- Group volunteering opportunities are available! From delivering Meals on Wheels to homebound neighbors or packaging made-from-scratch meals in our Community Kitchen, volunteering at **Feed More** is a great way for your work team to get out of the office while doing good for your neighbors in need.

Apply to volunteer today at: <https://feedmore.org/donate-time/>

Other ways to help:

- Donations:
 - Start a food drive in your neighborhood or workplace! Supporters can drop off nonperishable donations at **Feed More's** Kroger Donation Center (8020 Villa Park Drive, Richmond, VA 23228) Monday to Friday from 8 a.m. to 4 p.m., or any time in our blue donation bins. Our volunteers will sort your donations and get them into the hands of our neighbors in need.
 - Learn more: <https://feedmore.org/donate-food/>
 - We encourage the community to donate nonperishable food items like canned soup and veggies, pastas, whole grains, sauces, spices, oils, peanut butter and breakfast items, like cereal or oatmeal.
- Financial support:
 - Your financial support makes all our hunger-fighting programs possible. Every dollar that we receive enables us to distribute four meals to our neighbors in need.
 - Learn more about our online Community Champions platform: <https://give.feedmore.org/campaign/feed-more-community-champions/c179830>

The Greater Richmond Continuum of Care (GRCC) *

Mission: is to provide a coordinated and compassionate network of homeless service providers in our region supporting our neighbors pushed into homelessness.

More than 34 mission-oriented agencies participate in **The Greater Richmond Continuum of Care**. These homeless service agencies develop and deliver trauma-informed programming, share data with system partners, provide extensive reports to federal and state funders, undergo audits and monitoring visits to ensure compliance, and commit to continuous quality improvement in order to meet the needs of our neighbors.

Our regional system's solutions to homelessness have evolved over the past 25 years because we learn from what works and what doesn't. **Homeward** and **The Greater Richmond Continuum of Care** agencies adjust programs based on data and what we learn from individuals with lived experience. Our regional homeless services system offers multiple ways to connect to resources, including street outreach workers and the Homeless Connection Line, ensuring fair and equitable service delivery based on need and available resources. Developed with input from service providers and individuals with lived experience, the system is designed to maximize limited resources and support as many individuals and families as possible across the Greater Richmond area. Created by a compassionate network of 200 people committed to ending homelessness, the system is regional in scope, recognizing that homelessness transcends local boundaries and requires a coordinated response across the entire region. (To learn more about the **Greater Richmond Continuum of Care**, please visit www.endhomelessnessrva.org.)

Shelter Intake: Referrals to emergency shelter are coordinated regionally based on the availability of shelter beds and staffing. Our community works together to prioritize these limited resources to serve those with the longest history of homelessness and the greatest needs.

Homeless services agencies in our region work together to make the best use of emergency shelter and other homeless assistance resources because we do not have enough resources to serve everyone experiencing a housing crisis. We must prioritize how those limited resources are used, and our region makes those decisions based on a community-led review process.

The Greater Richmond Continuum of Care would love to provide walk-up access to emergency shelter if we had the funding levels to facilitate this service, including more funding across multiple programs and sufficient funding to support immediate access to emergency shelter and resources to help people get on the pathway to a permanent home. Simply referring more people to shelters that are not adequately resourced to help people exit to stable housing will not help us accomplish our shared goals.

Greater Richmond Continuum of Care Homeless Connection Line (HCL) and other connections to homeless resources: **The Greater Richmond Continuum of Care Homeless Connection Line (HCL)** ensures accessibility to homeless assistance and compassionate support for issues related to homelessness across our region. The **GRCoC** created a phone-based starting point to get connected to homeless assistance programs 9 years ago in order to reduce the barriers of people seeking assistance. When someone calls the HCL, they are connected to a Diversion Specialist or instructed to leave a voicemail, which is returned within one business day (usually, the same day). Callers can talk with a trained and compassionate Diversion Specialist seven days a week. A phone-based resource, coupled with proactive coordinated street outreach team members in the field, allows our neighbors who need homeless assistance the most to make the best use of their time to find out about community resources, get assistance in problem-solving their housing situation, and learn more about shelter and housing opportunities. Additionally, this phone-based system also allows us to fairly and transparently triage the needs of people seeking assistance and make connections to other systems of care better suited to meet the needs of callers.

For people with no safe place to stay (experiencing homelessness), the *Homeless Connection Line* at 804-972-0813 is open *Monday – Friday 8am to 12pm and 1pm to 9pm and Saturdays, Sundays 1pm to 9pm*. Voicemails left during business hours are returned the same day or within one business day. (*Note that the call back may come from a different number. * * More resources can be found here: <https://hclrva.org/community-resources>.)

If you see someone sleeping outdoors or in a car, use this link: bit.ly/RVAOutreach to request a welfare check. Encourage the individual or family to seek out public spaces like libraries to use the facilities. A trained outreach worker will attempt to conduct a welfare check based on info provided on the form. They will work with the individuals to address immediate needs and to figure out a housing plan.

For areas outside of the Richmond region, the Virginia Department of Housing and Community Development has developed this list of homeless assistance networks covering the Commonwealth: <https://bit.ly/Virginiahomelessnetworks>

Moments of Hope Outreach *

Nelson Parker, CEO of Outreach,

Mission: **Moments of Hope Outreach** operates a resource center in the city of Richmond. “**MoHope**” provides emergency shelter to our unsheltered neighbors, operates a food pantry, and hosts a weekly community outreach luncheon rain or shine with a mobile pantry, health screenings, bike shop, clothing

ministry, fellowship and prayer. **MoHope** serves Caroline, Hanover, Henrico and King William counties, and the city of Richmond, Virginia.

-Emergency Shelter Program: 2024 will be the 8th year operating a non-congregate Emergency Shelter Program utilizing private motel rooms to provide brief shelter to a homeless neighbor. We serve as an unofficial safety net to the shelter system operated by the **Greater Richmond Continuum of Care (GRCoC)**, and to the hundreds of homeless neighbors who are unable to access it after hours or when beds are unavailable and have nowhere else to turn. **MoHope** provides brief emergency motel stays for those suddenly experiencing homelessness, and for their chronically homeless neighbors at risk during dangerous weather.

-Food Pantry: The food pantry located near the Hanover Courthouse opened in 2019 and provides enough groceries to prepare nine meals to 350-500+ neighbors each week. **MoHope's** pantry also provides groceries to neighbors via a mobile pantry at their Saturday Servings events and has provided enough groceries to prepare over 520,000 meals.

-Weekly Community Outreach Events: The weekly Saturday Servings community outreach events offer critical nutrition via free groceries to households experiencing food insecurity. There are two locations: The Light Community Church 601 Azalea Ave (Henrico) 12pm - 1:30pm, and Hatcher Memorial Baptist Church 2300 Dumbarton Rd (Lakeside) 9:30am - 11:00 am.

-Resource Center: 2908 Chamberlayne Avenue, 23222; 804-584-7380

MoHope also opened a resource Center at 2908 Chamberlayne Ave. The resource center will serve as a hub for people to come and get help. At that location we have emergency food, camping gear and other supplies. **MoHope** has computers available to clients. At the center there is a walk-in assessment process to help those in need. Website <https://momentsofhopeoutreach.org>

-Pantry in Hanover County: 13400 Hanover Courthouse Road, 23069

Partnership for Housing Affordability (PHA) * 8975 Three Chopt Road, Richmond, VA 23229

Jovan Burton, Executive Director; 804-422-5007; www.pharva.com email: jbarton@pharva.com

Patricia Trotta, HRL Program Director; 804-422-5062; email: ptrotta@pharva.com

Housing Resource Line (HRL): To contact the HRL by phone, call 804-422-5061. To complete our online intake form, use this link: <https://pharva.com/contact-the-housing-resource-line/>

After receiving your submission, an HRL specialist will call you within 5 business days.

The HRL is a phone-based service that assists neighbors in navigating housing resources specific to their situation and needs. Resources navigated include homebuying support, financial assistance, rental options, repairs, ramp installations, and more. The HRL team works with regional service providers to keep program eligibility requirements and application processes updated. Through completing comprehensive intakes with those who reach out, the HRL team matches services best suited for those neighbors and sends those resources via email or text message. Service areas include Chesterfield County, Hanover County, the Town of Ashland, Henrico County, Richmond City, New Kent County, Charles City, Goochland County, and Powhatan County.

Richmond Regional Housing Framework: This framework is for Chesterfield County, Hanover County, Henrico County, the City of Richmond, and the Town of Ashland. Continuing from 2020, the Partnership for Housing Affordability works closely with local officials and others in these communities implementing solutions to increase housing opportunities across our region. Visit www.pharava.com/framework for all survey results, interactive data dashboards, and dozens of solutions.

Ronald McDonald House Charities of Richmond (RMHC Richmond) * 2330 Monument Avenue, Richmond, VA 23220; www.rmhc-richmond.org

Emily Toalson, Chief Executive Officer; Emily.Toalson@rmhc-richmond.org

Jay Lugar, Vice President of Development & Marketing; jay@rmhc-richmond.org

Elizabeth Plowman, Director of Facilities & Operations; elizabeth@rmhc-richmond.org

Mission: *RMHC Richmond* supports programs that directly impact the health and well-being of children and their families.

What we do: We remove financial and logistical barriers to care for families so that they may focus on the health of their child. Our programs include:

- **Ronald McDonald House on Monument Avenue** - The Ronald McDonald House on Monument Avenue is our cornerstone program that provides a haven for families who must travel while their child receives treatment at local medical facilities. We provide lodging, meals, transportation to appointments, and other program support to families staying with us.
- **In-Hospital Programs**
- **In-Hospital Ronald McDonald House** - Our second Ronald McDonald House located in the Sky Lobby of Children's Hospital of Richmond at VCU®. With 3,285 square feet of non-clinical space for families for overnight accommodation, laundry facilities, lounge area to relax, enjoy a meal or participate in calming activities. Here, we offer four Sleep Rooms for families being served at Children's Hospital.
- **Ronald McDonald Family Rooms** - Serving families near pediatric units, just footsteps away from their child, our Family Room program provides a place for parents to rest and recharge to remain strong for their children. At Bon Secours St. Mary's Hospital and HCA Johnston-Willis Hospital.
- **Hospitality Cart** - Our friendly volunteers and staff roll carts through the halls at Children's Hospital of Richmond at VCU, Bon Secours St. Mary's Hospital and HCA Johnston-Willis Hospital, distributing toys, activities, toiletries, snacks, and coffee.
- **Lunches with Love** - To combat food insecurity, volunteers prepare nutritious meals which we deliver to pediatric and neonatal units five days a week. Additionally, local caterers and restaurants deliver on weekends. At Children's Hospital of Richmond at VCU and Bon Secours St. Mary's Hospital.
- **Ronald McDonald House Sibling Center** - This space allows parents to fully focus on the care of the patient while their siblings engage in age-appropriate play, arts and crafts, and hands-on learning opportunities at Children's Hospital of Richmond at VCU outpatient.
- **Ronald McDonald House Hospitality Kiosk** - Located in the Neonatal Intensive Care Unit (NICU) at St. Francis Medical Center, the Ronald McDonald Hospitality Kiosk provides caregivers and families with small comforts while their child receives medical treatment. These care items help parents recharge and regain strength during long stays in the hospital.

Southside Community Development and Housing Corporation *

1624 Hull Street, Richmond, VA 23224 (*Richmond Office*); 804-231-4449

714 High Street, Suite A, Petersburg, VA 23803 (*Petersburg Office*); 804-451-9283

111 Baker Street, Emporia, VA 23847 (*Emporia Office*); 434-368-7886

www.scdhc.com Email: community@scdhc.com

Dianna C. Bowser, President/CEO, 804-231-4449, ext. 103; Dianna@scdhc.com

(To register for *SCDHC's* services, please visit our website or call one of our offices.)

Mission: *Southside Community Development & Housing Corporation (SCDHC)* was founded in Richmond's Old South District in 1988 and remains Richmond's oldest historically Black-led community development corporation. Our mission is to use a holistic approach to create viable, thriving, and sustainable communities. We achieve this through the provision of affordable residential development, homeownership and financial counseling, wealth building services, and technology training to assist predominantly Black, Latine, and female-led households retain housing security and achieve financial self-sufficiency.

The new *SCDHC* Homeownership Center unites the Financial Opportunity Center® (FOC) Program and Housing Counseling Center services to offer wraparound support to clients.

Financial Opportunity Center® Program services:

SCDHC's English Spanish bilingual FOC Program launched in 2019, and helps clients boost employability, increase wages, improve housing stability, repair credit, reduce debt, and build savings. FOC coaches offer the following services to assist low-income clients reach financial stability and build wealth:

- *Employment placement and career improvement*
- *Financial education and coaching*
- *Income supports access – benefits such as SNAP & Medicaid*
- *Digital literacy*

FOC Program services are available at our Richmond, Petersburg, and Emporia offices, serving residents of the surrounding areas.

SupportWorks Housing * (formerly Virginia Supportive Housing) The Bren Center, 1900 Cool Lane, Suite B, Richmond, VA 23223

Allison Bogdanović, Executive Director, 804-78806825; abogdanovic@supportworkshousing.org
www.supportworkshousing.org

SupportWorks Housing's (SWH) mission is to end homelessness by providing permanent housing and supportive services. As the oldest and largest provider of supportive housing in Virginia, **SupportWorks Housing** brings together Virginia's best support specialists and most experienced property developers to end homelessness—and saves our communities millions of dollars in the process.

For over 35 years, **SWH** has combined professional property development and management with unmatched, integrated support services, to deliver measurable results in 15 supportive housing communities and 3 scattered-site programs located in Charlottesville, Richmond and South Hampton Roads.

Supportive housing is an evidence-based best practice: year over year, 96% or more of residents and program participants do not return to homelessness. **Support works!**

The Salvation Army Central Virginia ** 2 West Grace Street, Richmond, VA 23220

Joude Bell, Housing Manager, 804-433-1699; email.joude.bell@uss.salvationarmy.org

Mission: **The Salvation Army**, an international movement, is an evangelical part of the universal Christian church and built on the vision to be a focused service provider and advocate for people seeking a path to self-sufficiency. Their case managers assist income-eligible residents of Central Virginia in maintaining their residential utility services and avoiding disconnection. Through partnerships & community support, **The Salvation Army** is able to help thousands of our most vulnerable citizens. Rent/mortgage assistance is a critical service that their case managers provide to community members who are facing eviction or foreclosure. When funding permits, this program saves families and individuals in greatest need from losing their homes and turning to the streets. Funding sources for utility and rent/mortgage assistance include Emergency Food and Shelter Program, Dominion EnergyShare, local governments, and foundations.

The Salvation Army operates a 55-bed emergency shelter, located in the City of Richmond. It serves homeless single men and families with children. Its case managers help shelter residents find permanent housing as quickly as possible. In the process, case managers working through barriers might be the cause of their homelessness. Some of these barriers include substance abuse, unemployment, mental illness, or a criminal record. Case managers assist residents in developing realistic goals to overcome these barriers.

Virginia Housing * 601 S. Belvidere Street, Richmond, VA 23220

Mission: At **Virginia Housing**, we help Virginians attain quality, affordable housing. We do this by providing programs and services to homebuyers, renters, and business partners. Home empowers and helps grow communities so everyone can thrive. Together, we're working to eliminate the affordable housing crisis. Affordable homes lead to successes that reach far beyond their property lines. By

investing in the places where Virginians live, we're transforming our neighborhoods for the good of all. To learn more about first-time homebuyer classes, down payment assistance, renters, rights and more, visit our website <https://www.virginiahousing.com>



Other Community Resources

Anthem HealthKeepers Plus *



Offered by HealthKeepers, Inc.

Contact us: <https://www.anthem.com/va/medicaid/contact-us>

You can also reach a representative at [800-901-0020](tel:800-901-0020) (TTY 711), Monday through Friday, 8 a.m. to 8 p.m. Eastern time.

Art for the Journey * <http://www.artforthejourney.org>

Cindy Paullin, CEO, 804-543-4516; cindy@artforthejourney.org

Jamie Wiggington, COO, 804-305-5566; jamie@artforthejourney.org

Mission: *Art for the Journey* is a community nonprofit organization with a mission to transform lives through creating art and community, with a special focus on children and adults who do not normally have access to such experiences.

We provide a range of specialized programs that both address social isolation and bring a sense of wellbeing and even healing using the process of creating art within an environment of personal engagement, group support and celebration.

Our eight staff and cohort of 400+ artists and community volunteers travel in teams to partner locations in the community to provide instruction and art making experiences to:

- women in prison at the Virginia Correctional Center for Women,
- women in recovery from addiction and trauma at LighthouseRVA,
- underserved children at Anna Julia Cooper School in Creighton Court, the Carmel School in Caroline County, and The Youth Life Foundation of Richmond,
- children with juvenile diabetes through the Juvenile Diabetes Foundation,
- older adults with dementia and Alzheimer's in assisted living facilities and nursing homes using "Opening Minds through Art" (OMA), a national best practice program developed by the Scripps Gerontology Center,
- people living in social isolation and at risk for failure using an OMA adaptation program,
- military veterans suffering PTSD/polytrauma and service-related disabilities through the Richmond VA Medical Center and Virginia War Memorial, and
- Community Art Events at various locations in Central Virginia through the ARTBUS Program.

Other partners include the Massey Cancer Center, VCU Medical School, VCU School of Occupational Therapy, University of Richmond Bonner Center for Civic Engagement, Miami University of Ohio, St. Francis Home, St. Mary's Woods assisted living facility and Leading Age Virginia.

Funding: Key mission programs are provided without regard to ability to pay, funded through philanthropy, including: *grants, individual donations, the Annual Fund and the Annual Art Gala.*

Donations may be made online at:

https://www.paypal.com/donate/?hosted_button_id=JQHTM7ZK5FFT2

Boys & Girls Clubs of Metro Richmond (BGCMR) * 100 Everett Street, Suite #1, Richmond, VA 23224 804-359-5250; www.bgcmr.org

Sean Miller, *President & CEO*, 804-336-6965; smiller@bgcmr.org

Jeanine Turner, *Chief Impact Officer*, 804-220-0308; jturner@bgcmr.org

Amanda Kennedy, *Chief Advancement Officer*, 804-220-5957; akennedy@bgcmr.org

Tami Powell, *Chief Financial Officer*, 804-223-1472; tpowell@bgcmr.org

Rose Marie Germanis, *Director of Organizational Excellence*, 804-215-8586; rgermanis@bgcmr.org

Mission: **Boys & Girls Clubs of Metro Richmond** fuels the boundless potential in young people to ensure they are life and career ready.

Vision - All young people are thriving and impactful, strengthening their families and communities.

Background - For more than 70 years, **BGCMR** has provided a safe and supportive out-of-school environment for youth. Today, **BGCMR** operates across seven Clubs strategically situated in Metro Richmond.

About:

- *All programming is free for families*
- *7 Clubs in Richmond & Petersburg*
- *Ages 10-24*
- *Collaborative and comprehensive focus on life & career pathways*
- *800+ Club members annually*
- *20+ Partnering organizations*
- *Leader in youth development and out-of-school programming in Metro Richmond*

Club Locations:

- **MLK, Jr. Middle School Club (must be an MLK student to attend)**
 - 1000 Mosby Street, Richmond, VA 23223
 - Monday-Thursday 3:30PM to 6:30PM
 - **Bridell Carter**, *Club Director*, 804-223-1280; bcarter@bgcmr.org
- **Northside Club**
 - 3601 Branch Avenue, Richmond, VA 23222
 - Monday-Thursday 2:30PM to 7:30PM
 - **Kristina Quinn**, *Club Director*, 804-329-4300; kquinn@bgcmr.org
- **Southside Club**
 - 2409 Bainbridge Street, Richmond, VA 23225
 - Monday-Thursday 3:00PM to 7:30PM
 - **Jade Tabb**, *Club Director*, 804-230-0757; jtabb@bgcmr.org
- **Petersburg**
 - 3101 Homestead Dr., Petersburg, VA 23805 (*Located inside Vernon Johns Middle School*)
 - Monday-Thursday 2:00PM to 6:00PM
 - **Crystal Powell**, *Interim Club Director*, 804-861-4111; cpowell@bgcmr.org
- **River City Middle School Club**
 - 6300 Hull Street Rd. N, Richmond, VA 23224
 - Monday-Thursday 4:00PM to 6:30PM
 - **Alex Yugga**, *Interim Club Director*, 804-223-1184; ayugga@bgcmr.org

- **Lucille Brown Middle School Club**
 - 6300 Jahnke Rd, Richmond, VA 23225
 - Monday-Thursday 3:30PM to 6:30PM
 - 804-22301304; lucillebrown@bgcmr.org
- **Teen & Community Center** (*only serves teenagers*)
 - 1830 Creighton Road, Richmond, VA 23223
 - Monday-Thursday 3:30PM to 7:30PM
 - **Natima Jones**, Club Director, 804-223-1063; njones@bgcmr.org

Circles RVA * P.O. Box 25327, Richmond, VA 23260

Fox Ware, Community Coordinator; 888-447-2782, (M) 804-404.6383, email: fware@circlesrva.org

Mission: **Circles RVA** offers a relationship-based model to empower individuals and families to permanently move out of poverty and thrive by engaging the strengths, goodwill, and existing resources of the community and focus on the collaborative ownership of solutions to break the cycle of poverty.

The Circles® model centers on a “Circle Leader,” someone living at 150% or less of the federal poverty guideline, who is ready, willing, and able to move out of poverty. Circle Leaders undergo a structured process to develop and achieve their life goals through a combination of training and support from intentional friends and Allies. The program is well-organized, with a focus on various aspects of personal development such as financial, emotional, and social resources. This is achieved by Leaders who go through a 12-week training program, which is an intensive and comprehensive preparation for their life plan that covers goal-setting, self-reflection, and skill development. After completing the initial training, Circle Leaders are paired with intentional friends known as Allies.

Allies have undergone an 8-week training program where they are equipped with specific tools and skills to support Circle Leaders effectively. The pairing of Circle Leaders with Allies creates a supportive network referred to as a “Circle”. The volunteers’ primary aim is to leverage social relationships and networks the Leaders might not otherwise have access to – whatever is needed to help them meet their life plans and personal goals.

This concept of bridging social capital is a foundational element in **Circles**’ theory of change. Since the beginning of 2017, **Circles RVA** has celebrated the graduation of 24 Leaders with 5 more Leaders graduating in November 2024, and 6 new leaders beginning their journey in April 2024. **Circles RVA** is now actively partnering with 30 or more active and graduated leaders who are heads of household and an additional 60 people who are supported by the Circles model.

Community Foundation for a Greater Richmond ** 3409 Moore Street, Richmond, VA 23230

Sherrie Armstrong, President & CEO; www.cfrichmond.org;

Audrey Trussell, VP, Community Impact; atrussell@cfrichmond.org

Mission: The mission of the **Community Foundation** is to bring people together to transform our community through informed and inspired philanthropy.

The Foundation’s staff understands the diverse needs of our region and the organizations that are effectively addressing them. Over time, they have developed expertise by immersing themselves in the community, building relationships, and staying alert to emerging trends and approaches. Their goal is to ensure their investments, and the investments of their donors, lead to real and sustained change.

With this knowledge, they:

- *Fulfill the varied interests of their donors;*
- *Build education and awareness about the issues affecting the quality of life for residents of the region;*
- *Support high-impact strategies that will create the greatest positive change in our community;*

- *Serve as a catalyst for bringing public, private, and governmental partners together as needs emerge or change or as there are opportunities for collaboration;*
- *Ensure that opportunities for idea exchange exist to enable the sharing of best practices.*

While the **Foundation** supports four broad goals through an annual Community Impact grants program — *Cultural Vibrancy, Economic Prosperity, Educational Success, and Health & Wellness* — they delve deeper into three high impact areas — *Affordable Housing, Early Childhood Education, and Workforce Development*. In collaboration with a wide range of partners, the **Community Foundation** seeks to advance or scale significant, pace-setting work in these areas by proactively identifying and funding those activities that have the greatest potential to create increased opportunity, particularly for residents that are low-income.

For Richmond * Mailing Address: 2101 Maywill Street, Richmond, VA 23230; www.forrichmond.org
Anna Shenk, Co-Director, anna@forrichmond.org
Matt Shenk, Co-Director, matt@forrichmond.org

Mission: **For Richmond** unites the Church for the flourishing and transformation of Metro Richmond. We do that by connecting and equipping Christian leaders from across sectors to collaborate around the deep needs of the city. We also mobilize the Church in times of crisis to love and serve the city.

Focus Areas:

Foster Care, Adoption, and Kinship Initiative - Our networks support local Social Service Departments in Richmond City, Henrico, Hanover and Chesterfield. Through these partnerships, we work to ensure that every child has a safe, loving family within a supportive community. Each network of churches, nonprofit and business partners meet monthly with DSS to ascertain needs and respond accordingly.

Education Initiative - We mobilize churches, nonprofits and businesses to partner with RPS so that every child has access to a quality education that will help them realize their full potential. We support RPS's strategic goals including their Literacy Initiative, providing emergency housing support for families, offering advocacy training for the faith community, and helping churches partner directly with schools.

Racial Healing Initiative - This initiative regularly connects and equips leaders to address the sin of racism in its various forms with the goal of seeing Richmond move from being known as the Capital of the Confederacy to be being known as the Capital of Reconciliation. Activities have included learning communities, conferences, and united worship services.

United Prayer - **For Richmond** creates opportunities for unified prayer that bridges common community divides such as denomination, race, economics, and geography. Each May we host the Christian Leadership Prayer Breakfast for 300 leaders. We also provide prayer guides related to our focus areas.

Girls For A Change * 100 Buford Rd. North Chesterfield, VA 23235
Angela Patton, CEO; info@girlsforachange.org; 804-405-2827

Mission: **Girls For A Change**'s mission is to prepare Black girls for the world and the world for Black girls. **Girls For A Change (GFAC)** has been serving self-identifying Black girls for over 20 years and is one of the first organizations in the country that has centered Black girls – unapologetically – since its inception. Through **GFAC** programs, girls create change by engaging in social change projects, and in the process, they learn problem-solving skills and what it means to change policy and create movements. **GFAC** programs also focus on leadership skills, goal-planning, financial literacy, building a network, exposure, community engagement, skill-building, sisterhood building, and socio-emotional learning among other things. Through experiential learning and consistent exposure, **GFAC** ensures girls are ahead of the learning curve, breaking cycles and closing opportunity gaps. Their goal is to give every girl who aspires to get ahead a chance to be seen, heard, and celebrated.

Great Expectations * 300 Arboretum Place, Richmond, VA 23236
Rachel Mayes Strawn, Ph.D., Program Director; www.greatexpectations.vccs.edu/about/; email: rstrawn@vccs.edu

Mission: *Great Expectations* is a nationally recognized program that helps Virginia's foster youth earn the postsecondary credentials they need to achieve an independent and successful life. *Great Expectations* is currently available at all 23 of Virginia's Community Colleges.

Great Expectations was created in 2008 as a partnership between Virginia's Community Colleges and philanthropists supporting the Virginia Foundation for Community College Education. The program launched at five Virginia Community Colleges, each of which received a grant to pilot components of the program. Since then, the program has expanded to all community colleges across the Commonwealth.

Great Expectations helps Virginia's foster youth complete high school, gain access to a community college education and transition successfully from the foster care system to living independently.

Key components may include:

- Individualized tutoring
- Help applying for college admission and financial aid
- Financial assistance
- Career exploration and access to internships
- Help applying for and keeping a job
- Life skills training, including managing finances
- Personalized coaching
- Mentoring

***Patty's Hope* ***

Peter Gunning, *Founder & Executive Director*; 804-882-4789

Mission: Our mission at *Patty's Hope* is to offer help, hope, and healing for biological mothers of children in foster care. We partner with local organizations and the Christian community to implement a holistic, individualized program with a focus on four areas: Housing Advocacy, Trauma Care, Life Skills, and Healthy Community. Through this trauma-focused program, *Patty's Hope* aims to honor Jesus by seeing clients transformed mentally, physically, and spiritually, leading to lifelong health and stability.

Patty's Hope offers to walk with mothers as they navigate the foster care system. We offer care groups, resources, relationships and depending on level of participation, case management and other help based on the needs of the individual mother and her family.

We offer visitation services through Henrico DSS.

We have a thrift store "Patty's Thrift" where mothers may find employment, enjoy community and receive shopping discounts.

Website: <https://www.pattyshope.org/>

Email: mail@pattyshope.org

Facebook: <https://www.facebook.com/PattysThriftRVA>

Email: thrift@pattyshope.org

***Pregnancy Resource Center of Metro Richmond (PRC)* ***

Kim W. Southerland, *LAS, Executive Director*, 804-673-4150; info@prcrichmond.org

Mission: The *PRC of Metro Richmond* is committed to provide compassionate care to women and men in an expected pregnancy by offering medical confirmation of pregnancy, resources and practical assistance. We come alongside moms and dads with our medical services as well as our Seeds of Success (SOS) support services that include Moms Support Group and Parenting Classes. **All services are FREE and CONFIDENTIAL.** The *PRC* has served the RVA Community for over 42 years.

Services:

- Medical confirmation of pregnancy- includes professional pregnancy testing, medical consultation, and an ultrasound

- Pregnancy Navigator to assist in acquiring insurance and pre-natal care
- Community services referrals
- Moms Support Group – up to 23 months
- Parenting classes for moms and dads
- Support for fathers
- Baby items
- Maternity clothing
- Post-abortion recovery programs (**We do not perform or refer for abortions.**)

*Bloom by **PRC Richmond*** is our medical clinic serving 2 locations. Our *Seeds of Success* support services are now offered at both sites.

-1603 Santa Rosa Rd, Suite 200, Richmond, VA 23229, 804-673-2020

-5501 Midlothian Turnpike, Richmond, VA 23225, 804-548-4051; www.bloomrichmond.org

Richmond Christian Leadership Initiative (RCLI) * Mailing Address: 2101 Maywill Street, Richmond, VA 23230; www.rcliweb.org

Erin Nogueira, *Executive Director*, enogueira@rcliweb.org

Mission: **Richmond Christian Leadership Initiative (RCLI)** equips Christian leaders to pursue a thriving metro Richmond, together.

Offerings:

- **RCLI Fellowship** - Through our Fellowship program, *Emerging Leaders*, individuals learn about the story of God and the story of Richmond to find their place in that story. They also connect with other people who are on the same journey, hungry for what God may have in store and build from what is toward what can be...by translating information into action.
- **The RCLI Pathway** - The **RCLI** Pathway prepares young adults for leadership by preparing them for life in community. Building a foundation of understanding God and self, participants will develop a daily practice of Spiritual disciplines, a sense of confidence in their relationships, and a foundational understanding of vocation and calling.

RVA Hope Center, Inc. * PO Box 132, Mechanicsville, VA 23111; www.rvahopecenter.org;
EIN: 84-3838050

Aaron & Vangie Hendrickson, *Co-Founders & Co-Leaders*, 804-837-3806; aaron@rvahopecenter.org

Mission: The mission of **RVA Hope Center** is to transform hearts and lives through the love and power of Jesus Christ. This is accomplished through consistent outreaches, mentorship, and other activities that focus on encountering Jesus, building relationships, meeting practical needs, and encouraging people to achieve their goals and dreams. We align the work we do under three initiatives; '*Just Love*', '*Freedom*', and '*Encounter*'.

'*Just Love*' is simply loving, serving, building relationships, and bringing the unconditional love and good news of Christ to the families we serve in the East End of Richmond. This consists of Jesus-centered gatherings for youth grades K-12 on Tuesday and Wednesday evenings, a women's Bible study on Wednesday afternoons, and mini-block parties on Saturday mornings.

'*Freedom*' is about reaching and loving women, children, and men who are involved in or at-risk of being sexually exploited and/or trafficked in the Richmond Metro Area. This includes consistent outreach on the streets, online, and in area clubs.

'*Encounter*' is about our Volunteers serving others and having the opportunity to lean into God, grow in faith, encounter Him, and help others do the same. We view each outreach as a mission trip and will also host teams for multi-day experiences.

Robinson Theater Community Arts Center *

Betsy Hart, *Executive Director*

Me'Kel Williams, *Operations Director*, 804-562-9133; contact@robinsontheater.org;
www.robinsontheater.org

Mission: The **Robinson Theater Community Arts Center** exists to inspire, encourage and restore healthy community life to our neighbors in the **East End** of Richmond primarily through arts, fitness and nutrition-based programs and community events.

Youth and Adult Classes provided Monday-Thursday early morning/afternoon/evenings such as: Zumba, Line Dancing, Cardio Hip Hop, Strength & Conditioning, Yoga, Theatre, Art, Ballet
Check the calendar online for upcoming Community Events: Summer Block Party, Paint Night, Fall Festival, Movie Nights, Arts & Culture performances, Bingo Night and more!

Follow us on social media: Instagram: Robinson_Theater Facebook: Robinson Theater

SOAR365 * 3600 Saunders Avenue, Richmond, VA 23227

Michelle Thomson, *Vice President of Community Engagement*, michelle.thomson@soar365.org

Nate Wise, *Communications and Public Relations Manager*, nate.wise@soar365.org; Reception Desk
804-358-1874

Mission: **SOAR365** creates *life-fulfilling opportunities for individuals with disabilities*. **SOAR365** is a Richmond-based, not-for-profit organization that was founded in 1954 by local families determined to find a better way to care for and support their loved ones with disabilities. Today, we're still driven by compassion, not convention.

Our wide range of programs and services are designed for individuals and families coping with the daily, real-world challenges of living with a disability. We have a profound impact on over 1,700 individuals and families who receive our help in a typical year.

When you see people differently, you serve people differently. For almost 70 years, we've been helping individuals with disabilities throughout Central Virginia — and their families — in ways that understand their unique challenges and celebrate their unique gifts.

We meet people where they are, at all levels of ability and in all stages of life — from newborns to seniors, in the city or country, in their home or ours.

Services: These programs and services put our mission into action:

- *Pediatric Therapy* — early intervention for children from birth through 36 months and outpatient therapy for children from birth through school age.
- *Youth Services* — an after-school and school break skill-building program for youth with disabilities that helps students increase independence and reach social, educational, emotional and physical goals.
- *Adult Day Support* — a skill-building day program focused on meeting goals through personal choice and joy-filled learning that includes community outings, life skills, music, volunteering, art, and more.
- *Respite* — a program that allows caregivers to take a much-needed break, knowing that their loved one is building confidence and enjoying fun activities with friends.
- *Summer Camp* — a welcoming, accessible camp that inspires social and emotional growth through traditional activities like hiking, fishing, arts and crafts, horseback riding, talent shows, and more.
- *Employment Services* — career guidance and training that helps program participants find and keep meaningful jobs, which match their interests, skills and preferences.

- *Business Solutions* – successful businesses that provide competitive wages, integrated employment and customized support for people with disabilities.

St James's Children's Center * 1205 W. Franklin Street, Richmond, VA 23220

Diahann Whittington, *Executive Director*, 804-358-9788; dwhittington@stjchildrenscenter.org; www.stjchildrenscenter.org

Mission: At **The Children's Center**, we prepare young hearts and minds for life in a loving and inclusive environment. We understand the challenges families face in finding high-quality, affordable childcare. Our programs provide exceptional early childhood education for children aged 2–5, as well as enriching summer education programs for children aged 2–10. These opportunities are available to all children in the metropolitan Richmond area, regardless of a family's financial capacity to pay.

Conveniently located in Richmond's Fan District at 1205 W. Franklin Street, we are dedicated to creating a nurturing and supportive learning environment where every child can thrive.

Step N Up LLC * 10221 Krause Road #2756, Chesterfield, VA 23832

Kevin Roisten, *CEO*; 804-243-4571; kroisten.stepnup@gmail.com

Angela Roisten, *Vice President*; angela.roisten@vacu.org

Meara Chavis, *Corporate Giving*; Meara.chavism@gmail.com

Brenda Lee Carpenter; brendaleecarpenter@verizon.net

Jennifer Spraggins, *Fundraising/Volunteer*; spragginsjs@gmail.com

Mission: To enrich the quality of life for people with diverse needs (note: previously referred to as people with special needs) and caregivers by providing a safe Recreational environment.

Step N Up is a 501(c)(3) non-profit organization that provides positive social experiences for people with diverse needs through therapeutic recreational activities. **Step N Up** advocates for those who are often misunderstood,

underrepresented or forgotten. Their ultimate goal is to build a recreation center and night club allowing people with diverse needs the ability to be themselves without social judgment.

Sylvia's Sisters *

Brittany Averette, *Executive Director*, brittanya@sylviasisters.org

Mission: To fight period poverty in Central Virginia and abroad; **Sylvia's Sisters** strives to achieve menstrual equity in Central Virginia and abroad through education, advocacy and the provision of necessary supplies, so that menstruators can thrive at school, work and in all aspects of their lives.

We provide free period products to schools and non-profit organizations in the Greater Richmond region. To apply to receive products, please visit <https://sylviasisters.org/get-supplies/>

The LightHouseRVA * 4112 Fitzhugh Avenue, Richmond, VA 23230

Emily DuBose, *Founder & Executive Director*, 804-286-3255; www.thelighthouseva.org; Email: info@thelighthouseva.org

Mission: **The LightHouseRVA** is a safe, loving community where women in recovery find joy, hope, healing and connection to positive relationships and essential resources.

We come together to share meals and engage in a variety of uplifting activities. Our Sunshine Shop is a boutique filled with essential items such as clothing, shoes, toiletries, feminine hygiene products, sheets, towels, blankets, backpacks, and more—specifically offered to women in recovery who are in crisis. Once referred, we warmly invite our shoppers to choose what they need at no cost.

In addition to providing these items, we connect women in recovery to critical resources, including dental, medical, food, housing, and employment support, through our strong network of community partnerships.

As Johann Hari said, “The opposite of addiction is connection.” Our desire is to foster a deeply connected community and be a beacon of LIGHT for our friends on their recovery journey.

The Virginia Council on Economic Education (VCEE) * 301 W. Main Street, Box 844000, Richmond, VA 23284-4000

O. Kate Scott, MBA, MEd, *President & CEO*, (O) 804-828-1627, (C) 703-268-8938; email: scottok@vcu.edu

Vision: A Virginia in which every citizen has the economic knowledge and financial skills necessary to thrive in our dynamic economy.

What we do: **VCEE** provides quality professional development and classroom-ready resources for K-12 teachers to assist them in teaching economics and personal finance. With the support of donors and partners, **VCEE** institutes and workshops are provided at no cost to teachers or school divisions.

Advocate/Resource for:

- Required high school course in economics and personal finance
- Inclusion of key economic concepts at each grade level K-12
- Teachers, school divisions, local and state governments

“*Teach the Teacher*” to reach the greatest number of students. Annually, we serve over **2,400 teachers** who reach more than **136,000 students**. These educators' impact additional students every year they continue to teach – a strong multiplier effect. Ensure accessibility to quality teacher training for all school districts through university-based Centers for Economic Education across Virginia. Make learning fun and engaging through programs such as *The Virginia Economics Challenge* and *The Virginia Personal Finance Challenge*, *Mini-Economy*, *Awards and Scholarships*, and *The Stock Market Game*™.

Virginia Voice * 7870 Villa Park Drive Suite 900, Henrico VA 23228 Mailing Address: PO Box 15546, Richmond, VA 23227

Yvonne Mastromano, *CEO*, 804-266-2477; <https://www.virginiavoice.org>; email: ymastrtomano@virginiavoice.org

Ilana Matfis, *Community Development Strategist*, 804-979-8567; email: imatfis@virginiavoice.org

Mission: **Virginia Voice** connects individuals with blindness and other disabilities to news, information, arts, and culture using technology and the human voice.

Services Offered:

- **Virginia Voice** is a **radio reading and audio information service** that creates access to print materials not easily available to individuals who are blind, have low vision or have other disabilities that prevent their access to print and performances. We broadcast over a subcarrier of WCVE-FM/VPM 24 hours a day seven days a week. Each week, 150 volunteers read articles from over 200 publications, including the daily live read of the Richmond Times Dispatch. Our broadcast is made available either through a pre-tuned radio that does not require internet access or an internet-enabled smart speaker, computer, tablet or smartphone. Many of our programs are rebroadcasted by other radio reading services across the state through streaming services.
- *Audio Description (AD)* is a tool **Virginia Voice** uses to create access to the visual aspects of live theatre, museum exhibits, sports and other events for people who are blind or have low vision. Through Live *Audio Description*, we marry the critical visual elements with the dialogue to create a memorable audio experience. *Audio Describers* prepare by previewing the show with scripts in hand, making notes of what and when to describe, ensuring the experience works within the artistic design of the show. Using a wireless transmitter, trained describers help patrons with vision impairments “see” the action on stage as it unfolds in real-time, with care not to talk over

the dialogue. Patrons are loaned headphones and receivers to listen to the description as they are seated with the general audience. All **Virginia Voice** services are free of charge to our listeners.

Warner & Associates Consulting *

Harry Warner, *Principal*, cell 804-357-8157; Email: Harry@Warner.Associates;
<https://warner.associates/>

Mission: To provide general consulting services for the advancement of nonprofit organizations. Whereas specific emphasis will be placed on advising and guiding organizations through their fund-raising efforts, **Warner & Associates Consulting** will bring added value to its clients using the “4 M’s” to maximize success.

“4 M’s” - Mission, Management, Money, and Marketing:

- **MISSION** – The core of a nonprofit organization’s being. It must meet the service needs of its constituencies and of the larger community as part of the public trust for which it has been created.
- **MANAGEMENT** – Of course, this word “says it all” for the success of any organization, but at a minimum management must imply ongoing assessment of internal and external conditions, development of goals and objectives, development of a strategic plan, creation of a team, and execution of the strategic plan.
- **MONEY** – In any enterprise, there must be a consciousness that the financial component, to include resource allocation and cash flow, is a critical part of the strategic plan.
- **MARKETING** – Every enterprise has its constituencies. They must be identified, researched, defined, prioritized, attracted, cultivated, and satisfied through the organization’s strategic plan. Fundraising is directing this process toward a cultivated donor constituency that can provide the resources to fulfill an organization’s mission.

YMCA of Greater Richmond * 201 W. 7th Street, Suite 110, Richmond, VA 23224

Jody Alexander, *President & CEO*, 804-644-9622; www.ymcarichmond.org

Jan Klenke, *SVP Human Resources*

Lisa Y. Ramirez, *SVP Community Impact*; 804-474-4451; cell 210-831-7959 (*Hablo Español*)

Mission: The mission of the **YMCA** is to put Christian principles into practice through programs that build healthy spirit, mind and body for all.

Since its inception in 1854, the **YMCA**’s goal was to bring young men under religious and moral influences to provide lectures, devotional meeting, and Bible study classes and to provide young men a safe, wholesome home-away-from-home. Today, the **YMCA of Greater Richmond** has become the institution and community convener that promotes healthy spirit, mind and body for all. As a cause-driven organization, the **Y**’s programs and services focus on preventing drowning, enriching learning and advancing whole health. From providing life-saving swim lessons and access to safe, affordable childcare and youth programs, to providing health and wellness support for chronic health conditions to providing opportunities for seniors to connect, the **Y** is committed to making our community a better place to live, play and thrive.

The **YMCA** is a non-profit organization open to all people and meeting them where they are to help them live their healthiest life. The **Y** strives to be an active part of the Greater Richmond community through our charitable work that focuses on philanthropic goals, addressing the social determinants of health through programs and services related to social well-being and community health. Through community partnerships, the **YMCA of Greater Richmond** works in unison with like-minded organizations, health providers and local officials to build stronger kids, families and communities. Visit www.Help1RVA.org to see how the **Y** is working with partners to connect individuals and families to resources.

Government Agencies addressing the impact of systematic poverty



Office of Community Wealth Building Richmond (OCWB) ** City Hall, 900 East Broad Street, Suite 1502, Richmond, VA 23219

Steve King, *Workforce Administrator*; Career Station at East End, 701 N. 25th Street, 2nd Floor;
<https://www.rva.gov/community-wealth-building>; **OCWB's** Contact information: 804-646-6464;
www.AskCommunityWealthBuilding@richmondgov.com

Mission: The mission of the **Office of Community Wealth Building** is to facilitate equitable solutions to reduce the effects of poverty and enhance wealth development opportunities for the City of Richmond's most impacted communities. **OCWB's** vision is to support a thriving community where all citizens have equitable access to opportunities that build wealth and well-being throughout their lives.

OCWB's goals align with the City of Richmond's goals. These departmental goals provide an overall blueprint for all activities such as:

- Transform systems that impact poverty through collective impact, systems coordination, and policy.
- Provide quality service delivery to Richmond residents.
- Improve connection to the community, including planning and increasing knowledge of resources.
- Improve Two-Generation Approach provided to families.
- Increase opportunities for wealth building provided to people who live or have lived in poverty.

OCWB's services and offerings:

- **OCWB** Career Stations (Job training, resume help, etc.)
- Computer Resource Centers
- Individual career counseling with Engagement Specialists
- Business Services (Employer Services)
- Mayor's Youth Academy
- The Giving Wall
- Financial Empowerment
- Living Wage Certification Program
- Richmond Resilience Initiative

Virginia Department of Social Services – Youth Services Program 5600 * Cox Road, Glen Allen, VA 23060; va.ilp@dss.virginia.gov

Letha Moore-Jones, *State Independent Living Coordinator & Youth Services Supervisor*, 804-726-7576; letha.moore-jones@dss.virginia.gov

Monica Cabell, *Youth Services Program Specialist (Chafee, NYTD, Ed. Stability)*, 804-726-7944; monica.cabell@dss.virginia.gov

Brooke Newman, *Education and Training Voucher Specialist (ETV)*, 804-837-5951; brooke.newman@dss.virginia.gov

Jannaci Knight, *Education and Training Voucher Administrative Specialist (ETV)*; 804-836-7619; jannaci.knight9@dss.virginia.gov

John Gyourko, *Youth Services Program Specialist (Credit Checks, Credit Freezes, Youth Exit Survey)*, 804-971-7660; john.gyourko@dss.virginia.gov

Gwen Castillo, *Youth Services Program Specialist (iFoster and special projects)*, 804-659-2568; gwendolyn.castillo@dss.virginia.gov

LaTika Jeffery, *Youth Development Specialist/SPEAKOUT Liaison*, 804-807-2333; Latika.jeffery9@dss.virginia.gov

Solange Francis, *Housing Support Program Specialist*, 804-837-0357;

s.francis9@dss.virginia.gov

Avis Thomas, *Youth Services Program Specialist (Transportation/Drive to Thrive)*, 804-366-9415

avis.thomas9@dss.virginia.gov

Mission: To improve outcomes for older youth, it is essential to have an integrated approach to both achieve permanent connections, ideally with a family which will be a lifelong resource for the youth, and to offer comprehensive preparation for adulthood for all children and youth in foster care.

- **Youth Welfare Approach** - A philosophical shift in culture and climate to meet the needs of youth in foster care effectively. Relying heavily on the importance of relationships, engagement, and youth voice and authentically partnering with young people and their teams to promote normalcy, permanency, permanent connections, and positive life outcomes. It is the understanding that providing independent living services and preparing for adulthood are not separate and different from permanency planning but, in fact, should complement each other.
- **Chafee (IL) Program** - assists foster youth ages 14-23 in developing the skills necessary for a successful transition from foster care to adulthood. Services focus on helping youth access resources and develop skills in the areas of communication, self-esteem, decision-making, conflict resolution, anger management, career exploration and job readiness, credit and budgeting, housing, and transportation.
- **Education and Training Voucher (ETV) Program** - provides financial assistance for youth and young adults between 14-25 pursuing postsecondary education and vocational training. [Foster My Future-ETV \(virginia.gov\)](https://www.virginia.gov/education/etv/) § 23.1-601. [Public institutions of higher education; grants for tuition, room and board, and fees for certain individuals; point of contact](https://www.virginia.gov/education/etv/)

[8-Year Virginia Public College and University Points of Contact for Foster Care Students](https://www.virginia.gov/education/etv/)

[Tuition/Worm & Board Assistance](https://www.virginia.gov/education/etv/)

Last Update: August 2024

Criteria for Tuition, Room and Board, and Fees

Accessed at: <https://www.virginia.gov/education/etv/>

	Christopher Newport University Randy Wiggins Director of Financial Aid 703.684.2120 (Main Financial Aid)
	George Mason University Margaret Skramstad Director of Student and Academic Center 703.991-0888 etv@mason.edu
	James Madison University Cristen Allen Associate Vice President of Student Affairs etv@jmu.edu 540.548-3000
	Longwood University Jennifer Harty Dean of Students Campus Mail 5087 434.395.2450 etv@longwood.edu
	Norfolk State University Dr. Susan Moore Vice President for Operations and Chief Strategist for Institutional Effectiveness etv@nsu.edu 757.623.8800 (Main NSU)
	Old Dominion University Alexis Mangrove Director, First Year Old Dominion University Academy Academic Success Center etv@odu.edu 757.683.1000 First Year Old Dominion University Academy
	Radford University Brian Rasmussen Associate Vice President, Student Affairs/Dean of Students

- **Virginia's Youth Advisory Board - SPEAKOUT (Strong Positive Educated Advocates Keen On Understanding the Truth)** is for teens and young adults in foster care and alumni (an adult previously in foster care) who are interested in using their voice to help change and improve the foster care system between the ages of 15-25. The Board consists of 15-20 alumni from across Virginia. [Foster My Future - SPEAKOUT \(virginia.gov\)](https://www.virginia.gov/education/speakout/) speakout@dss.virginia.gov